

|                                  |                      |      |              |              |              |              |              |              |              |
|----------------------------------|----------------------|------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Public Works Foreman             | PW - Parks /Streets  |      |              |              |              |              |              |              |              |
| W/WW Operator III                | PW - Utilities       |      |              |              |              |              |              |              |              |
| W/WW Operator III                | PW - Wastewater      |      |              |              |              |              |              |              |              |
| Construction Inspector II        | PW - Utilities       |      |              |              |              |              |              |              |              |
| Assistant City Secretary         | Admin                |      |              |              |              |              |              |              |              |
| I                                |                      |      |              |              |              |              |              |              |              |
|                                  |                      | 1.08 | \$29.37      | \$30.10      | \$30.85      | \$31.62      | \$32.41      | \$33.22      | \$41.12      |
|                                  |                      |      | \$61,089.60  | \$62,608.00  | \$64,168.00  | \$65,769.60  | \$67,412.80  | \$69,097.60  | \$85,529.60  |
| Court Administrator              | Court                |      |              |              |              |              |              |              |              |
| Plan Reviewer                    | Development Services |      |              |              |              |              |              |              |              |
| Building Inspector I             | Development Services |      |              |              |              |              |              |              |              |
| Utility Billing Coordinator      | Finance              |      |              |              |              |              |              |              |              |
| Accountant                       | Finance              |      |              |              |              |              |              |              |              |
| Utilities Foreman                | PW - Utilities       |      |              |              |              |              |              |              |              |
| Stormwater Inspector             | PW - Streets         |      |              |              |              |              |              |              |              |
| IT Specialist II                 | IT                   |      |              |              |              |              |              |              |              |
| Construction Inspector III       |                      |      |              |              |              |              |              |              |              |
| J                                |                      |      |              |              |              |              |              |              |              |
|                                  |                      | 1.08 | \$31.72      | \$32.51      | \$33.32      | \$34.15      | \$35.00      | \$35.88      | \$44.41      |
|                                  |                      |      | \$65,977.60  | \$67,620.80  | \$69,305.60  | \$71,032.00  | \$72,800.00  | \$74,630.40  | \$92,372.80  |
| Building Inspector II            | Development Services |      | \$69,276.48  | \$71,001.84  | \$72,770.88  | \$74,583.60  | \$76,440.00  | \$78,361.92  | \$96,991.44  |
| Planner                          | Development Services |      |              |              |              |              |              |              |              |
| Purchasing Coordinator           | Finance              |      |              |              |              |              |              |              |              |
| Case Manager                     | Police               |      |              |              |              |              |              |              |              |
| Police Officer                   | Police               |      |              |              |              |              |              |              |              |
| Fleet/Equipment Coordinator      | Police               |      |              |              |              |              |              |              |              |
| PW Supervisor                    | PW                   |      |              |              |              |              |              |              |              |
| K                                |                      |      |              |              |              |              |              |              |              |
|                                  |                      | 1.12 | \$35.52      | \$36.41      | \$37.32      | \$38.25      | \$39.21      | \$40.19      | \$49.73      |
|                                  |                      |      | \$73,881.60  | \$75,732.80  | \$77,625.60  | \$79,560.00  | \$81,556.80  | \$83,595.20  | \$103,438.40 |
| Heritage & Tourism Manager       | Community Services   |      |              |              |              |              |              |              |              |
| Sr Planner                       | Development Services |      |              |              |              |              |              |              |              |
| Detective                        | Police               |      |              |              |              |              |              |              |              |
| Utilities Supervisor             | Utilities            |      |              |              |              |              |              |              |              |
| L                                |                      |      |              |              |              |              |              |              |              |
|                                  |                      | 1.12 | \$39.79      | \$40.78      | \$41.80      | \$42.84      | \$43.91      | \$45.01      | \$55.71      |
|                                  |                      |      | \$82,763.20  | \$84,822.40  | \$86,944.00  | \$89,107.20  | \$91,332.80  | \$93,620.80  | \$115,876.80 |
| Sr Accountant                    | Finance              |      | \$86,901.36  | \$89,063.52  | \$91,291.20  | \$93,562.56  | \$95,899.44  | \$98,301.84  | \$121,670.64 |
| Police Sergeant                  | Police               |      |              |              |              |              |              |              |              |
| Public Works Superintendent      | PW - Public Works    |      |              |              |              |              |              |              |              |
| M                                |                      |      |              |              |              |              |              |              |              |
|                                  |                      | 1.12 | \$44.56      | \$45.67      | \$46.81      | \$47.98      | \$49.18      | \$50.41      | \$62.38      |
|                                  |                      |      | \$92,684.80  | \$94,993.60  | \$97,364.80  | \$99,798.40  | \$102,294.40 | \$104,852.80 | \$129,750.40 |
| City Secretary                   | Administration       |      |              |              |              |              |              |              |              |
| Police Lieutenant                | Police               |      |              |              |              |              |              |              |              |
| Utilities Superintendent         | PW - Public Works    |      |              |              |              |              |              |              |              |
| Emergency Management Coordinator | Police               |      |              |              |              |              |              |              |              |
| Emergency Communications         | Police               |      |              |              |              |              |              |              |              |
| N                                |                      |      |              |              |              |              |              |              |              |
|                                  |                      | 1.12 | \$49.90      | \$51.15      | \$52.43      | \$53.74      | \$55.08      | \$56.46      | \$69.86      |
|                                  |                      |      | \$103,792.00 | \$106,392.00 | \$109,054.40 | \$111,779.20 | \$114,566.40 | \$117,436.80 | \$145,308.80 |
| Building Official                | Development Services |      |              |              |              |              |              |              |              |
| Human Resources Director         | Human Resources      |      |              |              |              |              |              |              |              |
| O                                |                      |      |              |              |              |              |              |              |              |

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