



AGENDA ITEM SUMMARY FORM

PROPOSED MEETING DATE: September 15, 2021
PREPARED BY: Tracey Vasquez, HR Manager
DEPARTMENT: Human Resources

AGENDA ITEM DESCRIPTION:

Consideration, discussion, and possible action on renewing the re-rate notice and benefits verification form for FY 2021-2022 between the City of Manor and the health insurance pool, TML-Health; and authorize the interim City Manager to execute the re-rate notice and benefits verification form.

BACKGROUND/SUMMARY:

TML Health went out for an RFP and is switching to Blue Cross & Blue Shield. The City Council is being asked to renew the re-rate notice and benefits verification form with the various new plan options that HR will choose. The preferred option that HR will be choosing is Option 1, which is a 3.53% increase that is already factored into the FY 21-22 budget, and is the closest plan to the city's existing plan package.

LEGAL REVIEW: No
FISCAL IMPACT: No
PRESENTATION: No
ATTACHMENTS: Yes

- TML Health Renewal Notice and Re-rate notice
- Benefits Summary

STAFF RECOMMENDATION:

It is City staff's recommendation that the City Council renew the re-rate notice and benefits verification form for FY 2021-2022 between the City of Manor and the health insurance pool, TML-Health; and authorize the interim City Manager to execute the re-rate notice and benefits verification form.

PLANNING & ZONING COMMISSION: **Recommend Approval** **Disapproval** **None**
