

Manor City Council Presentation: Texas Internship Initiative Grant

Executive Summary

- The **Texas Workforce Commission** is offering funding under the **Texas Internship Initiative (TII)** to expand **paid, work-based learning opportunities**.
- The goal: prepare **students, recent graduates, and military-related interns** for **middle-skill STEM careers** and strengthen **local workforce pipelines**.
- This grant represents a **collaborative opportunity** between the **City of Manor, Manor ISD, Austin Community College/partner universities, local businesses, and Workforce Solutions**

Target Audience

- **High school juniors and seniors** in technical dual-credit programs
- **College students** in certificate, associate, or bachelor's degree programs
- **Recent graduates** (within one year of completion)
- **Military-related interns (MRIs)** transitioning to civilian careers

Grant Length & Funding

- **Period:** ~15 months with potential renewal (up to 2 years)
- **Funding available:** up to **\$200,000 per award**; state allocation of **\$2M total**
- **Internships required:** minimum 10 – maximum 50
- All internships must be **paid**; employers receive **50% wage reimbursement (up to \$10/hour)**

Potential Impact

- **Pipeline Development:** Creates a seamless transition from school to career in high-demand STEM industries.
- **Economic Growth:** Builds local capacity in advanced manufacturing, IT, energy, life sciences, and other targeted industries.
- **Talent Retention:** Provides opportunities for Manor students and veterans to **work locally** instead of relocating.
- **Equity & Inclusion:** Special recruitment for **foster youth and veterans** expands access to opportunity.

Expected Outcomes

- **Workforce-ready graduates** with real-world experience
- **Industry-recognized credentials & dual-credit alignment**
- **Stronger business–education partnerships**
- **Improved employment and wage outcomes** for participants
- **City-wide recognition** as a hub for workforce innovation

Roles & Responsibilities

City of Manor

- Provide **community leadership** and visibility for the initiative.
- Support with **infrastructure, outreach, and recognition** of participating businesses.

Manor ISD

- Recruit eligible **high school juniors/seniors** in dual-credit programs.
- Ensure alignment with **STEM curriculum** and career pathways.

Austin Community College / Universities

- Provide **credit-bearing coursework**, certifications, and faculty oversight.
- Collaborate on **internship training plans**.

Local Businesses

- Offer **internship placements** with meaningful, structured training.
- Provide **supervision and mentoring**.
- Receive **partial wage reimbursement** for interns.

Workforce Solutions

- Lead **program administration**, eligibility verification, and reporting.
- Facilitate **employer engagement, intern recruitment**, and support services (transportation, tuition assistance, certifications).

Closing Statement

By supporting this grant application, **Manor City Council** will champion a program that:

- **Empowers local students and veterans,**
- **Strengthens businesses through skilled talent,** and
- **Drives long-term economic prosperity for the community.**