



**CITY COUNCIL
WORKSHOP SESSION MINUTES
JANUARY 8, 2022**

PRESENT:

Dr. Christopher Harvey, Mayor

COUNCIL MEMBERS:

Emily Hill, Mayor Pro Tem, Place 1
Anne Weir, Place 2
Maria Amezcua, Place 3
Sonia Wallace, Place 4
Aaron Moreno, Place 5
Vacant, Place 6

CITY STAFF:

Scott Dunlop, Interim City Manager
Lluvia T. Almaraz, City Secretary
Ryan Phipps, Chief of Police
Lydia Collins, Director of Finance
Debbie Charbonneau, Heritage and Tourism Manager
Michael Tuley, Director of Public Works
Tracey Vasquez, HR Manager
Frank Phelan, City Engineer

WORKSHOP SESSION – 10:00 A.M.

With a quorum of the Council Members present, the workshop session of the Manor City Council was called to order by Mayor Harvey at 10:11 a.m. on Saturday, January 8, 2022, in the Manor City Hall, 105 E. Eggleston St., Manor, Texas.

PLEDGE OF ALLEGIANCE

Mayor Harvey let the Pledge of Allegiance.

PUBLIC COMMENTS

No one appeared to speak at this time.

Mayor Harvey presented and discussed the attached PowerPoint Presentation,

At the direction of Mayor Harvey, council and staff were put into groups to discuss values and beliefs.

The discussion was held regarding the following topics.

- Shared Beliefs
- Vision
- Goals

City staff was dismissed by Dr. Harvey at 12:15 p.m. except for City Secretary Almaraz and HR Manager Vasquez.

The discussion was held regarding the following topics.

- Council Committees
- Charter Review

There was no action taken.

ADJOURNMENT

The Workshop Session of the Manor City Council Adjourned at 1:11 p.m. on Saturday, January 08, 2022.

These minutes approved by the Manor City Council on the 19th day of January 2022. *(Audio recording archived)*

APPROVED:

Dr. Christopher Harvey
Mayor

ATTEST:

Lluvia T. Almaraz, TRMC
City Secretary



City Council Workshop

Workshop Session - 1.06.2022



Dr. Christopher Harvey, Mayor
Emily Hill, Mayor Pro Tem, Place 1
Anne Weir, Place 2
Maria Amezcua, Place 3
Sonia Wallace, Place 4
Aaron Moreno, Place 5
Vacant, Place 6



City Council - Workshop Session

Saturday, January 08, 2022 at 10:00 AM

Manor City Hall, Council Chambers, 105 E. Eggleston St.

AGENDA

CALL TO ORDER AND ANNOUNCE A QUORUM IS PRESENT

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

Comments will be taken from the audience on non-agenda related topics for a length of time, not to exceed three (3) minutes per person. Comments on specific agenda items must be made when the item comes before the Council. To address the City Council, please complete the white card and present it to the City Secretary prior to the meeting. No Action May be Taken by the City Council During Public Comments.

AGENDA

- Shared Beliefs
- Vision
- Goals
- Break
- Council Committees
- Charter Review

ADJOURNMENT

Purpose

- Establish shared beliefs and values
- Review and revise the vision statement
- Create *SMART* Goals, protocols, and direction for council committees
- Clarify Expectations regarding the "Big Picture"

Norms

A - Ask questions, Assume positive intent

E - Engage fully, Equity in voice

I - Integrate new learning, Interrogate biases

O - Open to new perspectives and collaborative relationships

U - Utilize new information, Unfinished learning

Y - Know your Why



Shared Values

December Workshop Values - 12/2021



Green Beans	Tower of Power	A-Team
Honesty/Trust**	Courtesy/Respect***	Communication***
Communication***	Slow to Judgement**	Positivity*
Respect***	Integrity*	Equity*
Accountability*	Drive*	Transparency*
Teamwork/Collaboration*	Pride*	Open-minded to Change*
Loyalty*	Communication***	Understanding*
Integrity*	Restorative*	Accepting/Caring**
Commitment	Follow the Leader*	Truthful**
Knowledge*	Participation*	Mutual Respect***

Manor City Council and City Staff Values:

- Communication
- Respect
- Equity²
- Collaboration
- Integrity
- Accountability

Shared Beliefs



BREAK TIME

YouTube [michaeljrcomedy](https://www.youtube.com/michaeljrcomedy)

**Why are you here in
Manor, in the position
you are in today?**

**What do you want to
see for our City?**

**What do you believe
we can accomplish
together?**

**When we are
successful, what are
people saying about
us?**

BREAK

Department Staff Dismissed

Vision

Does this Statement Reflect Our Vision?

City Council Vision Statement

The City of Manor strives to promote community spirit through the preservation of our unique character and heritage, while fostering a dynamic economic environment.



New Vision Statement

What We Hope to Become

[TBD]

**What behavior
changes and actions
are needed to
accomplish the vision?**

Goals

Priority Areas of Focus

- **B**uilding Opportunities for Families
- **U**nderstanding and Developing Our Community
- **I**ncreasing Business and Job Training Opportunities
- **L**ong-range Strategic Planning
- **D**eveloping the infrastructure needed for growth

Council Committees

Committee	Committee Chair
Budget	Maria Amezcua
Public Improvement District (PID)	Aaron Moreno
Tax Increment Investment Zone (TIRZ)	Mayor Harvey
Parks	Sonia Wallace
Public Tree Advisory Board	Sonia Wallace
Education	Mayor Pro Tem Hill
Capital Improvements Projects (CIP)	Mayor Harvey
Community Collaborative (CCC)	Mayor Harvey
Economic Development	Mayor Harvey
Public Safety	Mayor Pro Tem Hill
Health Care	Anne Weir

Charter Review

Goals for the City Manager
