

Manor Youth Advisory Commission PROGRAM

INTENT

The Manor Youth Advisory Commission (YAC) is a leadership and advisory body to the Manor City Council. It serves as an advisor to the City Council on youth issues and serves as a means for youth engagement in Manor. The YAC is also intended to assist in minimizing community problems relating to youth, while encouraging positive growth and development. Members participate in social, cultural, and recreational activities that are meant to empower them in a drug and alcohol-free environment. Serving on the YAC gives youth the opportunity to have an official voice in shaping the quality of life in Manor.

PURPOSE & MISSION

- To provide the youth of our community opportunities through volunteerism and service by taking initiatives that are directed toward effective and positive change.
- It provides cities with energetic volunteers for civic projects, gives city leaders a fresh viewpoint on issues challenging our cities, and creates a sense of accomplishment for our youth.
- YAC participates in social, cultural, and recreational activities that are meant to empower them in a drug and alcohol-free environment.
- Members gain volunteer hours through their participation in the program. In addition, members gain leadership skills and experience.

YAC 5 CORE VALUES

1. Empowerment: YAC empowers young individuals by providing them with a platform to actively participate in local governance and decision-making processes.
2. Engagement: YAC encourages active involvement and collaboration among youth, fostering camaraderie and a sense of community.
3. Youth Voice: YAC amplifies the voices of young people, ensuring their perspectives are heard and considered in matters affecting their city.
4. Leadership Development: YAC aims to nurture leadership skills among its members, equipping them to make a positive impact in their community.
5. Community Service: YAC engages in meaningful service projects that benefit the community, reinforcing the importance of civic responsibility and giving back.

YAC CITY LIAISON

The City Staff Liaison is the conduit between a board, the City and City Council. This position plays an integral role in the overall operation and administration of a board.

YAC City Liaison is a city staff person assigned by city council and the city manager to serve as a mentor, leader, and coordinator to YAC.

This position is responsible for managing the day-to-day and communicate with members, city council, city manager, and other necessary contacts.

Manor’s City Council and City Manager staff appointee:

Staff Name: _____

Title: _____

Department: _____

MEMBERSHIP

YAC membership is composed of Manor youth in grades 8th through 12th are students in either the Manor Independent School District (MISD), a charter school, or home schooled; and are City of Manor residents.

- Different membership levels:
 - YAC Commissioners
 - Members selected by the City Council members, Mayor, City Manager and City Staff Liaison and appointed by the City Council to represent the City of Manor’s youth through a screen and interview process.
 - Commissioners are the only members allowed to vote, and their primary purpose is to represent the interest of the resource members and the youth of Manor.
 - YAC Resource Member
 - The resource members help YAC Commissioners achieve YAC’s goals and uphold the YAC mission.
 - YAC Officers
 - There are two (2) types of YAC officers: elected by fellow commissioners & appointed by the City Staff Liaison.
 - Elected Positions: Chair, Vice-Chair, Secretary, and Treasurer.
 - Appointed Positions: Sergeant at Arms, Boards Representatives, Public Relations, Team Building and Park Ambassador

YAC OFFICERS

- Elected Officers
 - Chairperson—Chairperson is an elected position. This position is the executive officer of the Manor Youth Advisory Commission (YAC). The chairperson presides and conducts all meetings and should understand Robert’s Rules of Order and parliamentary procedure well. The chairperson shall supervise the business and affairs of the YAC and work with fellow commissioners and adult leaders in planning projects and programs. The chairperson shall be the spokesperson for the YAC; therefore, good communication skills are essential. The chairperson shall attend necessary meetings as the YAC spokesperson. The chairperson will make the Biannual Report to the Manor City Council in February and September.

- Vice-Chairperson—Vice-Chairperson is an elected position. The vice-chairperson shall assume the duties of the chairperson in his/her absence and shall assist the chairperson in the general supervision of the YAC's projects and programs. The vice-chairperson shall perform other duties as assigned by the chairperson or members of the YAC.
- Secretary—Secretary is an elected position. The secretary shall record the minutes and notes of each YAC meeting accurately. The minutes should contain information concerning each discussion and action item on the agenda. They should be typed and submitted to the YAC City Staff Liaison within 3 days after the meeting.
- Treasurer—Treasurer is an elected position. The treasurer shall give a monthly finance report to the YAC. The treasurer will not be responsible for handling the money except during special events or projects. The treasurer will count the money and turn it over to the YAC City Staff Liaison after the event.
- Appointed Positions
 - Sergeant at Arms (SAA)—Sergeant at Arms is an appointed officer position, not elected. The SAA shall ensure that meetings are conducted in an orderly fashion according to Robert's Rules of Order. Anyone interrupting the meeting will be asked to leave by the Sergeant at Arms.
 - Public Relations— Public Relations is an appointed officer position, not elected. This position shall be the spokesperson for the YAC when the Chair is unable to fulfill this obligation; therefore, good communication skills are essential. In addition, this position will coordinate and plan for recruitment events/activities for YAC.
 - Team Building Leader—Team Building Leader is an appointed officer position, not elected. This position coordinates special activities for YAC members to strengthen unity, help acclimate new members, and break the ice for special events. This individual is in charge of the FUN!
 - Park Ambassador Leader—Park Ambassador Leader is an appointed officer position, not elected. This position leads the Park Ambassador program within YAC and leads the group in focusing on park stewardship.

BYLAWS

The Youth Advisory Commission (YAC) shall adopt bylaws subject to City Council approval.

BRANDING

The Youth Advisory Commission (YAC) shall be the following:





YEARLY PROJECTS & INITIATIVES

Projects

- Youth Leadership Workshops
- Special Needs Projects
- Global Youth Services Day (GYSD)
- Presidential Volunteer Service Award Ceremony (PVSA)
- Youth Conference/Fair/Summit
- Environmental Projects

Initiatives

- Youth Leadership Opportunities
- Healthy Body, Healthy Mind, Healthy Soul, Healthy Life
- Park Ambassadors
- Create an inclusive environment
- Create a safe platform and environment for Manor's youth to have a voice

IMPLEMENTATION PROCESS

The commission consists of three (3) faces of implementation:

1. Manor City Council adopting the program
2. Educate & Recruit
3. Training

1. The YAC program shall be adopted through a resolution passed by City Council.

2. Educate & Recruit
 - a. Educating the public on what, how, and why is an important step for the success of the YAC program. We will educate the public through:
 - Open House meetings
 - Printed and digital marketing
 - City Website
 - b. Recruitment processes a week after the program is adopted by Manor's City Council. This process will consist of:
 - Digital promotion & marketing
 - Printing marketing
 - News Articles
 - Promotions through Manor ISD
 - Tabling Events/Opportunities
 - Participate in School Campus Events
 - City Sponsored Events
3. Training for members will be facilitated by the YAC City Staff Liaison. Multiple training sessions will be scheduled as needed for the members. The following training (but is not limited to) will be provided to the members:
 - a. YAC Bylaws
 - b. Commissioner
 - c. Robert Rules of Order
 - d. Open Meetings Act
 - e. City Social Media Policy
 - f. Leadership Skill
 - g. Code of Conduct
 - h. Event/Activities Planning & Coordination