

RESOLUTION NO. 2024-34

A RESOLUTION OF THE CITY OF MANOR, TEXAS MAKING AVAILABLE TO MEMBERS OF THE CITY COUNCIL THE SERVICES OFFERED BY LEGALSHIELD AND AUTHORIZING PAYROLL DEDUCTIONS FOR PARTICIPATING COUNCIL MEMBERS

WHEREAS, City of Manor (City) employees have access to certain services and products commonly classified as an Optional Benefit of employment and through agreements with certain vendors, the cost of those services and products can be deducted from an employee's paycheck;

WHEREAS, the City has in place an agreement with LegalShield which affords city employees, on a strictly voluntary basis, the option to buy certain types of legal services from LegalShield;

WHEREAS, a number of City employees currently purchase from LegalShield and the cost for the optional benefit is deducted from the paychecks of each participating employee;

WHEREAS, effective November 1, 2023, the City Council voted to authorize compensation for each councilmember position and for the position of mayor and persons currently in those positions have been added to the City payroll system;

WHEREAS, the City of Manor, Texas desires to expand the availability of the services or products provided by LegalShield provider to the position of mayor and councilmember and direct payment to LegalShield from participants' compensation when properly requested by the mayor or by each councilmember;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MANOR, THAT:

SECTION 1. AUTHORIZATION. The City Council hereby authorizes persons in the position of mayor and persons in the position of councilmember to purchase the optional legal services offered by LegalShield if they so choose.

SECTION 2. AUTHORITY. The City Manager, or designee, is hereby authorized to provide to, and accept from, persons in the position of mayor or in the position of councilmember, individual participation agreements from each said person and to instruct that payroll direct payment for those services from employee compensation.

SECTION 3. LIMITATION. The City of Manor will not pay for any portion of the cost of LegalShield owed by persons in the position of mayor or persons in the position of councilmember and does not endorse or warrant the services provided by LegalShield. The City of Manor will not be an intermediary between persons in the position of mayor or persons in the position councilmember and LegalShield. The City will not recover, or attempt to recover, any funds from persons in the position of mayor or persons in the position of councilmember or LegalShield in the event of a dispute.

PASSED AND ADOPTED by the City Council of Manor, Texas, at a regular meeting on the _____ day of _____ 2024, at which a quorum was present, and for which due notice was given pursuant to Government Code, Chapter 551.

THE CITY OF MANOR, TEXAS

Dr. Christopher Harvey, Mayor

ATTEST:

Lluvia T. Almaraz