

# AGENDA

CITY OF TAYLOR, TEXAS  
**COUNCIL COMPENSATION COMMITTEE MEETING**  
TAYLOR PUBLIC LIBRARY, 801 VANCE STREET

JULY 5, 2023, 5:30 P.M.

1. Citizen Communication
2. Discuss/Consider City Council Compensation
3. Set third meeting date if needed.

## ADJOURN

I certify that the notice of meeting was posted in the Taylor City Hall Lobby before 5:30 p.m. on June 30, 2023, and remained posted for at least 72 hours continuously before the scheduled time of said meeting.

In compliance with the ADA the Taylor Library is wheelchair accessible. Reasonable accommodations will be provided for persons attending city council meetings in need of special assistance. Please contact the City Clerk at least 24 hours prior to the meeting for special assistance.

Posted By: Rocio Lopez Date 6/30/2023  
Rocio Lopez, Executive Assistant

# Council Compensation Committee

*07/05/2023 Second Meeting*



# *Update from First meeting*

## *Updates:*

- *Overall budget amount each city*
- *Number of employees*
- *Taylor data at the top*
- *Mayor elected independent*
- *Number of Council members*
- *Number of Meetings in last four years*

## *Legal:*

*Checked on COLA and advised due to charter would not recommend to do*



# Taylor Council Meetings

- *# of meetings Taylor City Council attended in (calendar year):*
- *2019        28*
- *2020        30*
- *2021        41*
- *2022        33*



Mayor and Councilmember Compensation Comparison - June 2023

City	2020 Official Population	# of Employees	Mayor's Compensation (Annual)	Council Compensation (Annual)	# of Regular Meetings per Month	Time Commitment of Council Members/Mayor	Council expense accounts?	Utilities	Public Library	Airport	Notes	Aug # of Meetings per yr, includes workshops	# of Council Members including Mayor	Mayor elected by Council or elected at Large	Budget
Taylor	16,267	170	\$300	\$300	2		Budgeted funds for training	W-WW	Yes	Yes		36	5	Elected by Council	\$52 M
Angleton	19,565		\$1,800	\$1,200	2		No, but the City reimburses travel expenses for City sponsored travel	WW	Yes	No		30	6	Elected at Large	\$42.5M
Lakeway	19,189	127	\$0	\$0	2		No	Trash	No	No		32	7	Elected by Council	\$31.4M
Lampasas	7,500	115	\$1	\$1	2	Varies	No, budgeted travel expenses	Water, Wastewater, Electric	Yes	Yes		30	7	Elected at Large	\$12.6M
New Braunfels	90,403	800	\$3,600	\$1,800	3	Avg 15-18 hrs/mth	Yes, Council has an established budget with line items.	Trash & Recycling, Electric	Yes	Yes	Electric, Water, and Wastewater is administered through New Braunfels Utilities which is governed by their Board of Directors and City Council.	42	7	Elected at Large	\$315M
San Marcos	68,580	844	\$20,400	\$17,400	2	Avg 1-20 hrs/month	Budgeted funds for training	No	Yes	No		48	7	Elected at Large	\$297M

Cities we compare ourselves to for Salary Survey

City	2020 Official Population	# of Employees	Mayor's Compensation (Annual)	Council Compensation (Annual)	# of Regular Meetings per Month	Time Commitment of Council Members/Mayor	Council expense accounts?	Utilities	Public Library	Airport	Notes	Column15	Column16	Column17	Column18
Rastrop	9,688	160	\$1,800	\$900	2	No Response	No	Yes	Yes	No		32	6	Elected at Large	\$34M
Belton	23,054	180	\$1	\$1	2	Varies by week.	No, budgeted travel expenses	Water, Wastewater	Yes	No		32	7	Elected by Council	\$40.8M
Buda	17,544				2				Yes	No		36	7	Elected at Large	\$102M
Cedar Park	83,296	525	\$0	\$0	2	Unknown: Mtgs typically are 4 hours. Prep time?	No, but the City budgets for city sponsored events for Council members to attend	Water, Wastewater, Trash	Yes	No	Council is not compensated	30	7	Elected at Large	\$74.8M
Copperas Cove	35,307	320	\$1,200	\$600	2	Avg 8 hrs/month	Yes	Water, Wastewater, Trash	Yes	No		36	7	Elected at Large	\$52.9M
Elgin	10,000		\$3,000	\$1,800	1		No, budgeted travel expenses	Water, Wastewater, Trash	Yes	No		36	9	Elected at Large	\$13.5M
Georgetown	67,176	800	\$21,600	\$16,800	2		No	Yes, Electric	Yes	Yes	800 - includes full time and part time regular employees	36	8	Elected at Large	\$722M
Hutto	29,355	140	\$12,000	\$9,600	2		No	Water, Wastewater, Trash	Yes	No		32	7	Elected at Large	\$28M
Kyle	45,697	299	\$1,300	\$1,000	2	Not reported	No, but the City budget for travel, memberships, apparel, supplies, events, computer	Water, Wastewater,	Yes	No	Each Council receives a \$500 stipend per month	30	7	Elected at Large	\$212M
Leander	76,900	379	\$0	\$0	2	Min: 10 hrs/mon (this is just council meetings)	No, but the City budgets for city sponsored events for Council members to attend; provided a city issued cell phone	Water, Wastewater, Trash (contract)	Yes	No	City provides an iPad to City Council	32	7	Elected at Large	\$68.5M
Lockhart	13,924		\$6,000	\$3,600	2		Mayor - \$333/mon car allowance	Water, Wastewater, Trash	Yes	Yes		32	7	Elected at Large	\$46M
Pflugerville	65,191	400	\$0	\$0	2	12-20 hours/month	Council trainings are covered in budget, council specific line item, will be reimbursed for expenses	Water, wastewater, Trash	Yes	No		30	7	Elected at Large	\$63M
Round Rock	119,468	1,015	\$14,400	\$11,400	2		No	Water, wastewater	Yes	No		36	7	Elected at Large	\$555M
Temple	82,073	1,000	\$0	\$0	2	No Response	No	Water Only	Yes	Yes		36	5	Elected at Large	\$225M

## Cities about our size in population

City	2020 Official Population	# of Employees	Mayor's Compensation (annual)	Council Compensation (annual)	# of Regular Meetings per Month	Time Commitment of Council Members/Mayor	Council expense accounts?	Utilities	Public Library	Airport	Avg # of Meetings per yr, includes workshops	# of Council Members, Including Mayor	Mayor elected by Council or elected at-large	Budget
Taylor	16,267	170	\$ 300.00	\$ 300.00	2		Budgeted	W-WW	Yes	Yes	36	5	Elected by Council	\$52 M
Angleton	19,565		\$ 1,800.00	\$ 1,200.00	2	No Response	No, but the City reimburses travel expenses for City sponsored travel	Wastewater	Yes	No	30	6	Elected at Large	\$42.5M
Elgin	10,000		\$ 3,000.00	\$ 1,800.00	1	No Response	No, budgeted travel expenses	Water, Wastewater, Trash	Yes	No	36	9	Elected at Large	\$13.5M
Lakeway	19,189	127	\$ -	\$ -	2	No Response	No	Trash			32	7	Elected by Council	\$31.4M
Bastrop	9,688	160	\$ 1,800.00	\$ 900.00	2	No Response	No	Yes	Yes	No	32	6	Elected at Large	\$34M
Belton	23,054	180	\$ 1.00	\$ 1.00	2	Varies by week.	No, budgeted travel expenses	Water, Wastewater	Yes	No	32	7	Elected by Council	\$40.8M
Lockhart	14,379		\$ 6,000.00	\$ 3,600.00	2		No, budgeted travel expenses	Water	Yes	Yes	32	7	Elected at Large	\$46M



# Possible Options

*Talking points of potential options if committee recommends to modify:*

- *Averaging amounts set number of cities*
- *Review certain cities and set amount for Taylor*
- *Look at median household income \$29,520 and possible determine percentage based*
- *Any other methods developed*



# *Last Thoughts*

*Talking points of potential options:*

- *Lots of data and possible options*
- *Provide a Taylor Made solution that committee feels works best for Taylor*
- *Recommend on a per meeting base for Council members and an amount for Mayor*





# *Questions*

