



**AGENDA ITEM SUMMARY FORM**

**PROPOSED MEETING DATE:** February 3, 2021  
**PREPARED BY:** Tracey Vasquez, HR Manager  
**DEPARTMENT:** Human Resources

**AGENDA ITEM DESCRIPTION:**

Tabled Item: Consideration, discussion, and possible action an ordinance authorizing a change to the health benefits plan which would extend coverage to City retirees.

**BACKGROUND/SUMMARY:**

The City of Manor health benefits coverage through TML MultiState Intergovernmental Employee Benefits Pool (IEBP) d/b/a TML Health Benefits Pool (TML Health) allows for that coverage to be extended to retirees of the City. The City of Manor desires to provide health benefits coverage to its retirees through TML Health and that the cost for such coverage be paid for by the City.

The attached ordinance, which follows the Pool’s standard form, would serve as authorization to TML Health to modify the City health benefits coverages to extend to City retirees.

The Budget Committee met on Wednesday, January 27, 2021 for review and their recommendation is to postpone for one year with the option to bring back earlier.

**LEGAL REVIEW:** Yes, Completed  
**FISCAL IMPACT:** No  
**PRESENTATION:** No  
**ATTACHMENTS:** Yes

- Ordinance No. 602

**STAFF RECOMMENDATION:**

It is the City staff’s recommendation that the City Council approve Ordinance No. 602; and direct the City Manager to submit the ordinance and other information required by TML Health to change the City health benefits coverages.

**PLANNING & ZONING COMMISSION:**      **Recommend Approval**      **Disapproval**      **None**

