



STAFF REPORT

Meeting Type: Finance and Administration/Board of Directors
Title: Human Resources Update
From: Vikkie Garay, Human Resources Manager
Through: Ben Horenstein, General Manager
Meeting Date: April 25, 2024

Two handwritten signatures in blue ink are present. The first signature, located below the 'Through:' line, appears to be 'BH'. The second signature, located to the right of the 'Meeting Date:' line, is more stylized and difficult to decipher.

TYPE OF ACTION: Action X Information Review and Refer

RECOMMENDATION: Receive update from Human Resources

SUMMARY District staff will provide information on the District’s employment page refresh, recent hires, employee promotions, employee residency, commuter benefits and an update on 360 survey reviews.

DISCUSSION It is the goal of the District to attract, retain and develop a highly skilled, well-qualified and engaged workforce. To achieve that goal and as best practice, staff has refreshed the District’s employment page and job portal as the District aims to attract a diverse pool of candidates for open career opportunities with the District. Staff has filled a significant number vacancies mostly resulting from retirements and promotions.

District employees reside in the District’s service area and in the surrounding counties. The District offers commuter benefits to support employees with alternatives to driving to work.

Staff will also provide a brief update on the implementation of the new 360 review process.

ENVIRONMENTAL REVIEW: Not applicable.

FISCAL IMPACT: All expenses related to internal promotions, recruitment and selection, the commuter benefits program and 360 reviews are allocated in the FY2024.

ATTACHMENT(S): None.