



MEMO

To: Mayor and City Council Members
From: Tracey Vasquez, Human Resources Manager
Proposed Meeting Date: November 15,2021- Canvass
RE: Human Resources Advertising Information CM

Advertising Organizations:

LinkedIn
TML- Texas Municipal League
ICMA-International City Manager Association
TMPA- Texas Municipal Police Association
NLC- Nation League of Cities
HR Roundtable- Human Resources group
City website and Facebook

Statistics:

A total of 120 applications were accepted through the various organizations, sites, and links during the initial 30 days of the original City Manager search. Please see the following information regarding where the most generated and qualified applicants were received:

Organization	Applications	Qualifying Applicants
LinkedIn	* 41	8
TML	* 60	23
ICMA	15	15
TMPA	0	
NLC	4	2
HR Roundtable	0	