

RESOLUTION NO. 2025-01

A RESOLUTION OF THE CITY OF MANOR, TEXAS, MAKING AVAILABLE TO MEMBERS OF THE CITY COUNCIL THE SERVICES OFFERED BY AFLAC AND AUTHORIZING PAYROLL DEDUCTIONS FOR PARTICIPATING COUNCIL MEMBERS.

WHEREAS, City of Manor (City) employees have access to certain services and products commonly classified as an Optional Benefit of employment and through agreements with certain vendors, the cost of those services and products can be deducted from an employee's paycheck;

WHEREAS, the City has in place an agreement with AFLAC which affords city employees, on a strictly voluntary basis, the option to buy certain types of products from AFLAC.

WHEREAS, a number of City employees currently purchase products from AFLAC and the cost for the optional benefit is deducted from the paychecks of each participating employee;

WHEREAS, effective November 1, 2023, the City Council voted to authorize compensation for each councilmember position and for the position of mayor, and persons currently in those positions have been added to the City payroll system;

WHEREAS, the City of Manor, Texas desires to expand the availability of the products provided by AFLAC to the position of mayor and councilmember and direct payment to AFLAC from participants' compensation when properly requested by the mayor or by each councilmember;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MANOR, THAT:

SECTION 1. AUTHORIZATION. The City Council hereby authorizes persons in the position of mayor and persons in the position of councilmember to purchase, at each person's option, the products offered by AFLAC if they so choose.

SECTION 2. AUTHORITY. The City Manager, or designee, is hereby authorized to provide to, and accept from, persons in the position of mayor or in the position of councilmember, individual participation agreements from each said person and to instruct that payroll direct payment for those products from a participant's compensation.

SECTION 3. LIMITATION. The City of Manor will not pay for any portion of the cost of AFLAC products owed by persons in the position of mayor or persons in the position of councilmember and does not endorse or warrant the products provided by AFLAC. The City of Manor will not be an intermediary between persons in the position of mayor or persons in the position of councilmember and AFLAC. The City will not recover, or attempt to recover, any funds from persons in the position of mayor or persons in the position of councilmember or AFLAC in the event of a dispute.

PASSED AND ADOPTED by the City Council of Manor, Texas, at a regular meeting on the 15th day of January 2025, at which a quorum was present, and for which due notice was given pursuant to Government Code, Chapter 551.

THE CITY OF MANOR, TEXAS

Dr. Christopher Harvey, Mayor

ATTEST:

Lluvia T. Almaraz,
City Secretary