Manor Police Department Report 2022

Service with integrity

Manor Police Department

Vision

Building partnerships for a safe and thriving future.

Mission

To maintain order, preserve and protect the life, peace, and property of the citizens of the City of Manor, and to enforce the laws within the framework of the United States constitution. The Manor Police Department and its members will, without favor or prejudice, work cooperatively with the public to provide a safe community and strive to enhance the quality of life for all citizens.

Values

The Manor Police Department is dedicated to maintaining the highest moral and ethical standards, through the principles of pride, honesty, trust and courage. The Manor Police Department is dedicated to treating our employees and citizens with dignity, respect and equality. The Manor Police Department is committed to developing well-trained, highly motivated and courteous employees to serve our community and organization with pride and professionalism.

Message from Chief Phipps

Ryan Phipps, Chief of Police

Dear members of the community,

It is my great pleasure to present to you our annual report reviewing 2022, highlighting the statistical data showing the successes and accomplishments of our dedicated police department employees. I am proud to say that we have continued to work diligently to maintain the safety and security of our city, and our employees have demonstrated a commitment to excellence that is truly commendable.

Throughout the year, we have worked tirelessly with our criminal justice and resource partners to solve a wide range of issues and challenges facing our community. Whether it was addressing concerns related to public safety, investigating criminal activity, or providing assistance to those in need, our employees have displayed an unwavering dedication to serving our community with honor and professionalism. We have invested in our community outreach programs that target groups that are commonly victimized and other programs that bridge any gaps between youth and police. Our National Night out Program "Manor Night at the Park" continues to be a success that provides an environment where community members, officers and neighbors get to interact with each other and build relationships.

One of the keys to our success has been the extensive training that our employees receive. We believe that continuous education and development is critical to ensuring that our officers are always ready and prepared to handle any situation that may arise. As such, we have made significant investments in providing ongoing training opportunities for our officers, which has allowed them to stay up-to-date with the latest techniques, technology, and best practices in the field. We invest in our hiring process where candidates are measured not by their brute but by their abilities to take action, yet also show compassion and understanding.

None of this would have been possible without the incredible support that we have received from the city management, city council, and our community at large. We are deeply grateful for their unwavering support and commitment to our mission of providing exceptional law enforcement services to our community.

As we move forward in 2023, we will continue to build on our successes and strive to improve the quality of life for all members of our community. We remain committed to working together with our partners in law enforcement and our community stakeholders to address the challenges that lie ahead.

Thank you once again for your support, and I look forward to continuing to work with you all in the years to come.

Ryan Phipps
Chief of Police
Manor Police Department

Department Organization
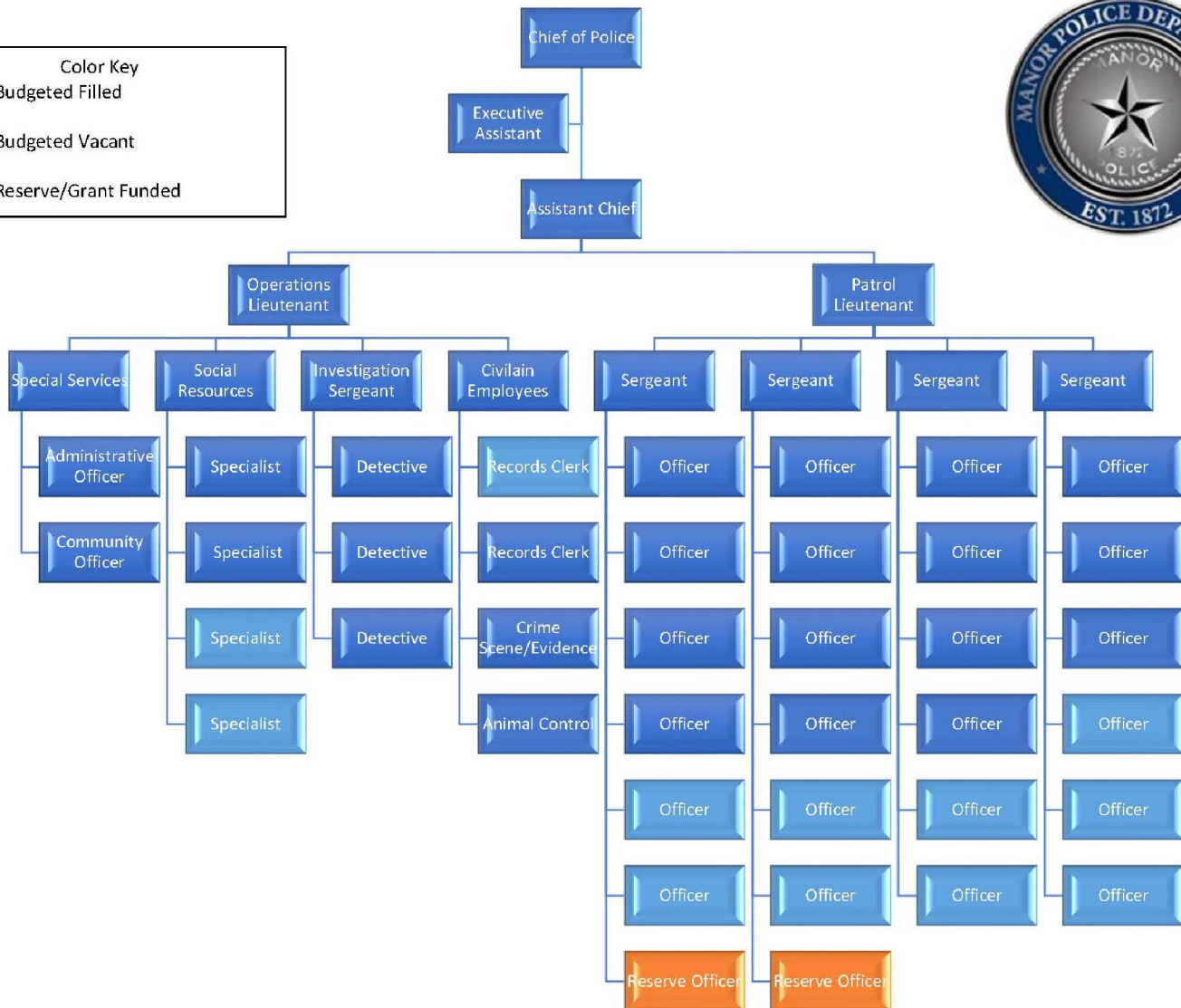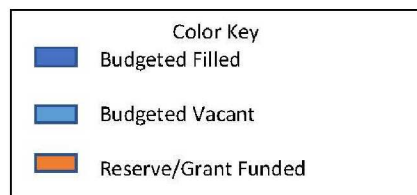
Department Organization

The Manor Police Department consists of 48 full-time positions, of those 39 are filled by 28 sworn peace officer positions and 6 civilian personnel. The department also has 2 reserve officers.

Administrative Division
Chief Ryan Phipps
Asst. Chief Denver Collins
Lieutenant James Allen
Lieutenant Lawrence Rideau

Patrol Division
Sergeant Trevor Tate
Sergeant - George Vega

Officer Jordan Roberts
Officer A Stone
Officer Dylan Harr
Officer Tyler Welch
Officer Bryan Estrada
Officer Robert Faust
Officer Bryan Ponce
Officer Jaime Picos
Officer Trevor Goodman

Reserve Officers
Ryan Smith
Anne Lopez

Special Services
Officer Zon Lout
Officer Gloria Rock

Civilian Staff
Executive Assistance - Robert Acosta
Clerk - Open
Clerk - Sandra Bocksnick
Animal Control - Matthew Foley
Crime Scene and Evidence Rica Diaz

Investigations
Sergeant Craig Struble
Detective Mary Eaton
Detective Marshall Surovik
Detective Kailey Krumpfer

Sergeant David Milton
Sergeant Shaun Harr

Officer Sergio Trevino   Officer - Open
Officer Trey Koger   Officer - Open
Officer Jordan Roberts   Officer - Open
Officer Kylie Estes   Officer - Open
Officer Eric Deleon   Officer - Open
Cadet Banet   Officer - Open
Cadet Ozuna   Officer - Open
Officer - Open
Officer - Open

Social Resources
Specialist Marycarmen Ramirez
Specialist Kineta Bohnet
Specialist - Open
Specialist - Open

Approved but not funded
Emergency Manager
CID Clerk
Crime Analyst

PATROL

The Patrol Division of the Manor Police Department is the backbone of the department. First to arrive and often last to leave. The patrol sees the best and worst of society and day in and day out they are on duty 24 hours a day. They miss holidays and birthdays to ensure the safety of all community members and visitors to the City of Manor.

The primary focus and duties of the patrol division are to respond to calls for service, perform proactive patrols, conduct preliminary investigations, and enforce traffic laws.

They are the face of the Manor Police Department and perform the duties with the utmost professionalism and integrity.
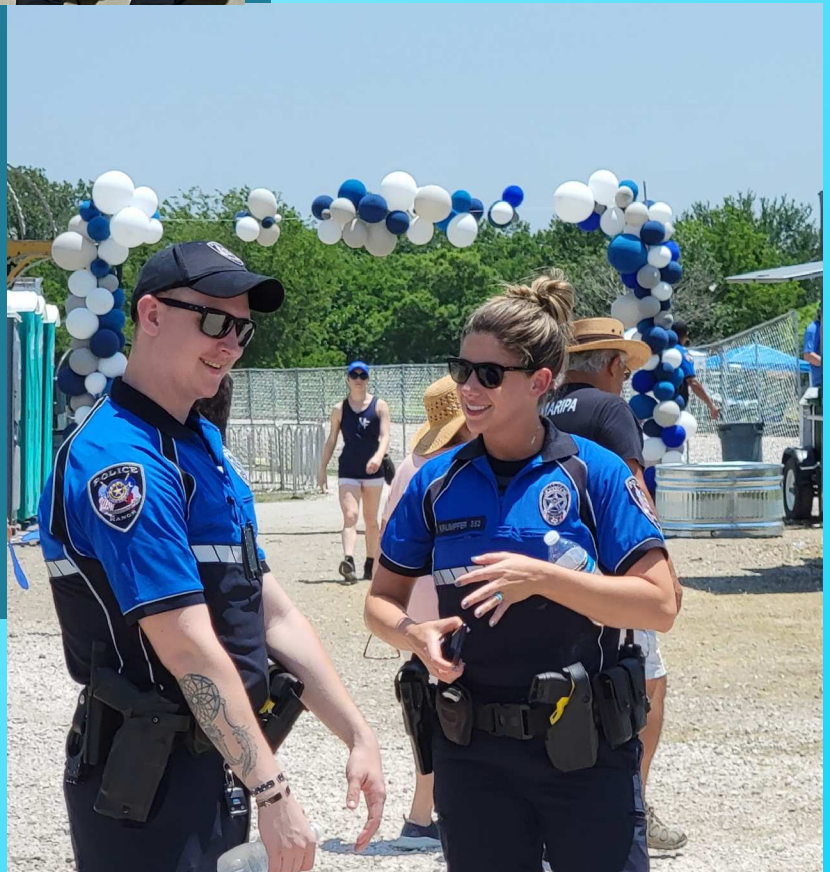
Manor Police Department By The Numbers 2022

18301
Number of calls for service

Officers are dispatched, respond to, and initiate contact with the community averaging 50 calls a day.

6083
Total traffic stops conducted

Officers are tasked with ensuring the road ways are safe to travel. Officers have issued 2203 citations 8128 warnings for a total of 10331 traffic violations

384
Crashes

Officers responded to 384 crashes up from 324 in 2021. The leading contributing factor is speed at 159 crashes. 27 crashes involved alcohol.

273
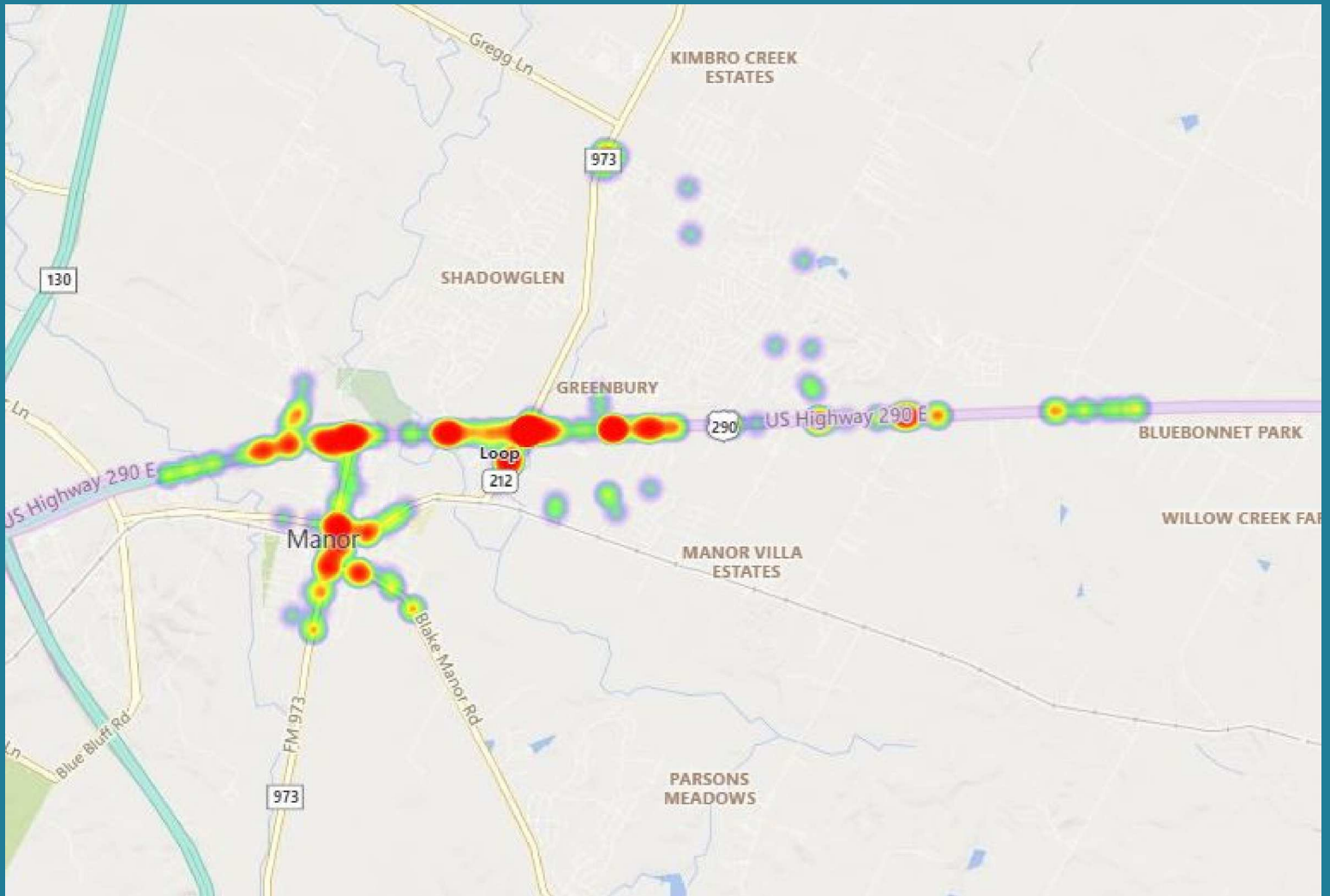### DWIs

Officers made 273 arrests for DWI up from 238 in 2021. Officers average 23 DWIs a month. The average BAC was .155. That is almost 2x the legal limit. By comparison there has been a 15% increase in DWI's since 2021 and 92% increase from 2017

2022 CRASH HEAT MAP

Red on the map indicates the locations with the highest concentration of crashes that occurred in 2022

Interactions

50

Average calls a day

0:02:18

Average response time to calls for service

10,158

The estimated number of people officers interact with on traffic stops alone based on a national average vehicle occupancy rate of 1.67 people per vehicle.

45,753

The estimated number people officers interact with on calls alone based on a national average of 2.5 people per call
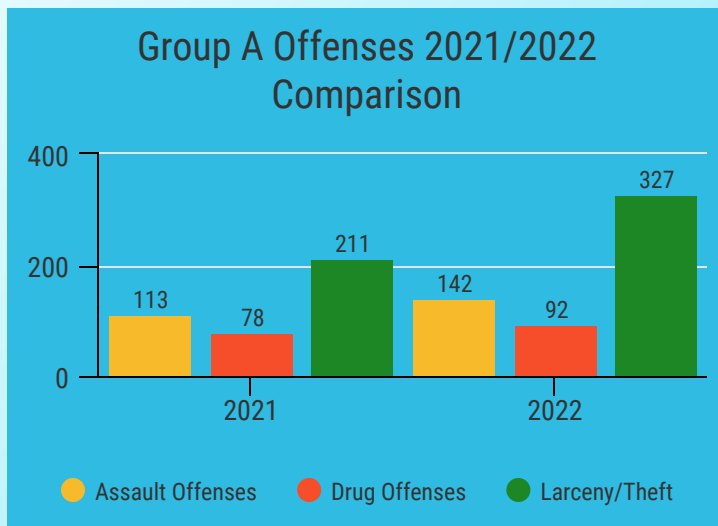
55,911

The total estimated number people officers interact with on calls and traffic stops combined

Criminal Offenses

National Incident Based Reporting System

Group A Offenses 2021/2022 Comparison

2021	
Assault Offenses	113
Drug Offenses	78
Larceny/Theft	211

2022	
Assault Offenses	142
Drug Offenses	92
Larceny/Theft	327

- 🟡 Assault Offenses
- 🔴 Drug Offenses
- 🟢 Larceny/Theft

Offense Group	2021	2022
Group A*	597	756
Group B	607	753

Crime Type	2021	2022
Persons	205	156
Property	299	326
Fraud	51	50
Crimes against Children	21	20

Incident Reports, Total Offenses, and Arrests

2021	
Reports	1,123
Reported offenses	1,123
Charges filed with arrests	704
Arrests	496

2022	
Reports	1,470
Reported offenses	1,815
Charges filed with arrests	915
Arrests	663

- 🟡 Reports
- 🟣 Reported offenses
- 🔴 Charges filed with arrests
- 🔵 Arrests
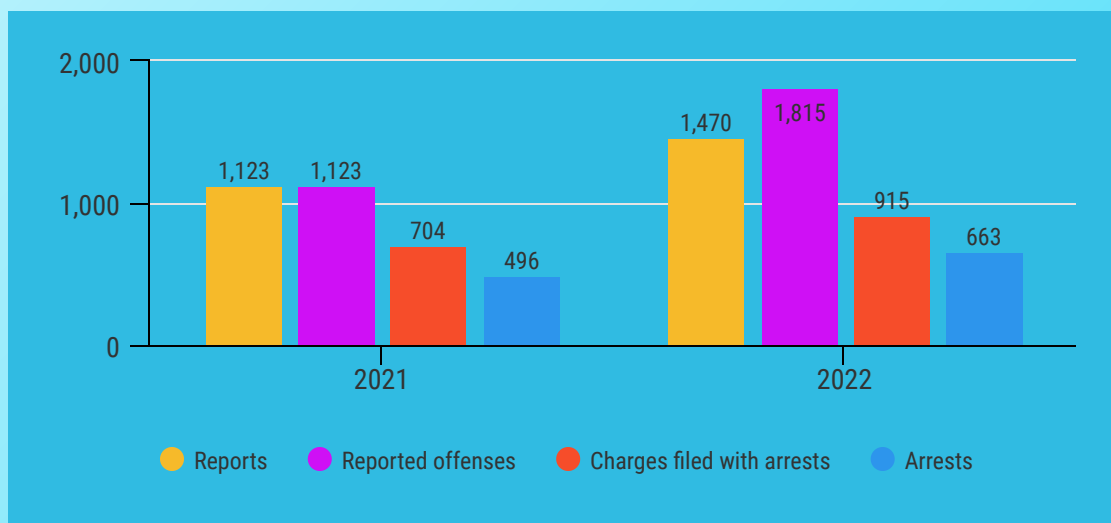
Reports written and total offenses
2021 Reports 1123 Offenses 1471
2022 Reports 1470 Offenses 1815

26.6%
Increase in Group A Offenses

30
Mental Health Calls

Racial Profiling Report 2022

6083

Total traffic stops conducted

Officers are tasked with ensuring the road ways are safe to travel. Officers have issued 2203 citations 8128 warnings for a total of 10331 traffic violations

1631

Traffic stops resulting in a citation, traffic stops resulting in a citation with an arrest, traffic stops resulting in a warning with an arrest, and field interviews that resulted in an arrest.

279

Officers conducted a search of the vehicle based on consent, contraband in plain view, incident to arrest, inventory, or probable cause.

157

Contraband, such as alcohol and drugs, was discovered as a result of the stop.

Racial Profiling Report 2022 - Continued

Race/Ethnicity known prior to stop	**5.95%** **Average for the State**	**.5%** **Average for the MPD**
Search conducted pursuant to the stop	**5.5%** **Average for the State**	**4.64%** **Average for the MPD**
Percentage of stops resulting in consent searches Percentage of stops resulting in probable cause searches	**26.1%** **42.9%** **Average for the State**	**6.45%** **41.2%** **Average for the MPD**
Contraband discovered during search	**44.6%** **Average for the State**	**56.3%** **Average for the MPD**

CID

The Manor Police Department Criminal Investigation Division is led by Sgt. Craig Struble and staffed with 3 detectives. They are assigned to work crimes against persons, crimes against children, and property crimes.

CID STATS

Year	Person Crimes	Crimes Against Children	Property Crimes	Fraud
2021	138	38	274	45
2022	154	19	402	71

- ● Person Crimes
- ● Crimes Against Children
- ● Property Crimes
- ● Fraud

Social Resources

The Social Resources Divison of the Manor Police Department currently consists of two Social Resources Specialists. The Specialists provide services to victims of crime, education, and outreach, and develop partnerships that identify and fill gaps in community needs.

Services Offered include:

- Crisis intervention
- Community support and information
- Victim education and support
- Accompaniment to court
- Accompaniment to trauma
- services
- Assistance with Crime
- Victims Compensation
- Application
- Assistance with Emergency Protective Orders Application
- Emergency Social Service Referrals
- Transportation
- Forensic Interview accompaniment
- Advocacy, Information, and Support

By The Numbers
Incident Response: 373 Cases
Individuals served: 623

Types of Service:
Information and Referral: 355
Personal Advocacy/Accompaniment: 126
Emotional Support or Safety Service: 210
Shelter/Housing Services: 2
Criminal/Civil Justice Assistance: 275
Crime Victim Compensation Assistance: 50

Property & Evidence

The Manor Police Department property and evidence division is currently staffed by one Crime Scene Technician. This person is responsible for the collection and preservation of evidence and property.

They maintain the property room through inventories and audits to ensure the integrity of the evidence. They oversee over 5000 individual items that have been logged in as evidence, stolen and recovered property, found property, and property booked for safekeeping.

Property and Evidence 2022

The Manor Police Department Property room houses at any time between 5000 to 6000 pieces of individual evidence.

Current approximate total: 5422

Items submitted to DPS: 152
Items seized:
   Drugs: 40
   Firearms: 5
   Blood Kits: 89
   SANE Kits: 8

Records

The Manor Police Department Records Division is staffed by two Police Records Clerks. They are responsible for maintaining all reports and files produced by the Police Department. This includes offense reports, crash reports, and digital video records.

The Records Clerks assist with putting together prosecution packets and submitting files to the district and county attorney's offices and copying files for open records requests.
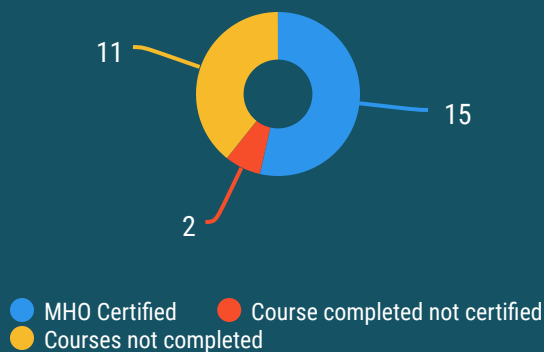
TRAINING

Master Peace Officers   9
Advanced Peace Officers/Telecommunicators   5
Intermediate Peace Officers   6
Basic Peace Officers/Telecommunicators   11

Mental health issues are a growing concern in the country today. In order to meet the demands of this growing concern, the Department has made it a top priority to have all the officers trained and capable to respond to any situation by having all officers certified as Mental Health Officers (MHO). To qualify to receive the MHO certification an officer must complete the 40 hours of mandated Crisis Intervention Training, 8 hours of de-escalation techniques, be CPR and first aid certified, and complete the 24 hour MHO course. The Department's goal is to have 100% of its officers certified as MHO's.

In today's environment, police training is vital to the professional development of the officers and staff of the Manor Police Department to maintain a professional, efficient, and effective agency. Every member of the department is certified through the Texas Commission on Law Enforcement as either a peace officer or a telecommunicator, and as such, they are mandated to complete continuing education hours. In addition to TCOLE mandates department policy requires annual in-service training.

TRAINING HIGHLIGHTS
- **Department staff completed 4443 hours of continuing education during the calendar year.**
- **All command staff completed the FBI LEEDA Trilogy leadership training courses.**
- **The Manor Police Department earned the Agency Trilogy award. Becoming the 3rd agency in the Austin region and the 8th in the State of Texas to earn this designation.**

MHO's

11
15
2

- MHO Certified
- Course completed not certified
- Courses not completed

16

Recruiting

The Manor Police Department is always seeking to recruit and on board new and talented individuals to an already diverse staff. Many efforts have been made by the Department to reach across the state and hear at home to grow the Department to meet the challenging demands of the future of Manor.

Academy Visits

6 academies in the Rio Grande Valley

AACOG

San Antonio College

Central Texas College

Del Mar College Police Academy
Corpus Christie

Community Programs

MANORPALOOZA

Community Programs

Citizens Police Academy
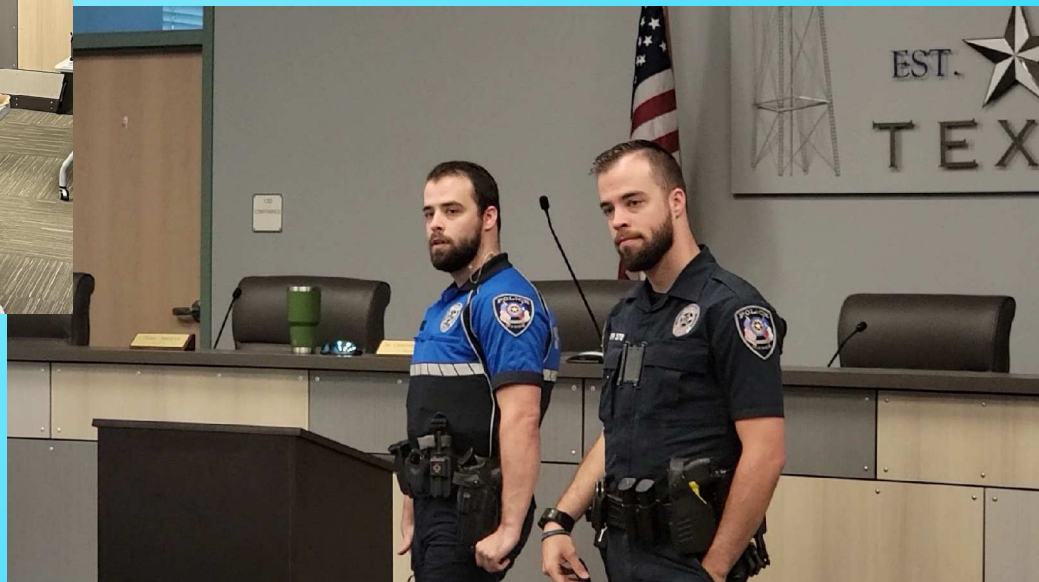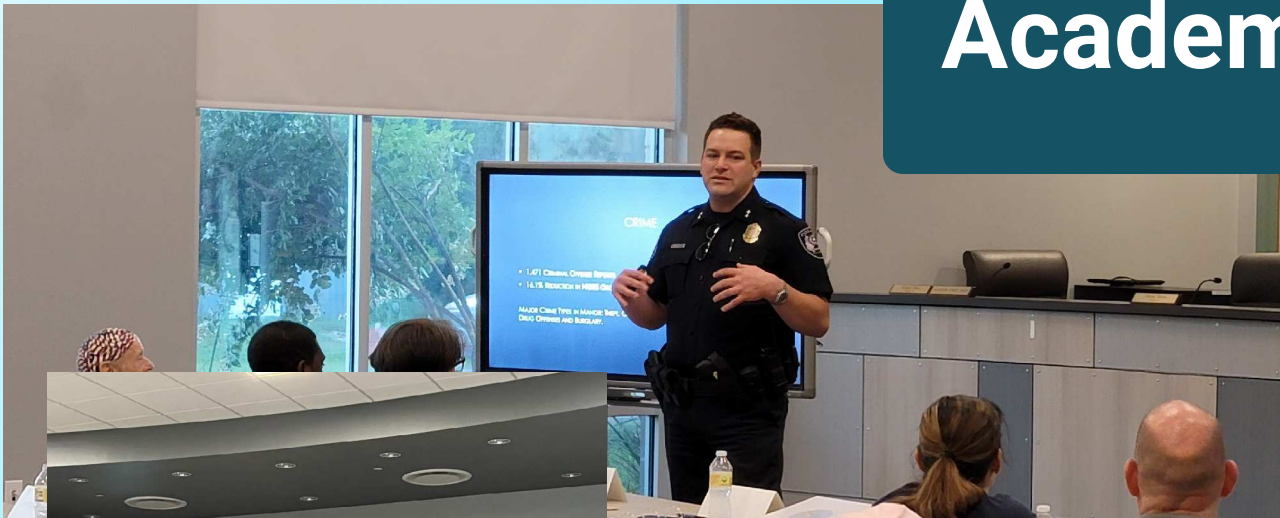
Community Programs

Youth Citizens Police Academy
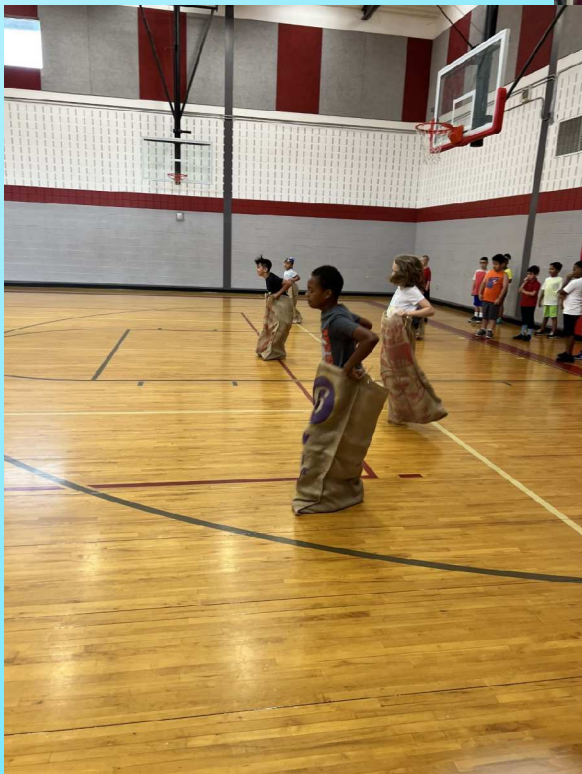
4th of July Celebration
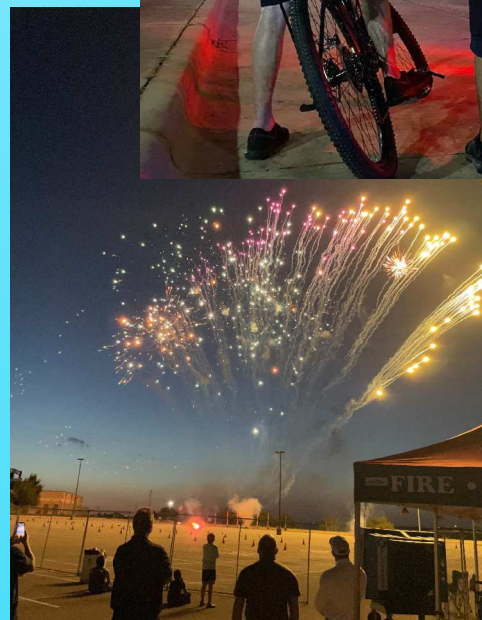
Manor Night at the Park

Community Programs

Other Events

Attending HOA meetings
Black History Luncheon
Small Business Robbery Training
Elderly Scam Prevention Training
Walking with Hope
MISD Annual Resource Fair
Manor Senior High Vendor Fair
Sam Houston State University Job Fair
Whole Child Mental Health Symposium
Coffee with a Cop
Trunk or Treat
Veterans Day Ceremony
Brown Santa
Adopt a Family Christmas

FUNDING
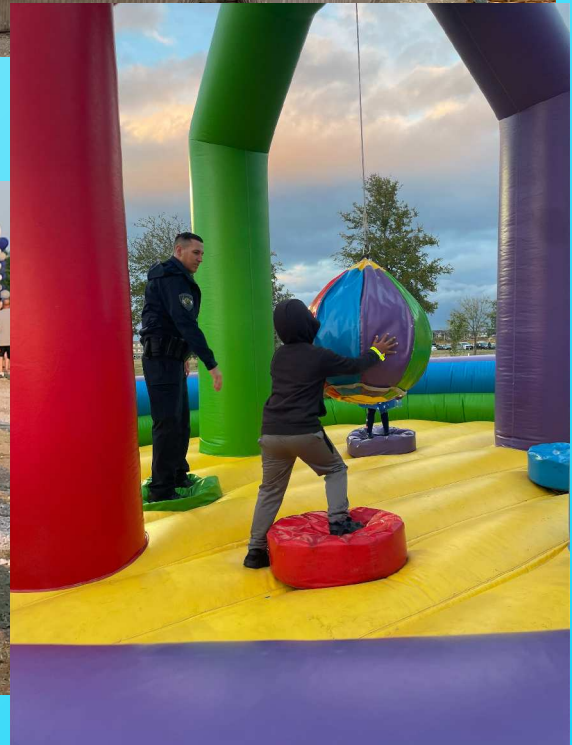
GRANTS

The Manor Police Department utilizes grant funds to help support and provide equipment for officers, overtime for traffic enforcement, and help cover expenditures in unforeseen hazardous events.

STEP Grant $11,966

DOJ Vest $5,176

STEP CIOT $3,500

MPD Racial Profiling Report

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

01. Total Traffic Stops

	6,083
	6,083

02. Location of Stop

	0.77%	47
CITY STREET	36.43%	2,216
COUNTY ROAD	2.93%	178
PRIVATE PROPERTY OR OTHER	0.72%	44
STATE HIGHWAY	0.72%	44
US HIGHWAY	58.43%	3,554
Total	**100.00%**	**6,083**

03. Was Race Known Prior to Stop?

N	99.51%	6,053
Y	0.49%	30
Total	**100.00%**	**6,083**

04. Race or Ethnicity

ALASKA NATIVE/AMERICAN INDIAN	0.61%	37
ASIAN/PACIFIC ISLANDER	2.81%	171
BLACK	22.37%	1,361
HISPANIC/LATINO	41.21%	2,507
WHITE	32.99%	2,007
Total	**100.00%**	**6,083**

05. Gender

FEMALE	ALASKA NATIVE/AMERICAN INDIAN	0.27%	5
	ASIAN/PACIFIC ISLANDER	2.70%	50

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MPD Racial Profiling Report

Manor, TX PD   Jan 1, 2022 - Dec 31, 2022

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

05. Gender			
FEMALE	BLACK	24.49%	453
	HISPANIC/LATINO	37.14%	687
	WHITE	35.41%	655
		100.00%	1,850
MALE	ALASKA NATIVE/AMERICAN INDIAN	0.76%	32
	ASIAN/PACIFIC ISLANDER	2.86%	121
	BLACK	21.45%	908
	HISPANIC/LATINO	43.00%	1,820
	WHITE	31.94%	1,352
		100.00%	4,233
Total			**6,083**

06. Reason for Stop?			
	BLACK	29.79%	14
	HISPANIC/LATINO	31.91%	15
	WHITE	38.30%	18
		100.00%	47
MOVING TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	0.85%	26
	ASIAN/PACIFIC ISLANDER	3.84%	117
	BLACK	22.32%	680
	HISPANIC/LATINO	40.01%	1,219
	WHITE	32.98%	1,005
		100.00%	3,047
PRE EXISTING KNOWLEDGE	ALASKA NATIVE/AMERICAN INDIAN	1.22%	1
	ASIAN/PACIFIC ISLANDER	2.44%	2
	BLACK	13.41%	11

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MPD Racial Profiling Report

Texas TCOLE SB1187 Racial Profiling Report (2022)

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06. Reason for Stop?			
PRE EXISTING KNOWLEDGE	HISPANIC/LATINO	56.10%	46
	WHITE	26.83%	22
		100.00%	82
VEHICLE TRAFFIC VIOLATION	ALASKA NATIVE/AMERICAN INDIAN	0.36%	10
	ASIAN/PACIFIC ISLANDER	1.78%	50
	BLACK	22.84%	642
	HISPANIC/LATINO	42.05%	1,182
	WHITE	32.98%	927
		100.00%	2,811
VIOLATION OF LAW	ASIAN/PACIFIC ISLANDER	2.08%	2
	BLACK	14.58%	14
	HISPANIC/LATINO	46.88%	45
	WHITE	36.46%	35
		100.00%	96
Total			6,083

07. Was a Search Conducted?			
N	ALASKA NATIVE/AMERICAN INDIAN	0.64%	37
	ASIAN/PACIFIC ISLANDER	2.91%	169
	BLACK	22.17%	1,287
	HISPANIC/LATINO	41.32%	2,398
	WHITE	32.96%	1,913
		100.00%	5,804
Y	ASIAN/PACIFIC ISLANDER	0.72%	2
	BLACK	26.52%	74
	HISPANIC/LATINO	39.07%	109

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MPD Racial Profiling Report

Texas TCOLE SB1187 Racial Profiling Report (2022)

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07. Was a Search Conducted?			
Y	WHITE	33.69%	94
		100.00%	279
Total			6,083

08. Reason for Search?			
CONSENT	BLACK	27.78%	5
	HISPANIC/LATINO	27.78%	5
	WHITE	44.44%	8
		100.00%	18
CONTRABAND IN PLAIN VIEW	BLACK	17.39%	4
	HISPANIC/LATINO	52.17%	12
	WHITE	30.43%	7
		100.00%	23
INCIDENT TO ARREST	BLACK	10.42%	5
	HISPANIC/LATINO	31.25%	15
	WHITE	58.33%	28
		100.00%	48
INVENTORY	ASIAN/PACIFIC ISLANDER	1.33%	1
	BLACK	18.67%	14
	HISPANIC/LATINO	45.33%	34
	WHITE	34.67%	26
		100.00%	75
NO SEARCH	ALASKA NATIVE/AMERICAN INDIAN	0.64%	37
	ASIAN/PACIFIC ISLANDER	2.91%	169
	BLACK	22.17%	1,287
	HISPANIC/LATINO	41.32%	2,398
	WHITE	32.96%	1,913

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MPD Racial Profiling Report

Manor, TX PD   Jan 1, 2022 - Dec 31, 2022

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

08. Reason for Search?

		100.00%	5,804
PROBABLE CAUSE	ASIAN/PACIFIC ISLANDER	0.87%	1
	BLACK	40.00%	46
	HISPANIC/LATINO	37.39%	43
	WHITE	21.74%	25
		100.00%	115
Total			**6,083**

09. Was Contraband Discovered?

N	ASIAN/PACIFIC ISLANDER	0.82%	1
	BLACK	25.41%	31
	HISPANIC/LATINO	34.43%	42
	WHITE	39.34%	48
		100.00%	122
Y	ASIAN/PACIFIC ISLANDER	0.64%	1
	BLACK	27.39%	43
	HISPANIC/LATINO	42.68%	67
	WHITE	29.30%	46
		100.00%	157
Total			**279**

10. Description of Contraband

ALCOHOL	BLACK	12.24%	6
	HISPANIC/LATINO	55.10%	27

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MPD Racial Profiling Report

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10. Description of Contraband			
ALCOHOL	WHITE	32.65%	16
	100.00%		**49**
CURRENCY	HISPANIC/LATINO	100.00%	2
	100.00%		**2**
DRUGS	ASIAN/PACIFIC ISLANDER	0.94%	1
	BLACK	33.02%	35
	HISPANIC/LATINO	37.74%	40
	WHITE	28.30%	30
	100.00%		**106**
OTHER	BLACK	27.27%	3
	HISPANIC/LATINO	54.55%	6
	WHITE	18.18%	2
	100.00%		**11**
STOLEN PROPERTY	BLACK	33.33%	2
	HISPANIC/LATINO	16.67%	1
	WHITE	50.00%	3
	100.00%		**6**
WEAPONS	BLACK	33.33%	3
	HISPANIC/LATINO	22.22%	2
	WHITE	44.44%	4
	100.00%		**9**
Total			**183**

11. Result of the Stop			
CITATION	ALASKA NATIVE/AMERICAN INDIAN	0.34%	5
	ASIAN/PACIFIC ISLANDER	1.95%	29
	BLACK	17.04%	253

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MPD Racial Profiling Report

Manor, TX PD　　　　　Jan 1, 2022 - Dec 31, 2022

Texas TCOLE SB1187 Racial Profiling Report (2022)

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11. Result of the Stop			
CITATION	HISPANIC/LATINO	51.92%	771
	WHITE	28.75%	427
		100.00%	1,485
CITATION AND ARREST	BLACK	33.33%	2
	HISPANIC/LATINO	66.67%	4
		100.00%	6
FIELD INTERVIEW	BLACK	29.79%	14
	HISPANIC/LATINO	31.91%	15
	WHITE	38.30%	18
		100.00%	47
WRITTEN WARNING	ALASKA NATIVE/AMERICAN INDIAN	0.73%	32
	ASIAN/PACIFIC ISLANDER	3.22%	142
	BLACK	24.31%	1,071
	HISPANIC/LATINO	37.71%	1,661
	WHITE	34.03%	1,499
		100.00%	4,405
WRITTEN WARNING AND ARREST	BLACK	15.00%	21
	HISPANIC/LATINO	40.00%	56
	WHITE	45.00%	63
		100.00%	140
Total			6,083

12. Arrest Based On			
OUTSTANDING WARRANT	BLACK	16.00%	4
	HISPANIC/LATINO	48.00%	12
	WHITE	36.00%	9
		100.00%	25

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MPD Racial Profiling Report

Texas TCOLE SB1187 Racial Profiling Report (2022)

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12. Arrest Based On			
VIOLATION OF PENAL CODE	BLACK	15.70%	19
	HISPANIC/LATINO	39.67%	48
	WHITE	44.63%	54
		100.00%	121
Total			146

13. Was Physical Force Used?			
N	ALASKA NATIVE/AMERICAN INDIAN	0.61%	37
	ASIAN/PACIFIC ISLANDER	2.81%	171
	BLACK	22.37%	1,360
	HISPANIC/LATINO	41.22%	2,506
	WHITE	32.98%	2,005
		100.00%	6,079
Y	BLACK	25.00%	1
	HISPANIC/LATINO	25.00%	1
	WHITE	50.00%	2
		100.00%	4
Total			6,083

Was Arrest Due to Contraband Found?			
N	BLACK	13.01%	16
	HISPANIC/LATINO	43.09%	53
	WHITE	43.90%	54
		100.00%	123
Y	BLACK	30.43%	7
	HISPANIC/LATINO	30.43%	7
	WHITE	39.13%	9
		100.00%	23

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MPD Racial Profiling Report

Manor, TX PD   Jan 1, 2022 - Dec 31, 2022

Texas TCOLE SB1187 Racial Profiling Report (2022)

PLEASE NOTE: This report is based on the format provided by the Texas Commission on Law Enforcement (TCOLE), current as of Dec. 14, 2022.

Was Arrest Due to Contraband Found?		
Total		146

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