



AGENDA ITEM SUMMARY FORM

PROPOSED MEETING DATE: September 16, 2020
PREPARED BY: Tracey Vasquez, HR Manager
DEPARTMENT: Human Resources

AGENDA ITEM DESCRIPTION:

Consideration, discussion, and possible action on renewing a plan document for FY 2020-2021 between the City of Manor and the Flex System Spending Account, TML Health.

BACKGROUND/SUMMARY:

The City offers supplemental Insurance programs to provide extended benefits and options to assist in the employee's health and wellness needs.

The Plan allows participants to elect between cash compensation or certain nontaxable qualified benefits plans maintained by the City.

LEGAL REVIEW: Yes
FISCAL IMPACT: No - Budgeted
PRESENTATION: No
ATTACHMENTS: Yes

- TML Health Benefits Pool Flexible Spending Arrangement Service Agreement

STAFF RECOMMENDATION:

It is the City Staff's recommendation that the City Council approve the renewal plan document for FY 2020-2021 between the City of Manor and the Flex System Spending Account, TML Health.

PLANNING & ZONING COMMISSION: **Recommend Approval** **Disapproval** **None**
