Pay Grade	Recommended Title	Department		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 (M)	Range to Max
С										
			1.08	\$18.06	\$18.51	\$18.97	\$19.44	\$19.93	\$20.42	\$25.28
				\$37,564.80	\$38,500.80	\$39,457.60	\$40,435.20	\$41,454.40		\$52,582.40
D				410.70	412.22	422.42	40.00	44.55	400.00	427.00
			1.08	\$19.50		\$20.49	\$21.00	\$21.52		\$27.30
	Custodian	Finance		\$40,560.00	\$41,579.20	\$42,619.20	\$43,680.00	\$44,761.60	\$45,884.80	\$56,784.00
	Utility Billing Specialist	Finance								
	other, Shining openions	- mande								
Е										
			1.08	\$21.05	\$21.58	\$22.12	\$22.67	\$23.24	\$23.82	\$29.47
				\$43,784.00	\$44,886.40	\$46,009.60	\$47,153.60	\$48,339.20	\$49,545.60	\$61,297.60
	Deputy Court Clerk	Court								
	Permit Technician	Development Services								
	Police Records Specialist	Police								
	Animal Control Officer	Police								
	Administrative Specialist	PW - Public Works								
	Maintenance Worker - Parks	PW - Parks								
	Maintenance Worker - Streets	PW - Streets								
F										
			1.08	\$22.74	\$23.31	\$23.89	\$24.49	\$25.10	\$25.73	\$31.84
				\$47,299.20	\$48,484.80	\$49,691.20	\$50,939.20	\$52,208.00	\$53,518.40	\$66,227.20
	Senior Deputy Court Clerk	Court		•			•		•	•
	Account Specialist	Finance								
	Utility Meter Reader	Finance								
	<b>Equipment Operator</b>	PW - Streets								
	W/WW Operator I	PW - Utilities								
	W/WW Operator I	PW - Wastewater								
G										
			1.08	\$24.56		\$25.80	\$26.45	\$27.11	\$27.79	\$34.38
<b></b>				\$51,084.80	\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80	\$57,803.20	\$71,510.40
	Code Enforcement Officer	Development Services								
	Human Resources Specialist	Human Resources								
	Police Cadet	Police								
	Mechanic	PW - Streets								
	W/WW Operator II	PW - Utilities								
	W/WW Operator II Construction Inspector I	PW - Wastewater								
Н	Construction inspector i									
			1.08	\$26.53	\$27.19	\$27.87	\$28.57	\$29.28	\$30.01	\$37.14
				\$55,182.40			\$59,425.60			\$77,251.20
	Development Services Supervisor	Development Services		, = = , = = = . •	, ,	, = ,= ===	, = = , =====	, ,	, - ,	, ,======
	IT Specialist	Information Technology								
	Executive Assistant	Police								
	Crime Scene / Evidence Specialist	Police								
	Crime Analyst	Police								
	Victim Witness Specialist	Police								

	Certified Mechanic	PW - Streets		1							
	Public Works Foreman	PW - Parks /Streets									
	W/WW Operator III	PW - Utilities	_								
	W/WW Operator III	PW - Wastewater									
	Construction Inspector II	PW - Utilities									
- 1											
			1.08	\$28.65	\$29.37	\$30.10	\$30.85	\$31.62	\$32.41	\$40.11	
				\$59,592.00	\$61,089.60	\$62,608.00	\$64,168.00	\$65,769.60	\$67,412.80	\$83,428.80	
	Court Administrator	Court									
	Plan Reviewer	Development Services									
	Building Inspector I	Development Services									
	Utility Billing Coordinator	Finance									
	Accountant	Finance									
	Utilities Foreman	PW - Utilities									
	Stormwater Inspector	PW - Streets									
	Construction Inspector III										
J				422.55	40.00	422 = :	400.00	4	40- 5-	410.53	
			1.08		\$31.72	\$32.51	\$33.32	\$34.15	\$35.00	\$43.33	
	D 1111 1 1 1 1			\$64,376.00 \$67,594.80		\$67,620.80 \$71,001.84	\$69,305.60	\$71,032.00 \$74,583.60	\$72,800.00 <b>\$76,440.00</b>	\$90,126.40 \$94,632.72	2184
	Building Inspector II	Development Services		\$67,594.60	\$09,270.46	\$71,001.64	\$72,770.00	\$74,565.00	\$76,440.00	\$94,052.72	2104
	Planner	Development Services									
	Purchasing Coordinator	Finance	_								
	Case Manager	Police	_								
	Police Officer	Police									
	Fleet/Equipment Coordinator	Police									
K											
K			1.12	\$34.64	\$35.51	\$36.40	\$37.31	\$38.24	\$39.20	\$48.50	
			- 1112	\$72,051.20		\$75,712.00	\$77,604.80	\$79,539.20	\$81,536.00	\$100,880.00	
	Heritage & Tourism Manager	Community Services		<b>7</b>	<b>4.0,000.00</b>	ψ·σ/: ==:σσ	<b>4.1.700</b> 1100	<b>4.07000.</b>	<del>+/</del>	<del>+</del>	
	Sr Planner	Development Services									
	Detective	Police									
L											
			1.12		\$39.78	\$40.77	\$41.79	\$42.83	\$43.90	\$54.33	
				\$80,724.80	\$82,742.40	\$84,801.60 \$89,041.68	\$86,923.20	\$89,086.40	\$91,312.00	\$113,006.40 \$118,656.72	2404
	Sr Accountant	Finance		\$84,761.04	\$86,879.52	\$89,041.68	\$91,269.36	\$93,540.72	\$95,877.60	\$118,656.72	2184
	Police Sergeant	Police									
	Public Works Superintendent	PW - Public Works									
2.4											
M			1.12	\$43.46	\$44.55	\$45.66	\$46.80	\$47.97	\$49.17	\$60.84	
			1.12	\$90,396.80					\$102,273.60		
	City Secretary	Administration		ψ30,330.00	<del>\$32,004.00</del>	ψ3-1,31 <b>2</b> .00	Ç37,344.00	<i>\$33,111</i> .00	Ψ102,273.00	\$120,547.20	
	Police Lieutenant	Police									
	Utilities Superintendent	PW - Public Works									
	Emergency Management Coordinator	Police									
	Emergency Communications	. 555									
N											
			1.12	\$48.67	\$49.89	\$51.14	\$52.42	\$53.73	\$55.07	\$68.14	
					\$103,771.20			\$111,758.40		\$141,731.20	
	Building Official	<b>Development Services</b>				•					
	Human Resources Director	Human Resources									

0											
			1.12			\$57.28	\$58.71	\$60.18			\$76.33
				\$113,401.60	\$116,230.40	\$119,142.40	\$122,116.80	\$125,174.40	\$128,294.40		\$158,766.40
	Information Technology Director	Information Technology									
	Police Commander	Police									
	Assistant Director of Public Works	Public Works									
Р											
			1.08		\$60.34	\$61.85	\$63.40	\$64.99	\$66.61		\$82.42
	Finance Director	Finance		\$122,449.60	\$125,507.20	\$128,648.00	\$131,872.00	\$135,179.20	\$138,548.80		\$171,433.60
	Development Services Director	Development Services									
	Economic Development Director	Economic Development									
	Assistant Police Chief	Police									
	Public Works Director	Public Works									
Q				400.70	427.12	4.5.5.4	400.40	4== 15	4=1.01		***
			1.08			\$66.81	\$68.48	\$70.19		-	\$89.03
				\$132,267.20	\$135,574.40	\$138,964.80	\$142,438.40	\$145,995.20	\$149,635.20		\$185,182.40
	Police Chief	Police									
R			1.08	\$68.67	\$70.39	\$72.15	\$73.95	\$75.80	\$77.70		\$96.14
			1.00		\$146,411.20	\$150,072.00			\$161,616.00	-	\$199,971.20
				7142,033.00	7140,411.20	7130,072.00	7133,010.00	7137,004.00	7101,010.00	_ ļ_	Ş133,371.20
S											
			1.08	\$74.17	\$76.02	\$77.92	\$79.87	\$81.87	\$83.92		\$103.84
				\$154,273.60	\$158,121.60	\$162,073.60	\$166,129.60	\$170,289.60	\$174,553.60		\$215,987.20
	Assistant City Manager	Administration		,		, ,		,			,
Т											
			1.3			\$101.31	\$103.84	\$106.44			\$135.00
				\$200,574.40	\$205,587.20	\$210,724.80	\$215,987.20	\$221,395.20	\$226,928.00		\$280,800.00
	City Manager	Administration									