

Knight & Partners

Attorneys at Law

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Austin, Texas 78752

Attorneys
Barney L. Knight
Paige H. Sáenz
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February 17, 2011

Joe Sanchez, Mayor
City of Manor
P.O. Box 387
Manor, Texas 78653-0387

Re: Service as City Attorney

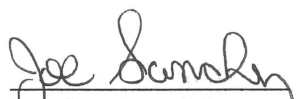
Dear Mayor and Councilmembers:

This letter will confirm an agreement that Knight & Partners, Attorneys at Law, will provide legal services for the City of Manor, as the City Attorney. If this arrangement and agreement is accepted by the City Council, the Council should specifically designate Paige Saenz as the City Attorney. The Council may, thereafter at anytime, designate any other member of our firm to serve as the City Attorney. The other current members of the firm are James Parker, Jeff Ulmann, Ken Mills, and as with several other of our clients, Barney Knight will continue to be available as needed and as requested. Those of us who are not designated as city attorney will serve as assistant city attorneys. All service will be provided as and when requested by the Mayor, City Secretary, or other authorized officers of the City.

Our fee for legal services as city attorney will be \$140.00 per hour. This fee will be inclusive of all general legal services (including litigation handled by us, TCEQ proceedings, etc.). The only exception to the \$140/hour is the time of paralegals and briefing clerks, if any, will be billed at \$60.00 per hour. Out of pocket expenses, e.g. court costs, filing fees, copying, facsimile and mileage will be billed for reimbursement. Further, if and as needed and requested, we will recommend or assist the City to obtain necessary legal services from attorneys who concentrate their practice in the area in a specific area of law, e.g. bond counsel, litigation, etc.

No retainer is required, and this agreement may be terminated by the City Council at anytime. If this arrangement is acceptable to you and the City Council, please sign the duplicate original provided and return it in the enclosed envelope for our records. We look forward to working with you, the City Council and the entire city staff.

Approved:


Joe Sanchez, Mayor

Very truly yours,


Paige H. Saenz

CITY OF MANOR TX

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MAR 07 2014

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March 3, 2014

Steven Shank, City Manger
City of Manor
P. O. Box 387
Manor, TX 78653-0387

Dear Steve:

On May 1, 2012, in an effort to limit the time that I had to personally spend on firm business and management issues, and to reasonably limit my then long work hours, Knight & Partners became a part of the law firm of McKamie, Krueger & Knight, L.L.C. However, in so doing, Knight & Partners remained a separate legal entity and I retained the right to terminate that merger for any one or more of several reasons. Because I believe that it is in the best interest of our clients, I have exercised that option and effective February 1, 2014, Knight & Partners again became a separate stand-alone law firm.

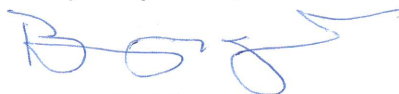
This decision is consistent with my long-term efforts to make certain that, when I do stop practicing law (if ever), our clients will continue to have in place qualified attorneys who are experienced and familiar with each client's organization and business. Knight & Partners' goal is to have the opportunity to continue to serve our clients with the best possible legal representation. Although clients will always have options, we do not intend to ever compromise on the quality of our service.

You will notice the results of our again becoming a stand-alone law firm. The finest legal representation at reasonable rates will always be our first priority. Neither will we compromise on ethics.

Clients will not be charged for unnecessary time and expense, and we will always be receptive to discussions and adjustments when it does appear that a bill requires more attention. In addition, we will continue to give close attention to all client matters, with a very qualified group of attorneys—the best that I have had since opening my office in 1995. Their bios are attached.

We hope to be permitted to continue working with you and being a part of your team well into the future. If there are any questions, please feel free to call me, Paige, Barbara, Jeff or Bradford. For the next three to four months, I will be available to you in the evenings by telephone and the internet, as the City of Corpus Christi has recently retained Knight & Partners, and I have accepted a position as Interim City Attorney. I am confident that you will continue to receive a high level of legal services during this temporary assignment.

Very Truly Yours,



Barney Knight

Paige Saenz, Partner. Paige has practiced law for thirteen (13) years (11 of which have been with this law firm exclusively practicing municipal law). Paige's concentrated study of municipal law, together with her practical and logical approach, her ability to work with people to accomplish desired results in stressful situations and a penchant for prompt service, has resulted in very solid support from our clients. By client preference, Paige serves as the city attorney of several cities, e.g. Leander, Meadowlakes, and Manor, and as General Counsel of the City of Austin Employee Retirement System. On a daily basis, Paige advises both general law and home rule cities on a wide range of topics, including, but not limited to elections, civil service, zoning, subdivision, contracts (including development agreements), ordinance drafting, code enforcement, personnel, open meetings, open records, ethics and conflicts of interest, economic development, and utility matters. Major projects that she has handled for cities include negotiating development agreements, wholesale utility agreements, MUD consent agreements, and applications to obtain or amend certificates of convenience and necessity (CCN's).

Barbara Boulware-Wells, Partner. Barbara has served as City Attorney for Bandera, Balch Springs, Castroville, Combine and Wortham, Texas, Assistant City Attorney for Cedar Park, Round Rock, and Elgin, as well as numerous other cities throughout Texas in her over fourteen (14) years of municipal and local government practice. Barbara's early career was spent as corporate counsel for an international environmental and engineering firm and then as staff attorney for the Texas Natural Resource Conservation Commission (now the Texas Commission on Environmental Quality) and the Texas Railroad Commission. She has provided legal representation in the areas of zoning, annexations, and land use, water and utility matters, and employment and labor law. Barbara has litigated in the areas of EEOC and other personnel claims and suits, eminent domain and other land use matters, and administrative actions involving water, wastewater and environmental challenges. She has additional extensive experience in municipal court having served as prosecutor to over 25 different cities. Barbara currently serves as President of the Civil Service Commission of Cedar Park and has served on the Charter Review Commission and the 4(B) Economic Development Board. She has presented legal papers and has spoken at various state and local conferences and training seminars. She has testified during State Legislative sessions concerning land use matters and assisted in drafting legislation regarding zoning, vesting and land use. In 2009, Barbara also received the Certificate of Merit in Municipal Law from the Texas City Attorneys Association.

Jeff Ulmann, Partner. Jeff has eight (8) years of experience exclusively with this law firm practicing municipal law. Jeff serves as a city attorney and assistant city attorney for several of our municipal clients. As do all our attorneys, Jeff serves as the primary contact for a number of clients. Jeff handles nearly all aspects of the municipal law practice with an emphasis on land development, economic development, annexations, redistricting, right-of-way acquisition, contract review, ordinance drafting, personnel matters, open records and municipal court prosecution. Prior to joining the firm, Jeff worked as a staff attorney for a senator in the Texas legislature. Jeff's pre-law work includes experience as a personnel specialist for Dell Computers in Europe, appraising real estate and working as a realtor in Austin.

Bradford E. Bullock, Partner. Practicing law since 1995, Bradford's municipal practice focuses on trial and appellate civil litigation, where he defends local governments in complex state and federal claims related to the First Amendment, RLUIPA, the Fair Housing Act, Section 1983, the Voting Rights Act, the Texas Tort Claims Act, governmental immunity, and discrimination and

employment claims, among others. He has argued high-profile cases to the Fifth Circuit on behalf of cities, including *Merced v. City of Euless* and *NAACP et al. v. City of Kyle*, and has several published cases on behalf of cities in state appellate courts. He has also served as an Assistant City Attorney for the cities of San Antonio, Euless, Boerne, Liberty Hill and Patton Village, where he drafted ordinances regulating sexually oriented business, signs, zoning and subdivisions, and “dark skies,” among others. Bradford is a regular lecturer and author on matters ranging from the regulation of sexually oriented businesses and the First Amendment to the Fair Housing Act and governmental immunity. He is a member of the Texas City Attorneys Association and the International Municipal Lawyers Association and is admitted to practice in all courts of the State of Texas, the United States District Courts for the Northern, Western and Southern Districts of Texas, the Fifth Circuit and United States Supreme Court.