



**AGENDA ITEM SUMMARY FORM**

**PROPOSED MEETING DATE:** August 7, 2024  
**PREPARED BY:** Tracey Vasquez, Director  
**DEPARTMENT:** Human Resources

**AGENDA ITEM DESCRIPTION:**

Consideration, discussion, and possible action on the insurance policies for dental, life, vision, and short-term disability for FY 2024-2025 between the City of Manor and Renaissance Life and Health Insurance Company of America.

**BACKGROUND/SUMMARY:**

On July 3, 2024, the City Council approved the selection of Renaissance Life and Health Insurance Company of America as the dental, vision, disability, and life insurance benefits provider and directed staff to negotiate the terms with the insurance provider. The city will need to apply for the policies as part of the process for Renaissance to issue them. The attached policies are provided for the City Council’s consideration.

**LEGAL REVIEW:** Yes, Veronica Rivera, Assistant City Attorney  
**FISCAL IMPACT:**  
**PRESENTATION:** No  
**ATTACHMENTS:** Yes

- Policies for dental, life, vision, and short-term disability

**STAFF RECOMMENDATION:**

Staff recommends that the City Council approve the insurance policies for dental, life, vision, and short-term disability for FY 2024-2025 between the City of Manor and Renaissance Life and Health Insurance Company of America and authorize the City Manager to execute the application, policies and other documents needed by Renaissance to provide the dental, life, vision and short-term disability insurance benefits.

**CITY COUNCIL:** **Recommend Approval**      **Disapproval**      **None**