



**AGENDA ITEM SUMMARY FORM**

**PROPOSED MEETING DATE:** July 3, 2024  
**PREPARED BY:** Tracey Vasquez  
**DEPARTMENT:** Human Resources

**AGENDA ITEM DESCRIPTION:**

Consideration, discussion, and possible action on the selection of insurance benefits service providers for employee insurance benefits covering medical, dental, vision, disability, and life insurance.

**BACKGROUND/SUMMARY:**

On March 20, 2024, the City Council approved partnering with HUB International, a third-party consulting firm to issue a request for proposals (RFP) on the City’s behalf to solicit bids from the marketplace for City employee health benefits. An RFP was issued, and proposals were accepted through May 25, 2024. With the assistance of HUB International, the proposals have been thoroughly reviewed. An overview of the responses is provided in the presentation revealing the opportunity to secure the services of two employee insurance benefits providers: United Health Care for medical benefits, and Renaissance for dental, vision, disability, and life insurance benefits.

**LEGAL REVIEW:** Yes, Veronica Rivera, Assistant City Attorney  
**FISCAL IMPACT:**  
**PRESENTATION:** No  
**ATTACHMENTS:** Yes

- Presentation for RFPs from employee insurance benefits providers

**STAFF RECOMMENDATION:**

Staff recommends that the City Council select United Health Care for the medical benefits provider, and Renaissance for the dental, vision, disability, and life insurance benefits provider; and authorize the City Manager to negotiate individual service contracts with the consultants selected to bring back for consideration and approval by City Council.

**CITY COUNCIL:** **Recommend Approval** **Disapproval** **None**