

AGENDA

CITY OF TAYLOR, TEXAS
COUNCIL COMPENSATION COMMITTEE MEETING
TAYLOR PUBLIC LIBRARY, 801 VANCE STREET

JUNE 20, 2023, 5:30 P.M.

1. Introductions
2. Appoint Chairperson
3. Citizen Communication
4. Presentation and Discussion on City Council compensation

ADJOURN

I certify that the notice of meeting was posted in the Taylor City Hall Lobby before 5:30 p.m. on June 16, 2023, and remained posted for at least 72 hours continuously before the scheduled time of said meeting.

In compliance with the ADA the Taylor Library is wheelchair accessible. Reasonable accommodations will be provided for persons attending city council meetings in need of special assistance. Please contact the City Clerk at least 24 hours prior to the meeting for special assistance.

Posted By: Dianna McLean Date 6-16-2023
Dianna McLean, City Clerk

Council Compensation Committee

06/20/2023 First Meeting



First Things First

- Introductions
- Appoint a Chairperson
- Meetings are livestreamed and recorded
- Maximum of 3 meetings to be held by committee, per City Council
- Goal – provide recommendation to Council for Council compensation consideration



Current Status

- Council approved creating committee to provide a recommendation on Council compensation
- Staff to provide survey data and options to help guide discussions
- Motion, second and vote approving final recommendation
- Recommendation by mid-July, consider by Council July 20th, draft budget filed August 14th



Brief History and Charter Language

- In 2006, Council set compensation at \$25 a month and paid to members with members paid every six months
- Charter Compensation 4.5 City Charter:
 - Each Council member shall receive compensation for attendance at City Council meetings established by ordinance provided Council members shall not receive compensation for more than two(2) meetings in any month...
- Recommendation from committee on what amount per meeting, and possible provision for automatic adjustments.



Mayor and Councilmember Compensation Comparison - June 2023													
City	2020 Official Population	# of Employees	Mayor's Compensation (annual)	Council Compensation (annual)	# of Regular Meetings per Month	Time Commitment of Council Members/Mayor	Council expense accounts?	Compensation Committee (or similar)?	Frequency of Review for Council Compensation	Utilities	Public Library	Airport	Notes
Angleton	19,565		\$1,800	\$1,200	2		No, but the City reimburses travel expenses for City sponsored travel	No		WW	Yes	No	
College Station			No Response										
Lakeway	19,189	127	\$0	\$0	2		No			Trash	No	No	
Lampasas	7,500	115	\$1	\$1	2	Varies	No, budgeted travel expenses	No	NA (Charter)	Water, Wastewater, Electric	Yes	Yes	
Leander			No Response										
Liberty Hill			No Response										
New Braunfels	90,403	800	\$3,600	\$1,800	3	Avg: 15-18 hrs/mth	Yes, Council has an established budget with line items.			Trash & Recycling	Yes	Yes	Electric, water, and wastewater is administered through New Braunfels Utilities which is covered by their Board of
San Marcos	68,580	844	\$20,400	\$17,400	2	avg 1-20 hrs/month	Budgeted funds for training			No	Yes	No	
Cities we compare ourselves to for Salary Survey													
City	2020 Official Population	# of Employees	Mayor's Compensation (annual)	Council Compensation (annual)	# of Regular Meetings per Month	Time Commitment of Council Members/Mayor	Council expense accounts?	Compensation Committee (or similar)?	Frequency of Review for Council Compensation	Utilities	Public Library	Airport	Notes
Bastrop	9,688	160	\$1,800	\$900	2	No Response	No	No	No Response	Yes	Yes	No	
Belton	23,054	180	\$1	\$1	2	Varies by week.	No, budgeted travel expenses	No		Water, Wastewater	Yes	No	
Buda	17,544				2						Yes	No	
Cedar Park	83,296	525	\$0	\$0	2	Unknown: Mtgs typically are 4 hours. Prep time?	No, but the City budgets for city sponsored events for Council members to attend	-	-	Water, Wastewater, Trash	Yes	No	Council is not compensated
Copperas Cove	35,307	320	\$1,200	\$600	2	Avg 8 hrs/month	Yes			Water, Wastewater, Trash	Yes	No	
Elgin	10,000		\$3,000	\$1,800	1		No, budgeted travel expenses	No	When requested	Water, Wastewater, Trash	Yes	No	
Georgetown	67,176	800	\$21,600	\$16,800	2		No	Yes	2 years	Yes	Yes	Yes	800 - includes full time and part time regular employees
Hutto	29,355	140	\$12,000	\$9,600	2		No	No	No Response	Water, Wastewater, Trash	Yes	No	
Kyle	45,697	299	\$1,300	\$1,000	2	Not reported	No, but the City budget for travel, memberships, apparel, supplies, events, computer	Not reported	Not reported	Water, Wastewater,	Yes	No	Each Council receives a \$500 stipend per month
Leander	76,900	379	0	0	2	Min:10 hrs/mon (this is just council meetings)	No, but the City budgets for city sponsored events for Council members to attend; provided a city issued cell phone	No		Water, Wastewater, Trash (contract)	Yes	No	City provides an iPad to City Council
Lockhart	13,924		\$6,000	\$3,600	2		Mayor - \$333/mon car allowance			Water, Wastewater, Trash	Yes	Yes	
Pflugerville	65,191	400	\$0	\$0	2	12-20 hours/month	Council trainings are covered in budget, council specific line item, will be reimbursed for expenses			Water, wastewater, Trash	Yes	No	
Round Rock	119,468	1,015	\$14,400	\$11,400	2		No	No		Water, wastewater	Yes	No	
Temple	82,073	1,000	\$0	\$0	2	No Response	No			Water Only	Yes	Yes	

Summary

- Review spreadsheet
- Discuss
- Can vote on recommendation at any of the three meetings
- Need recommendation to take to Council at the July 27th meeting
- Keep on track



Questions

