Manor Police Department

2024 Annual Stat Report

Manor Police Department

Vision

- Building partnerships for a safe and thriving future

Mission

- To maintain order, preserve and protect the life, peace, and property of the citizens of the City of Manor, and to enforce the laws within the framework of the United States Constitution. The Manor Police Department and its members will, without favor or prejudice, work cooperatively with the public to provide a safe community and strive to enhance the quality of life for all citizens.

Values

- The Manor Police Department is dedicated to maintaining the highest moral and ethical standards, through the principles of pride, honesty, trust and courage. The Manor Police Department is dedicated to treating our employees and citizens with dignity, respect and equality. The Manor Police Department is committed to developing well-trained, highly motivated and courteous employees to serve our community and organization with pride and professionalism.

Message from the Chief

Dear Manor Residents,

It is my honor to address you on behalf of the Manor Police Department as we reflect upon the past year's achievements, challenges, and our ongoing commitment to ensuring the safety and well-being of our community.

As your Chief of Police, I am pleased to present our Annual Report for the year 2024. This document encapsulates our officers' and staff's collective efforts and dedication, reflecting our continuous pursuit of excellence in law enforcement and community service. I encourage you to review the enclosed Annual Report, which comprehensively overviews our department's activities, achievements, and goals.

Throughout 2024, our officers have worked diligently to strengthen the bond between law enforcement and the community. We have actively participated in community events, organized outreach programs, and fostered open dialogue through initiatives such as Coffee with Cops and neighborhood programs and meetings. Our commitment to community policing remains steadfast, and we are grateful for the collaboration and support of our residents.

I am proud to share that our crime prevention efforts have yielded positive results, contributing to a safer environment for all. However, we recognize as a growing community that challenges persist, and we remain resolute in our commitment to addressing them through innovative strategies, training, and community partnerships. We have continued to prioritize public safety, ensuring that our community remains secure and protected.

I would like to express my sincere gratitude to each member of the Manor Police Department, whose unwavering dedication has been instrumental in achieving our shared goals. Additionally, I extend my heartfelt appreciation to you, the residents of Manor, for your ongoing support, cooperation, and trust.

Thank you for entrusting us with the responsibility of safeguarding our community. We are honored to serve you and remain dedicated to upholding the principles of justice, integrity, and community partnership.
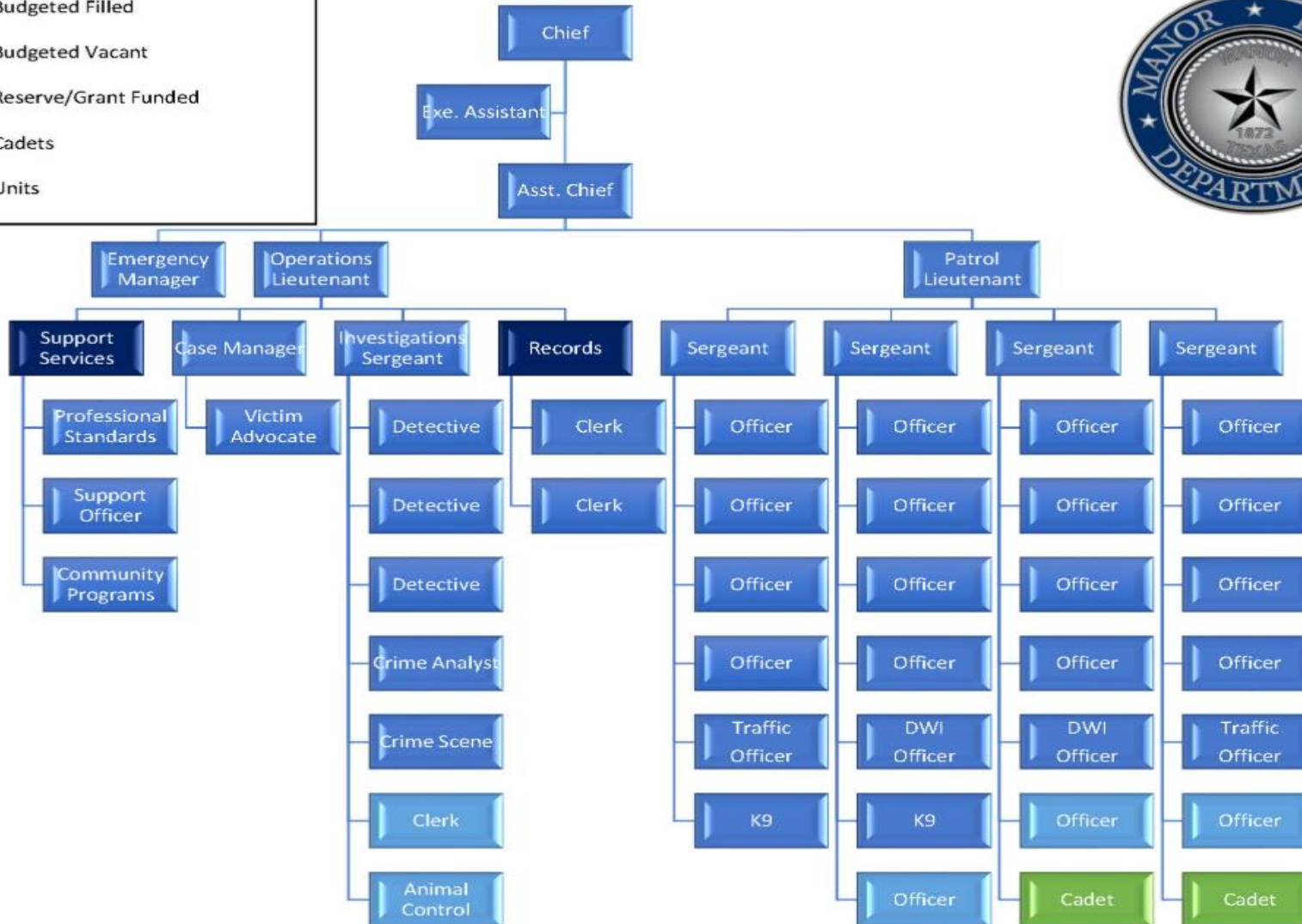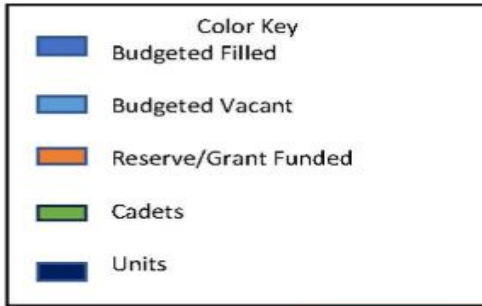

Sincerely,

Ryan Phipps, Chief of Police

Ryan Phipps

Chief of Police

Manor Police Department

Department Organization

Department Organization

The Manor Police Department consists of 52 full-time positions, of those 42 are sworn peace officer positions and 10 civilian personnel.

Administrative Division
Chief Ryan Phipps
Asst. Chief Denver Collins
Lieutenant James Allen
Lieutenant Lawrence Rideau
Emergency Manager Robbie Barrera

Patrol Division
Sergeant Trevor Tate
Sergeant George Vega

Officer Dylan Harr
Officer Bryan Estrada
Officer Bryan Ponce
Officer Jaime Picos
Officer Trevor Goodman
Officer Sergio Trevino
Officer Eric Deleon
Officer Joshua Banet

Special Services
Officer Zon Lout
Officer Gloria Rock
Officer- Open
Animal Control Open

Investigations
Sergeant Mary Eaton
Detective Kailey Krumpfer
Detective Marshall Surovik
Detective Trey Koger
Crime Analyst Avary Bristol
Crime Scene & Evidence Rica Diaz

Sergeant Robert Faust
Sergeant Shaun Harr

Officer Israel Ozuna
Officer Trent Wellman
Officer Inez Guevara
Officer Alberto Abzun
Officer Jaleesa Jones
Officer Kristian Grifaldo
Officer Marcette Favors
Officer Connor Beane

Professional Standards
Officer David Milton

Victim Services
Case Manager Regan Frederick
Advocate Kineta Bohnet

Civilian Staff
Executive Assistance Robert Acosta
Clerk Sandra Bocksnick
Clerk Tiffany Parr
Clerk Joshua Funderburk

Reserve Officers
Officer Anne Lopez

Officer Laura Benjaminson
Officer Wyatt Broussard
Officer Martin Gonzalez
Officer Alex Lopez
Cadet Adonay Mancia
Cadet Clayton Wells
Cadet Monbiénaimé "Moby" Adjimon

K9 Officers
Officer Jordan Roberts
K9 Bero
Officer Tyler Welch
K9 Lucky

Patrol

- ▶ The Patrol Division of the Manor Police Department is the backbone of the department. First to arrive and often last to leave. The patrol sees the best and worst of society and day in and day out they are on duty 24 hours a day. They miss holidays and birthdays to ensure the safety of all community members and visitors to the City of Manor.

- ▶ The primary focus and duties of the patrol division are to respond to calls for service, perform proactive patrols, conduct preliminary investigations, and enforce traffic laws.

- ▶ They are the face of the Manor Police Department and perform the duties with the utmost professionalism and integrity.

Manor Police Department By The Numbers 2024

21,351
Number of Calls for Service

Officers are dispatched, respond to, and initiate contact with the community averaging 58 calls a day.

9,744
Total traffic stops conducted

Officers are tasked with ensuring the roadways are safe to travel. Officers have issued 3,361 citations 6,014 warnings for a total of 9,375 traffic violations.

773
Crash Responses

Officers responded to 733 and completed 466 crash reports. Contributing factors include speed at 167, intersection violations at 232, and 31 crashes involved alcohol.

344
DWIs

Officers made 344 arrests for DWI. Officers average 29 DWIs a month. The average BAC was .144 That is almost 2x the legal limit. By comparison there has been a 44.54% increase in DWI's since 2021 and 142.25% increase from 2017.

2024 Crash Heat Map
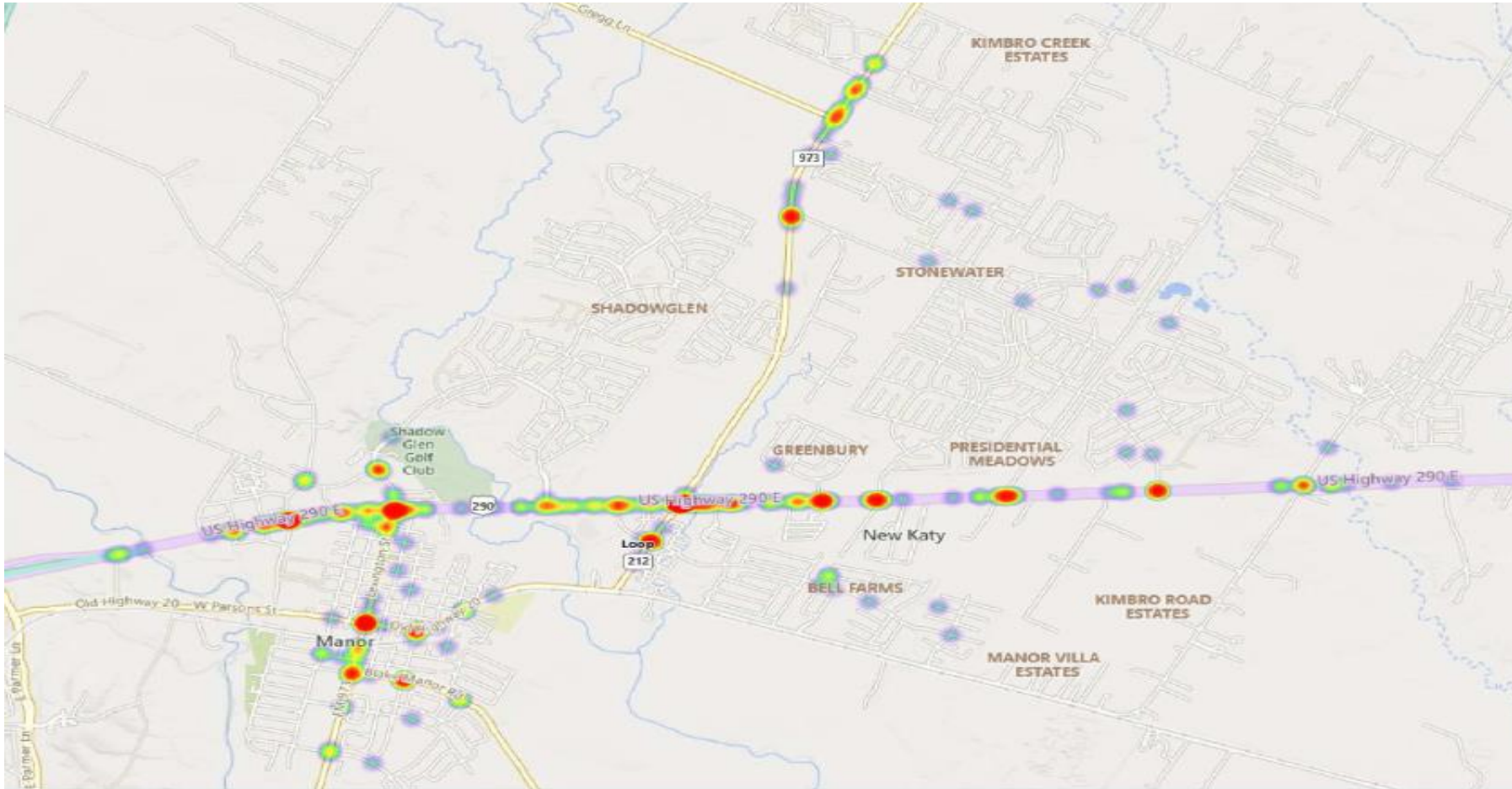
▶ Red on the map indicated the locations with the highest concentration of crashes that occurred in 2024

Interactions

	58 Average calls a day
	0:02:53 Average response time to calls for service
	16,272 The estimated number of people officers interact with on traffic stops alone based on a national average vehicle occupancy rate of 1.67 people per vehicle.
	53,378 The estimated number of people officers interact with on calls alone based on a national average of 2.5 people per call.
	69,650 The total estimated number of people officers interact with on calls and traffic stops combined. This is an estimated number of contacts through calls for service and enforcement activity and does not reflect the thousands of daily interactions our officers have within the community throughout the year.

Criminal Offenses

Nation Incident Based Reporting System

Leading Offense Types 2024/2023 Comparison
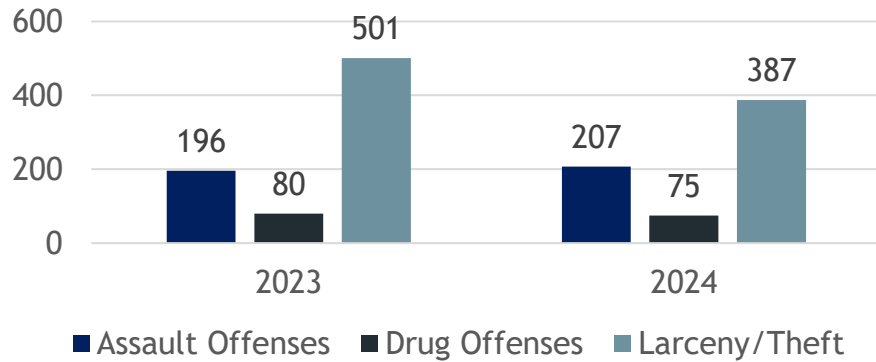
Offense Group	2023	2024
Group A	1015	898
Group B*	446	565

↑ Excludes traffic citations, warnings, and arrests

Crime Type	2023	2024
Persons	222	217
Property	766	620
Fraud	57	44
Crimes against Children	36	29
All other Types	1049	1296

Incident Reports, Total Offenses, and Arrests
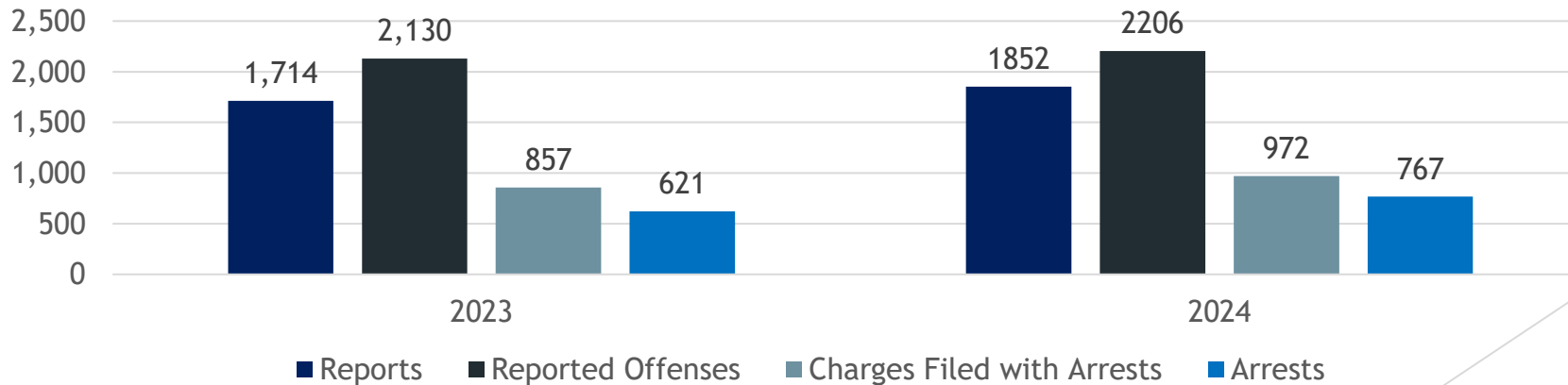
Reports written and total offenses
2023 Reports 1714; Offenses 2130
2024 Reports 1852; Offenses 2206

11.53% Decrease in Group A Offenses
26.68% Increase in Group B Offenses
116 Mental Health Calls

Traffic Data 2024

	9,744 Total traffic stops conducted	Officers are tasked with enforcing traffic laws with the goal of making the roads safer to travel. Officers have issued 3.361 citations 6014 warnings for a total of 9,375 traffic violations
	310	Traffic stops resulting in a citation, traffic stops resulting in a citation with an arrest, traffic stops resulting in a warning with an arrest, and field interviews that resulted in an arrest.
	602	Officers conducted a search of the vehicle based on consent, contraband in plain view, incident to arrest, inventory, or probable cause.
CONTRABAND	**203**	Contraband, such as alcohol and drugs, was discovered as a result of the stop.
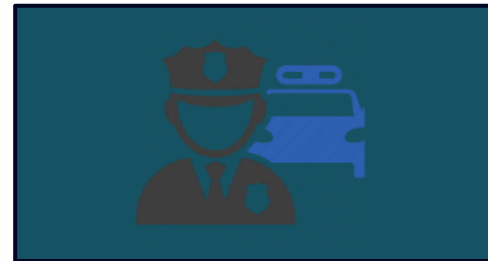
Racial Profiling Report 2024 Overview

Race/Ethnicity known prior to stop	**3.77%** Average for the State	.73% Average for MPD
Search conducted pursuant to the stop	4.57% Average for the State	5.61% Average for MPD
Percentage of stops resulting in consent searches	1.06% Average for the State	.40% Average for MPD
Percentage of stops resulting in probable cause searches	1.91% Average for the State	1.18% Average for MPD
Contraband discovered during search	**42.99%** Average for the State	33.27% Average for MPD

CID

> The Manor Police Department Criminal Investigation Division is led by Sgt. Mary Eaton and staffed with 3 detectives. They are assigned to work crimes against persons, children, and property.

CID STATS

	2023	2024
Person Crimes	239	73
Crimes Against Children	30	47
Property Crimes	685	344
Fraud	59	0
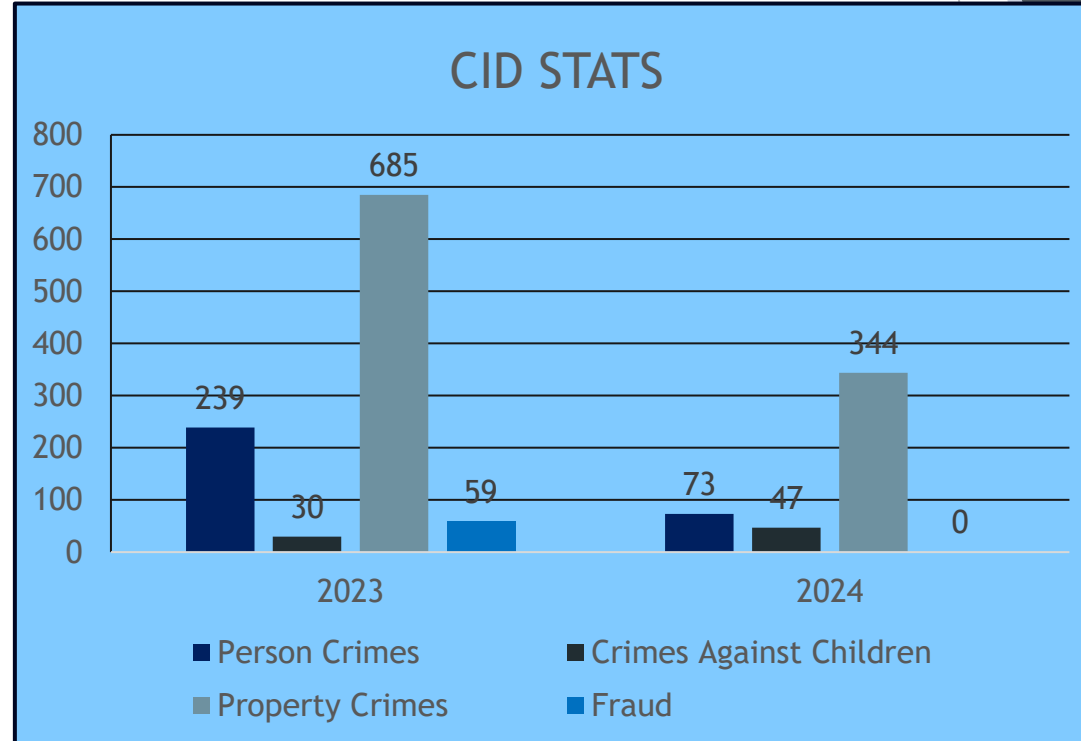
Victim Advocacy

Services Offered include:

- Crisis intervention
- Community support and information
- Victim education and support
- Accompaniment to trauma services
- Assistance with Crime Victims Compensation
- Application
- Assistance with Emergency Protective Orders Application
- Emergency Social Service Referrals
- Transportation
- Forensic Interview accompaniment
- Advocacy, Information, and Support

The Victim Advocacy Unit of the Manor Police Department currently consists of two Victim Advocates.
The Advocates provide services to victims of crime, education, and outreach, and develop partnerships that identify and fill gaps in community needs.

By The Numbers

Incident Response: **750** Cases
Individuals served: **945**

Types of Service:
Information and Referral: **3224**
Personal Advocacy/Accompaniment: **454**
Emotional Support or Safety Service: **362**
Shelter/Housing Services: **278**
Criminal/Civil Justice Assistance: **843**
Crime Victim Compensation Assistance: **664**

Property and Evidence

> - The Manor Police Department property and evidence division is currently staffed by one Crime Scene Technician. This person is responsible for the collection and preservation of evidence and property.
>
> - They maintain the property room through inventories and audits to ensure the integrity of the evidence. They oversee over 6000 individual items that have been logged in as evidence, stolen and recovered property, found property, and property booked for safekeeping

Property and Evidence 2024

The Manor Police Department Property Room houses at any time between 6000 to 7000 pieces of individual evidence.

> - Current Approximate total: **6,400**
> - Items submitted to DPS: **165** items

Items seized

> - Drugs: **289 items**
> - Weapons: **25**
> - Weapons forfeited: **15**

📁 Records 📁

- The Manor Police Department Records Division is staffed by three Police Records Clerks. They are responsible for maintaining all reports and files produced by the Police Department. This includes offense reports, crash reports, and digital video records.

- The Records Clerks assist with putting together prosecution packets and submitting files to the district and county attorney's offices and copying files for 463 open records requests.

Training

MPD Staff

- Master Peace Officers/Telecommunicator: 13

- Advanced Peace Officers/Telecommunicators: 7

- Intermediate Peace Officers: 3

- Basic Peace Officers/Telecommunicators: 21

Training Highlights

- Department staff completed 12,338 hours of continuing education during the calendar year

- Department's Instructor Cadre is 14. Basic instructors can teach any TCOLE course that is not mandated or results in a certification unless the course is sponsored by a TCOLE training provider

In today's environment, police training is vital to the professional development of the officers and staff of the Manor Police Department to maintain a professional, efficient, and effective agency. Every member of the department is certified through the Texas Commission on Law Enforcement as either a peace officer or a telecommunicator, and as such, they are mandated to complete continuing education hours. In addition, TCOLE mandates department policy requires annual in-service training.

Mental Health

Mental health issues are a growing concern in the country today. To meet the demands of this growing concern, the Department has made it a top priority to have all the officers trained and capable to respond to any situation by having all officers certified as Mental Health Officers (MHO). To qualify to receive the MHO certification an officer must complete the 40 hours of mandated Crisis Intervention Training, 8 hours of de-escalation techniques, be CPR and first aid certified, and complete the 24-hour MHO course. The Department's goal is to have 100% of its officers certified as MHO's

MHO's

- MHO Certified
- Courses Not Completed
- Course Completed Not Certified

45%
48%
7%
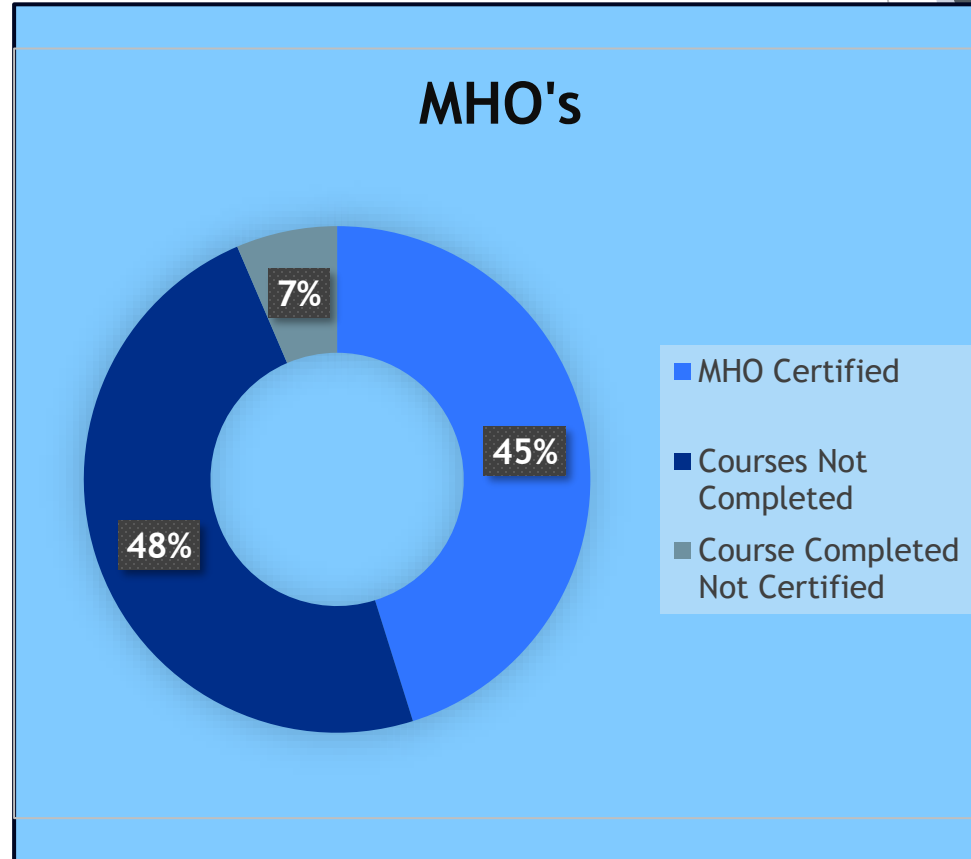
Recruiting

Academy Visits

▶ AACOG

▶ San Antonio College

▶ Del Mar College Police Academy Corpus Christi

Sponsored Cadets

The Department is currently sponsoring 3 cadets who are already in attendance in the academy and will graduate in 2025. One more cadet is slated to enter the academy 2025.

The Manor Police Department is always seeking to recruit and on board new and talented individuals to an already diverse staff. Many efforts have been made by the Department to reach across the state and hear at home to grow the Department to meet the challenging demands of the future of Manor.

Manor Night Out

Shop with a Cop

Community Programs

Community Programs

Community Programs
Other Events

- AIM High
- Back to School BASH Manor Senior High School
- Local grand openings
- Subdivision Clean ups
- Bicycles for Brown Santa Riata Ford
- Birthday Drive-By
- Blake Manor Elementary School Career Day
- Career Day Presidential Meadows Elementary
- Christmas Adopt A Family
- Coffee with a Cop
- Easter Egg Hunt
- Free Name Tag Event for Animals

- Holiday in the Park – Cocoa with Cops
- Hispanic Heritage Celebration
- HEB Groundbreaking Event
- MISD Stuff the Bus
- Manor ISD Resource Fair
- Manor United Methodist Church Turkey Dinner
- Milk a Thon Manor PD
- Presidential Heights Meet and Greet
- Pizza and Pumpkins
- Public Safety Day
- The Retail Connection Groundbreaking
- Venezuela Celebration

Grants

The Manor Police Department utilizes grant funds to help support and provide equipment for officers, overtime for traffic enforcement, and help cover expenditures in unforeseen hazardous events.

Step Grant
$11,995

DOJ Vest
$7,458

FEMA
$391,986

Texas TCOLE SB1187 Racial Profiling Report (2024)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

01.Total Traffic Stops		
		9,840
		9,840

02. Location of Stop		
	0.99%	97
CITY STREET	47.61%	4,685
COUNTY ROAD	2.92%	287
PRIVATE PROPERTY OR OTHER	0.13%	13
STATE HIGHWAY	1.16%	114
US HIGHWAY	47.20%	4,644
Total	100.00%	9,840

03. Was Race Known Prior to Stop?		
N	99.09%	9,750
Y	0.91%	90
Total	100.00%	9,840

04. Race or Ethnicity		
ALASKA NATIVE/AMERICAN INDIAN	0.72%	71
ASIAN/PACIFIC ISLANDER	3.43%	338
BLACK	22.13%	2,178
HISPANIC/LATINO	33.28%	3,275
WHITE	40.43%	3,978
Total	100.00%	9,840

05. Gender			
FEMALE	ALASKA NATIVE/AMERICAN INDIAN	0.61%	18
	ASIAN/PACIFIC ISLANDER	3.03%	90

Texas TCOLE SB1187 Racial Profiling Report (2024)

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05. Gender			
FEMALE	BLACK	26.04%	773
	HISPANIC/LATINO	27.59%	819
	WHITE	42.74%	1,269
		100.00%	2,969
MALE	ALASKA NATIVE/AMERICAN INDIAN	0.77%	53
	ASIAN/PACIFIC ISLANDER	3.61%	248
	BLACK	20.45%	1,405
	HISPANIC/LATINO	35.74%	2,456
	WHITE	39.43%	2,709
		100.00%	6,871
Total			9,840

06. Reason for Stop?			
	ALASKA NATIVE/AMERICAN INDIAN	1.03%	1
	ASIAN/PACIFIC ISLANDER	2.06%	2
	BLACK	26.80%	26
	HISPANIC/LATINO	19.59%	19
	WHITE	50.52%	49
		100.00%	97
MOVING TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	0.89%	57
	ASIAN/PACIFIC ISLANDER	3.93%	253
	BLACK	21.66%	1,395
	HISPANIC/LATINO	28.79%	1,854
	WHITE	44.74%	2,881
		100.00%	6,440

Texas TCOLE SB1187 Racial Profiling Report (2024)

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06. Reason for Stop?			
PRE EXISTING KNOWLEDGE	ALASKA NATIVE/AMERICAN INDIAN	0.47%	1
	ASIAN/PACIFIC ISLANDER	1.86%	4
	BLACK	18.60%	40
	HISPANIC/LATINO	47.44%	102
	WHITE	31.63%	68
		100.00%	215
VEHICLE TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	0.40%	12
	ASIAN/PACIFIC ISLANDER	2.58%	77
	BLACK	23.51%	703
	HISPANIC/LATINO	42.61%	1,274
	WHITE	30.90%	924
		100.00%	2,990
VIOLATION OF LAW	ASIAN/PACIFIC ISLANDER	2.04%	2
	BLACK	14.29%	14
	HISPANIC/LATINO	26.53%	26
	WHITE	57.14%	56
		100.00%	98
Total			9,840

07. Was a Search Conducted?			
N	ALASKA NATIVE/AMERICAN INDIAN	0.77%	71
	ASIAN/PACIFIC ISLANDER	3.66%	338
	BLACK	22.12%	2,043
	HISPANIC/LATINO	33.13%	3,061
	WHITE	40.32%	3,725
		100.00%	9,238

Texas TCOLE SB1187 Racial Profiling Report (2024)

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07. Was a Search Conducted?			
Y	BLACK	22.43%	135
	HISPANIC/LATINO	35.55%	214
	WHITE	42.03%	253
		100.00%	602
Total			**9,840**

08. Reason for Search?			
CONSENT	BLACK	14.29%	6
	HISPANIC/LATINO	47.62%	20
	WHITE	38.10%	16
		100.00%	42
CONTRABAND IN PLAIN VIEW	BLACK	27.59%	8
	HISPANIC/LATINO	51.72%	15
	WHITE	20.69%	6
		100.00%	29
INCIDENT TO ARREST	BLACK	18.00%	27
	HISPANIC/LATINO	38.00%	57
	WHITE	44.00%	66
		100.00%	150
INVENTORY	BLACK	14.51%	37
	HISPANIC/LATINO	37.65%	96
	WHITE	47.84%	122
		100.00%	255
NO SEARCH	ALASKA NATIVE/AMERICAN INDIAN	0.77%	71
	ASIAN/PACIFIC ISLANDER	3.66%	338
	BLACK	22.12%	2,043
	HISPANIC/LATINO	33.13%	3,061

Texas TCOLE SB1187 Racial Profiling Report (2024)

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08. Reason for Search?			
NO SEARCH	WHITE	40.32%	3,725
		100.00%	9,238
PROBABLE CAUSE	BLACK	45.24%	57
	HISPANIC/LATINO	20.63%	26
	WHITE	34.13%	43
		100.00%	126
Total			9,840

09. Was Contraband Discovered?			
N	BLACK	16.54%	66
	HISPANIC/ LATINO	38.10%	152
	WHITE	45.36%	181
		100.00%	399
Y	BLACK	33.99%	69
	HISPANIC/ LATINO	30.54%	62
	WHITE	35.47%	72
		100.00%	203
Total			602

10. Description of Contraband			
ALCOHOL	BLACK	19.70%	13
	HISPANIC/LATINO	37.88%	25
	WHITE	42.42%	28
		100.00%	66
DRUGS	BLACK	41.32%	50
	HISPANIC/LATINO	24.79%	30
	WHITE	33.88%	41

Texas TCOLE SB1187 Racial Profiling Report (2024)

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10. Description of Contraband

		100.00%	121
OTHER	BLACK	21.43%	3
	HISPANIC/LATINO	42.86%	6
	WHITE	35.71%	5
		100.00%	14
STOLEN PROPERTY	BLACK	100.00%	2
		100.00%	2
WEAPONS	BLACK	46.67%	7
	HISPANIC/LATINO	26.67%	4
	WHITE	26.67%	4
		100.00%	15
Total			218

11. Result of the Stop

CITATION	ALASKA NATIVE/AMERICAN INDIAN	0.68%	23
	ASIAN/PACIFIC ISLANDER	2.13%	72
	BLACK	19.41%	655
	HISPANIC/LATINO	33.67%	1,136
	WHITE	44.10%	1,488
		100.00%	3,374
CITATION AND ARREST	BLACK	16.67%	3
	HISPANIC/LATINO	66.67%	12
	WHITE	16.67%	3
		100.00%	18
FIELD INTERVIEW	ALASKA NATIVE/AMERICAN INDIAN	1.45%	1
	ASIAN/PACIFIC ISLANDER	2.90%	2

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11. Result of the Stop			
FIELD INTERVIEW	BLACK	24.64%	17
	HISPANIC/LATINO	17.39%	12
	WHITE	53.62%	37
		100.00%	69
FIELD INTERVIEW ARREST	BLACK	32.14%	9
	HISPANIC/LATINO	25.00%	7
	WHITE	42.86%	12
		100.00%	28
WRITTEN WARNING	ALASKA NATIVE/AMERICAN INDIAN	0.77%	47
	ASIAN/PACIFIC ISLANDER	4.34%	264
	BLACK	23.72%	1,444
	HISPANIC/LATINO	32.59%	1,984
	WHITE	38.57%	2,348
		100.00%	6,087
WRITTEN WARNING AND ARREST	BLACK	18.94%	50
	HISPANIC/LATINO	46.97%	124
	WHITE	34.09%	90
		100.00%	264
Total			9,840

12. Arrest Based On			
	BLACK	31.11%	14
	HISPANIC/LATINO	24.44%	11
	WHITE	44.44%	20
		100.00%	45
OUTSTANDING WARRANT	BLACK	21.62%	8
	HISPANIC/LATINO	45.95%	17

Texas TCOLE SB1187 Racial Profiling Report (2024)

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12. Arrest Based On			
OUTSTANDING WARRANT	WHITE	32.43%	12
		100.00%	37
VIOLATION OF PENAL CODE	BLACK	18.49%	44
	HISPANIC/LATINO	48.32%	115
	WHITE	33.19%	79
		100.00%	238
VIOLATION OF TRAFFIC LAW	BLACK	14.29%	1
	HISPANIC/LATINO	57.14%	4
	WHITE	28.57%	2
		100.00%	7
Total			327

13. Was Physical Force Used?			
	ALASKA NATIVE/AMERICAN INDIAN	1.03%	1
	ASIAN/PACIFIC ISLANDER	2.06%	2
	BLACK	26.80%	26
	HISPANIC/LATINO	19.59%	19
	WHITE	50.52%	49
		100.00%	97
N	ALASKA NATIVE/AMERICAN INDIAN	0.72%	70
	ASIAN/PACIFIC ISLANDER	3.45%	336
	BLACK	22.07%	2,148
	HISPANIC/LATINO	33.43%	3,254
	WHITE	40.33%	3,926
		100.00%	9,734
USE OF FORCE - BODILY INJURY TO BOTH	WHITE	100.00%	1

Texas TCOLE SB1187 Racial Profiling Report (2024)

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13. Was Physical Force Used?			
		100.00%	**1**
USE OF FORCE - BODILY INJURY TO SUS	BLACK	100.00%	1
		100.00%	**1**
USE OF FORCE - NO BODILY INJURY	BLACK	42.86%	3
	HISPANIC/LATINO	28.57%	2
	WHITE	28.57%	2
		100.00%	**7**
Total			**9,840**

Was Arrest Due to Contraband Found?			
N	BLACK	18.79%	56
	HISPANIC/LATINO	46.98%	140
	WHITE	34.23%	102
		100.00%	**298**
Y	BLACK	37.93%	11
	HISPANIC/LATINO	24.14%	7
	WHITE	37.93%	11
		100.00%	**29**
Total			**327**