



**AGENDA ITEM SUMMARY FORM**

**PROPOSED MEETING DATE:** September 16, 2020  
**PREPARED BY:** Tracey Vasquez, HR Manager  
**DEPARTMENT:** Human Resources

**AGENDA ITEM DESCRIPTION:**

Consideration, discussion and possible action on an agreement between TML Health and the City of Manor regarding the Flex Spending Account.

**BACKGROUND/SUMMARY:**

The City offers supplemental Insurance programs to provide extended benefits and options to assist in the employee's health and wellness needs.

The Plan allows participants to elect between cash compensation or certain nontaxable qualified benefits plans maintained by the City.

**LEGAL REVIEW:** Yes  
**FISCAL IMPACT:** No - Budgeted  
**PRESENTATION:** No  
**ATTACHMENTS:** Yes

- TML Health Benefits Pool Flexible Spending Arrangement Service Agreement

**STAFF RECOMMENDATION:**

It is City staff's recommendation that the City Council approve an agreement between TML Health and the City of Manor regarding the Flex Spending Account.

**PLANNING & ZONING COMMISSION:**                      **Recommend Approval**                      **Disapproval**                      **None**