

ORDINANCE NO. 601

AN ORDINANCE OF THE CITY OF MANOR, TEXAS, AUTHORIZING THE OFFERING OF HEALTH BENEFITS COVERAGE TO CITY OF MANOR RETIREES; REPEALING ALL ORDINANCES IN CONFLICT; PROVIDING AN OPEN MEETINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Manor desires to provide health benefits coverage to its retirees;

WHEREAS, TML MultiState Intergovernmental Employee Benefits Pool (IEBP) d/b/a TML Health Benefits Pool (TML Health) is a health risk pool established pursuant to Texas Local Government Code Chapter 172, Texas Government Code Chapter 791, and the Texas Trust Code to provide health benefits coverage for employees and retirees, and dependents of employees and retirees, of Texas political subdivisions under an interlocal agreement.

WHEREAS, the City of Manor is currently offering health benefits coverage through TML Health pursuant to Interlocal Agreement and Chapter 172 of the Texas Local Government Code, both of which would allow the extension of benefits to retirees of the City;

WHEREAS, the City of Manor desires to provide health benefits coverage to its retirees through IEBP and that the cost for such coverage be paid for by the City;

WHEREAS, the City of Manor desires to select a plan of benefits for its retirees to be provided by IEBP; and

WHEREAS, providing retiree coverage under TML Health Interlocal Agreement is in the best interest of the City of Manor, its retirees, and the public generally.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MANOR, TEXAS, THAT:

SECTION 1: The foregoing recitals are incorporated into this Ordinance as findings of fact.

SECTION 2: The City of Manor hereby elects to provide health benefits coverage to its retirees through TML Health under the Pool's Interlocal Agreement.

SECTION 3: The City of Manor hereby adopts the following definition of “retiree” for purposes of this ordinance:

A person who has retired from employment with the City of Manor at age 60 or older.

SECTION 4: The City of Manor hereby adopts the following benefit plans to be provided to its retirees through TML Health:

- a. The same medical plan(s) offered to active employees
- b. The medical plan adopted for retirees, which could include:
 - (i) TML Health pre sixty-five medical plans and/or
 - (ii) On/Off UnitedHealthcare Advisor Multi-Carrier Exchange options
- c. Medicare supplement for over age 65 retirees
- d. Dental plan III
- e. Retiree Life

SECTION 5. All ordinances or parts thereof conflicting with the provisions of this ordinance as adopted herein are hereby repealed to the extent of such conflict. In the event of a conflict between this Ordinance and any other code or ordinance of the City of Manor (“City”), the terms and provisions of this Ordinance shall control.

SECTION 6. It is hereby officially found and determined that the meeting at which this Ordinance was considered was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551, Texas Government Code.

SECTION 7. This Ordinance shall take effect immediately from and after its passage.

PASSED AND APPROVED THIS the 6th day of January 2021.

THE CITY OF MANOR, TEXAS

Dr. Larry Wallace Jr.,
Mayor

ATTEST:

Lluvia T. Almaraz, TRMC
City Secretary