

Manor Police Department

Monthly Council Report

Ryan S. Phipps - Chief of Police

Date of Meeting: 3/16/2022

February 2022

Activity	Reported Month	Same month Prior year	Percentage difference		
Calls for Service	1729	1321	30.86个	Patrol Car Re	ental
Average CFS per day	61.75	47	31.38个	Last Month	\$540
Open Cases	22	12	83.33个	YTD	\$3,533
Charges Filed	55	29	89.66个		
Alarm Responses	63	48	31.25个		
Drug Cases	0	2	100↓		
Family Violence	4	5	20↓		
Arrests Fel/Misd	9 Fel/49 Misd	14 FEL/15 MISD	35 Fel↓/ 226.67 Misd 个		
Animal Control	40	16	150个		
Traffic Accidents	48	36	33.33个		
DWI Arrests	8	7	14.29个		
Traffic Violations	417	162	157.41个		
Impounds	46	32	43.75个		
Ordinance Violations	100	9	1011.11个		
Victim Services Cases	26	37	29↓		
Total Victims Served	39	25	56个		
Laboratory Submissions	0	12	100↓		

Notes:



Manor Police Department Report 2021

Service with integrity



Manor Police Department

Vision

Building partnerships for a safe and thriving future

Mission

To maintain order, preserve and protect the life, peace, and property of the citizens of the City of Manor, and to enforce the laws within the framework of the United States constitution. The Manor Police Department and its members will, without favor or prejudice, work cooperatively with the public to provide a safe community and strive to enhance the quality of life for all citizens.

Values

Pride

Through our actions, deeds, and words, we strive to bring honor to the community, the department, and ourselves.

Honesty and Integrity

Conducting ourselves with the greatest integrity and being honest in our words and actions for these are the foundation of trust.

Respect

Treat everyone equally, fairly, and with dignity by honoring the rights and liberties we all share.

Courage

With the demonstration of both physical and moral courage in the performance of our duties, we will stand firm in the face of danger, and do what is right in all instances.



Ryan Phipps, Chief of Police

Message from Chief Phipps

As we end 2021, I feel proud and thankful to sit as Chief of Police and for the hard work of the men and women of the Manor Police Department. There is no denying the bright future that is in development and planning for our community and department. The relationship we have with our community is strong and growing stronger each day. We remain focused on addressing violent crime, ironing out neighborhood problems, and further developing and nurturing our bonds with all our residents and visitors.

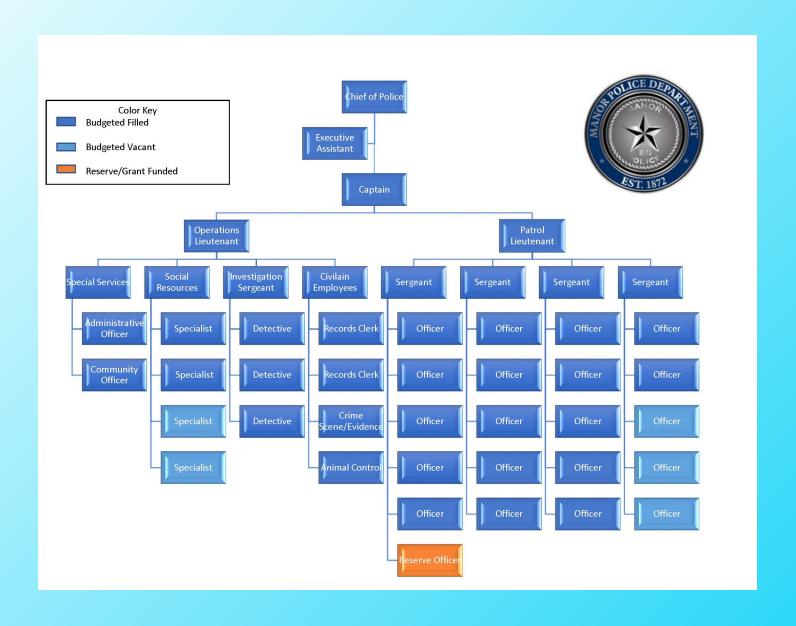
I'm very proud of the work that the MPD team has accomplished in 2021. Over the past year, we've leveraged technology to advance training and service to our community, launched new programs to help those experiencing a mental health crisis, partnered with charities to provide food, clothing & Christmas gifts to those in need, and used evidence-based strategies to handle some of our communities toughest issues. In 2021, during Winter Storm Uri, we saw the resilience of our community and the care of neighbor to neighbor. Water/food sharing and board games with those who previously only shared waves hello were remarkable and through a tough period, we saw time slow down, families eating together, teenagers not on their phones but building snowmen, and people getting to know each other.

As uncertainties loom due to COVID, climate/weather changes, and distrust in our criminal justice system, we stand ready to address any challenges that lie ahead and are confident in our abilities and flexibility to make changes to services to meet the needs and expectations of our community.

As you explore this report you will find statistical data showing the commitment our employees have to our community and visitors. The collective work our team accomplishes is unparalleled and we will continue making investments into properly trained and professional employees and building long-standing relationships with our residents, businesses, and visitors. On behalf of our team, thank you for your enduring support.

Ryan Phipps
Chief of Police
Manor Police Department

Department Organization



Department Organization

The Manor Police Department consists of 43 full-time employees, led by Chief Ryan Phipps. There are 34 sworn peace officer positions and 9 civilian positions.

Administrative Division

Chief Ryan Phipps
Captain Denver Collins
Lieutenant James Allen
Lieutenant Lawrence Rideau

Patrol Division

Sergeant Trevor Tate Sergeant Brandon Handy

Officer Marshall Surovik Officer Aaron Howe Officer Shawn Pettersen Officer Shaun Harr Officer Dylan Harr Officer Nathaniel Deely Officer Orlando Perez

Reserve Officers

Ryan Smith

Special Services

Officer Zon Lout
Officer Gloria Rock

Civilian Staff

Executive Assistance - Robert Acosta Clerk - Cynthia Turner Clerk - Sandra Bocksnick Animal Control - Devon Hallford Crime Scene and Evidence Rica Diaz

Investigations

Sergeant Craig Struble Detective Andrew Cehand Detective David Milton Detective Kailey Krumpfer

Sergeant Anne Lopez Sergeant Adam Crews

Officer Tyler Welch
Officer Adrianne Stone
Officer Nelson Francis
Officer Bryan Estrada
Officer George Vega
Officer Mary Eaton
Officer Bryan Ponce

Cadet Isaiah Jones Cadet Kade Pace Officer - Open Officer - Open Officer - Open Officer - Open

Social Resources

Specialist Marycarmen Ramirez Specialist Andrea Carney Specialist - Open Specialist - Open

Approved but not funded

Assistant Chief Emergency Management Specialist CID Clerk Crime Analyst



PATROL



The Patrol Division of the Manor Police Department is the backbone of the department. First to arrive and often last to leave. The patrol sees the best and worst of society and day in and day out they are on duty 24 hours a day. They miss holidays and birthdays to ensure the safety of all community members and visitors to the City of Manor.

The primary focus and duties of the patrol division are to respond to calls for service, perform proactive patrols, conduct preliminary investigations, and enforce traffic laws.

They are the face of the Manor Police Department and perform the duties with the utmost professionalism and integrity.



Manor Police Department By The Numbers 2021



18234

Number of calls for service

Officers are dispatched, respond to, and initiate contact with the community averaging 52 calls a day.



5502

Total traffic stops conducted

Officers are tasked with ensuring the road ways are safe to travel. Officers have issued 1937 citations 6298 warnings for a total of 8235 traffic violations



328

Crashes

Officers responded to 328 crashes. the leading cause of crashes for the year is speed. 21 crashes involved alcohol.



238

DWIs

Officers made 238 arrests for DWI.
Officers average 20 DWIs a month.
The average BAC was .141. That is
almost 2x the legal limit. By
comparison there has been a 58.7%
increase in DWI's since 2020 and
76.3% increase from 2019

Interactions



52

Average calls a day



0:02:24

Average response time



2.5

The average number of people an officer interacts with per call



45,585

The estimated number people officers interact with on calls alone

Criminal Offenses

National Incident Based Reporting System

Group A Offenses	2020	2021
Animal Cruelty	1	0
Arson	0	2
Assault Offenses	102	97
Bribery	0	0
Burglary	76	59
Vandalism	85	99
Drug Offenses	125	62
Embezzlement	0	0
Extortion	0	0
Fraud Offenses	2	7
Gambling Offenses	0	0
Homicide Offenses	1	0
Human Trafficking	0	0
Kidnapping/Abduction	1	2
Larceny/Theft	130	105
Motor Vehicle Theft	31	23
Pornography/Obscene Material	1	1
Prostitution Offenses	1	0
Robbery	8	5
Sex Offenses	14	16
Sex Offenses/Non-forcible	4	3
Stolen Property Offenses	1	1
Weapon Law Violations	13	18

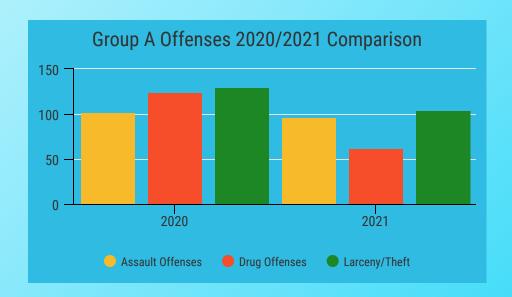
16.1%
Reduction in Group A
Offenses

28
Mental Health Calls

Criminal Offenses

National Incident Based Reporting System

Group B Offenses	2020	2021
Bad Checks	0	1
Curfew/Loitering/Vagrancy	3	1
Disorderly Conduct	30	16
Drunkeness	17	18
Family Offenses/Non-violent	13	18
Liquor Law Violations	5	4
Pepping Tom	0	0
Trespass	11	7
All Other Offenses	348	280



Reports written and total offenses 2021 Reports 1123 Offenses 1471

	5502 Total traffic stops conducted	Officers are tasked with ensuring the road ways are safe to travel. Officers have issued 1937 citations 6298 warnings for a total of 8235 traffic violations
	5143	Traffic stops resulting in a citation, traffic stops resulting in a citation with an arrest, traffic stops resulting in a warning with an arrest, and field interviews that resulted in an arrest.
	85	Officers conducted a search of the vehicle based on consent, contraband in plain view, incident to arrest, inventory, or probable cause.
CONTRABAND	61	Contraband, such as alcohol and drugs, was discovered as a result of the stop.

Racial Profiling Report 2021 - Continued

Race/Ethnicity known prior to stop	3.46% Average for the State	LO8% Average for the MPD The norm is between 0% to 6.85%
Search conducted pursuant to the stop	5.5% Average for the State	1.61% Average for the MPD The norm is between 0% to 13.5%
Percentage of stops resulting in consent searches	2.1% Average for the State	.81% Average for the MPD The norm is between 0% to 7.2%
Contraband discovered during search	45.7% Average for the State	71.8% Average for the MPD The norm is between 22% to 69.4%



CID

Person Crimes 138

The Manor Police Department Criminal Investigation Division is led by Sgt. Craig Struble and staffed with 3 detectives. They are assigned to work crimes against persons, crimes against children, and property crimes.

Crimes against Children

Property Crimes 274

Fraud Offenses 45



Social Resources

Services Offered include:

- Crisis intervention
- Community support and information
- Victim education and support
- Accompaniment to court
- Accompaniment to trauma
- services
- Assistance with Crime
- Victims Compensation
- Application
- Assistance with Emergency Protective Orders Application
- Emergency Social Service Referrals
- Transportation
- · Forensic Interview accompaniment
- Advocacy, Information, and Support

The Social Resources Divison of the Manor Police Department currently consists of two Social Resources Specialists. The Specialists provide services to victims of crime, education, and outreach, and develop partnerships that identify and fill gaps in community needs.



Property & Evidence

The Manor Police Department property and evidence division is currently staffed by one Crime Scene Technician. This person is responsible for the collection and preservation of evidence and property.

They maintain the property room through inventories and audits to ensure the integrity of the evidence. They oversee over 5000 individual items that have been logged in as evidence, stolen and recovered property, found property, and property booked for safekeeping.



Records

The Manor Police Department Records Division is staffed by two Police Records Clerks. They are responsible for maintaining all reports and files produced by the Police Department. This includes offense reports, crash reports, and digital video records.

The Records Clerks assist with putting together prosecution packets and submitting files to the district and county attorney's offices and copying files for open records requests.



TRAINING

Master Peace Officers 9
Advanced Peace Officers/Telecommunicators 9
Intermediate Peace Officers 5
Basic Peace Officers/Telecommunicators 10

40% of the department has an associate's degree or higher, and of that 3 staff members hold master degrees.

Mental health issues are a growing concern in the country today. In order to meet the demands of this growing concern, the Department has made it a top priority to have all the officers trained and capable to respond to any situation. The Mental Health Officer (MHO) Course is a certification course consisting of 40 hours of intensive and interactive training. This is in addition to the 40 hours of mandated Crisis Intervention Training. The Department's goal is to have 100% of its officers certified as MHO's. Currently, 82% of officers are MHO certified.

In today's environment, police training is vital to the professional development of the officers and staff of the Manor Police Department to maintain a professional, efficient, and effective agency. Every member of the department is certified through the Texas Commission on Law Enforcement as either a peace officer or a telecommunicator, and as such, they are mandated to complete continuing education hours. In addition to TCOLE mandates department policy requires annual inservice training.

TRAINING HIGHLIGHTS

- 3381 total training hours for the 2021 calendar year
- Lt. James Allen completed the Emergency Management Basic Academy at FEMA Emergency Management Institute at Emmitsburg, MD
- Sgt. Anne Lopez attended the Mobile Device Examiner course at the US Secret Service National Computer Forensic Institute at Hoover, AL
- Sgt. Adam Crews completed the FBI-LEEDA leadership trilogy course.



Community Programs

PPE Distribution

The Manor Police Department and the City of Manor were able to assist community members with needed personal protective equipment during the height of the COVID surge in early 2021.

The Manor Police Department prides itself on being involved in the community. We are not only stewards of the law and public safety, but we are members of the community that we serve. Despite the challenges of COVID Manor Officers were still actively involved. The Community Programs Officer builds partnerships and helps create opportunities to develop trust and help solve public safety problems.





Food and Water Distribution

When the State of Texas was struck by a surprise winter storm, Manor PD and community partners jumped into action to provide food and water.



Community Programs

Youth Citizens Police Academy







Frontier Bank

MANOR.TX



Community Programs

Manor Night at the Park





Community Programs

Other Events

Juneteenth Celebration Walk

Manor Elementary Career Day Parade

MISD Annual Resource Fair

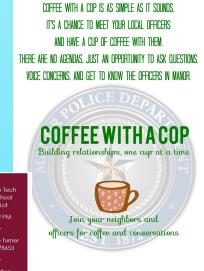
Sam Houston State University Job Fair

Coffee with a Cop

Trunk or Treat

Veterans Day Ceremony

VIN Etching



AUGUST 6TH & 7TH FREE CAR WINDOW VIN **ETCHING EVENT**

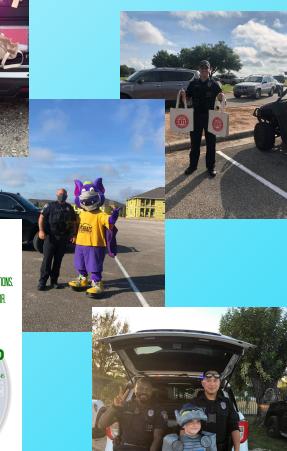
What is VIN Etching? VIN etching is a process of permanen etching your Vehicle Identification Number (VIN) on each window glass of the vehicle and serves as a permanent fingerprint of your vehicle. VIN etching is an effective visual deterrent against auto theft. It only takes 15 minutes per



Car dealers charge up to \$350 to Bring proof of car insurance.

JUR LOCAL MANOR STARBUCKS

Wednesday 10/6/2021 9:30 AM to 10:30 AM & 2 PM to 3 PM





Winter Storm Uri

In February 2021 the entire State of Texas was affected by a severe winter storm. Thousands of Manor residents were without power or water. Manor Officers and City staff responded despite experiencing the same issues in their own homes. They demonstrated professionalism and dedication to the mission.





GRANTS

FEMA PA \$24,003

The Manor Police Department utilizes grant funds to help support and apply equipment for officers, and help cover expenditures in unforeseen hazardous events like the winter storm.

STEP Grant \$11,999

DOJ Vest \$2,686

Grants the department participates in include the FEMA winter storm public assistance grant, TxDOT strategic traffic enforcement program, and the Department of Justice Patrick Leahy vest grant.



Hunter Hartman E.O.W April 17, 2021



Hunter Hartman, one of our devoted Victim Services Specialists, died in a motor vehicle collision in the early morning hours of April 17, 2021. Hunter had recently graduated from **Baylor University with her Masters's** Degree in Social Work. Hunter also achieved a graduate certificate in Advanced International Affairs from the Bush School of Government and Public Service at Texas A&M University. Hunter grew up in nearby **Bastrop County and graduated from Bastrop High School in 2012.** Hunter was dedicated to a life of service particularly to victims of crime and those experiencing mental health crisis. Hunter served beside our Officers in providing compassionate and caring assistance to our community. Hunter will be missed and the void left behind will be felt in our hearts for years to come.



Retirement

Robyn Jackson



Robyn Jackson dedicated herself to the City of Manor for 20 years. During that time she served in several roles within the city. This included working as a clerk for the water department, meter reading, and working in human resources. Starting 2006 to 2021 Robyn served as the administrative clerk for the Manor Police Department. In 2021, after serving the city for 20 years, retired. The Manor Police Department thanks her for her service and hard work.



Jan 1, 2021 - Dec 31, 2021

Racial Profiling Report

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	LATINO WHITE	33.03%	1,181 3,576
	LATINO	- 11 (10 (10 (10 (10 (10 (10 (10 (10 (10	0.80000
	100000000000000000000000000000000000000	10.000	3586553
	HISPANIC/	41.39%	1,480
	BLACK	21.87%	782
	ASIAN/ PACIFIC ISLANDER	2.94%	105
MALE	ALASKA NATIVE/ AMERICAN INDIAN	0.78%	28
		100.00%	1,567
	WHITE	35.61%	558
	HISPANIC/ LATINO	37.40%	586
	BLACK	23.99%	378
	ASIAN/ PACIFIC ISLANDER	2.68%	42
FEMALE	ALASKA NATIVE! AMERICAN INDIAN	0.32%	5

N	ASIAN	4.17%	1
N	PACIFIC ISLANDER	4.17.20	12
	BLACK	29.17%	7
	HISPANIC/ LATINO	41.67%	10
	WHITE	25.00%	6
		100.00%	24
Υ	BLACK	26.23%	16
	HISPANIC/ LATINO	54.10%	33
	WHITE	19.67%	12
		100.00%	61
Total			85
0.0		81	
TOTAL STREET, TOTAL CO.	on of Contraban	11 smeneros 1	
ALCOHOL	BLACK	8.33%	1
	HISPANIC/ LATINO	66.67%	8
	WHITE	25.00%	3
		100.00%	12
DRUGS	BLACK	26.00%	13
	HISPANIC/ LATINO	58.00%	29
	WHITE	16.00%	8
	28	100.00%	50

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ALASKA NATIVE/AMERICAN

ASIAN/PACIFIC ISLANDER

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147

0.64%

2.86%





Jan 1, 2021 - Dec 31, 2021

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2. Race or Ethnicity		
BLACK	22.52%	1,158
HISPANIC/LATINO	40.17%	2,066
WHITE	33.81%	1,739
Total	100.00%	5,143

3. Was Race or Ethnicity Known Prior to Stop?		
N	99.92%	5,139
Y	0.08%	4
Total	100.00%	5,143

4. Reason fo	r Stop?		
	BLACK	18.18%	2
	HISPANIC/ LATINO	27.27%	3
	WHITE	54.55%	6
		100.00%	11
MOVING TRAFFIC VIOLATION	ALASKA NATIVE/ AMERICAN INDIAN	0.67%	24
	ASIAN/ PACIFIC ISLANDER	3.48%	125
	BLACK	23.02%	827
	HISPANIC/ LATINO	40.47%	1,454
	WHITE	32.37%	1,163
		100.00%	3,593

9. Descript	ion of Contraban	d	
OTHER	HISPANIC/ LATINO	16.67%	1
	WHITE	50.00%	3
		100.00%	6
Total			68

CITATION	ALASKA NATIVE/ AMERICAN INDIAN	0.49%	6
	ASIAN/ PACIFIC ISLANDER	1.14%	14
	BLACK	19.49%	239
	HISPANIC/ LATINO	58.48%	717
	WHITE	20.39%	250
		100.00%	1,226
CITATION AND	BLACK	20.00%	2
ARREST	HISPANIC/ LATINO	40.00%	4
	WHITE	40.00%	-4
		100.00%	- 10
FIELD	BLACK	18.18%	2
INTERVIEW	HISPANIC/ LATINO	27.27%	3
	WHITE	54.55%	

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Manor, TX PD

Jan 1, 2021 - Dec 31, 2021

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DDE EVICTINO	0.010.812	0.0000	
PRE EXISTING KNOWLEDGE	ASIAN/ PACIFIC ISLANDER	2.30%	2
	BLACK	16.09%	14
	HISPANIC/ LATINO	52.87%	46
	WHITE	28.74%	25
		100.00%	87
VEHICLE TRAFFIC VIOLATION	ALASKA NATIVE/ AMERICAN INDIAN	0.64%	g
	ASIAN/ PACIFIC ISLANDER	1.42%	20
	BLACK	21.68%	305
	HISPANIC/ LATINO	38.73%	545
	WHITE	37.53%	528
		100.00%	1,407
VIOLATION OF	BLACK	22.22%	10
LAW	HISPANIC/ LATINO	40.00%	18
	WHITE	37.78%	17
		100.00%	45
Total			5,143

5. Street Address or Approximate Location

10. Result of the	ne Stop		
WRITTEN WARNING	ALASKA NATIVE/ AMERICAN INDIAN	0.70%	27
	ASIAN/ PACIFIC ISLANDER	3.40%	132
	BLACK	23.51%	913
	HISPANIC/ LATINO	34.42%	1,337
	WHITE	37.98%	1,475
		100.00%	3,884
WRITTEN WARNING AND ARREST	ASIAN/ PACIFIC ISLANDER	8.33%	1
	BLACK	16.67%	2
	HISPANIC/ LATINO	41.67%	5
	WHITE	33.33%	4
		100.00%	12
Total			5,143
11. Arrest Bas	ed On		
OUTSTANDING	BLACK	44.44%	4
WARRANT	HISPANIC/ LATINO	22.22%	2
	WHITE	33.33%	3
		100.00%	9

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Jan 1, 2021 - Dec 31, 2021

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5. Street Address or Approximate Location of the Stop	
CITY STREET	1,639
COUNTY ROAD	113
PRIVATE PROPERTY OR OTHER	11
STATE HIGHWAY	34
US HIGHWAY	3,335
Total	5,143

N	ALASKA NATIVE/ AMERICAN INDIAN	0.65%	33
	ASIAN/ PACIFIC ISLANDER	2.89%	146
	BLACK	22.44%	1,135
	HISPANIC/ LATINO	40.00%	2,023
	WHITE	34.03%	1,721
		100.00%	5,058
Y	ASIAN/ PACIFIC ISLANDER	1.18%	1
	BLACK	27.06%	23
	HISPANIC/ LATINO	50.59%	43
	WHITE	21.18%	18
		100.00%	85

VIOLATION OF PENAL CODE	ASIAN/ PACIFIC ISLANDER	8.33%	1
	HISPANIC/ LATINO	50.00%	6
	WHITE	41.67%	5
		100.00%	12
VIOLATION OF TRAFFIC LAW	HISPANIC/ LATINO	100.00%	1
		100.00%	1
Total			22

N	ALASKA	0.64%	33
IN	NATIVE/ AMERICAN INDIAN	0.04%	
	ASIAN/ PACIFIC ISLANDER	2.86%	147
	BLACK	22.52%	1,158
	HISPANIC/ LATINO	40.16%	2,065
	WHITE	33.82%	1,739
		100.00%	5,142
Υ	HISPANIC/ LATINO	100.00%	1
		100.00%	- 1
Total			5,143

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Jan 1, 2021 - Dec 31, 2021

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Total			5,143
7. Reason for	Search?		
CONSENT	BLACK	22.22%	2
	HISPANIC/ LATINO	44.44%	4
	WHITE	33.33%	3
		100.00%	9
CONTRABAND	BLACK	30.00%	3
IN PLAIN VIEW	HISPANIC/ LATINO	30.00%	3
	WHITE	40.00%	4
		100.00%	10
INCIDENT TO	BLACK	33.33%	2
ARREST	HISPANIC/ LATINO	16.67%	1
	WHITE	50.00%	3
		100.00%	6
INVENTORY	BLACK	25.00%	3
	HISPANIC/ LATINO	58.33%	7
	WHITE	16.67%	2
		100.00%	12
NO SEARCH	ALASKA NATIVE/ AMERICAN INDIAN	0.65%	33

N	ASIAN/ PACIFIC ISLANDER	5.00%	1
	BLACK	20.00%	4
	HISPANIC/ LATINO	45.00%	9
	WHITE	30.00%	6
		100.00%	20
Υ	WHITE	100.00%	2
		100.00%	2
Total			22

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Jan 1, 2021 - Dec 31, 2021

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7. Reason for	Search?		
NO SEARCH	ASIAN/ PACIFIC ISLANDER	2.89%	1 46
	BLACK	22.44%	1,135
	HISPANIC/ LATINO	40.00%	2,023
	WHITE	34.03%	1,721
		100.00%	5,058
PROBABLE CAUSE	ASIAN/ PACIFIC ISLANDER	2.08%	1
	BLACK	27.08%	13
	HISPANIC/ LATINO	58.33%	28
	WHITE	12.50%	6
		100.00%	48
Total			5,143

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Page: 6 of 6 brazos a tyler public safety solution