

# Manor City Council Compensation Plan

Name: \_\_\_\_\_ Place/Position \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Tier	Mayor	City Council	Meeting Criteria and Compensation Guidelines
I	\$875	\$625	Regular Scheduled City Council Meetings (1st & 3rd Wednesday), Special Called Council Meetings/Workshops, Public Finance Corporation (PFC), Tax Increment Reinvestment Zone (TIRZ), Public Improvement District (PID), and other authorized public meetings (joint meetings with MISD and other state and local government agencies)
II	\$875	\$625	Committee Meetings - Serve on at least two (2) committees, Chair at least one (1) committee, Host a minimum of 6 meetings per year, and provide meeting notes/reports to the City Council (Quarterly)
			*Request budget funding as necessary
III	\$875	\$625	Schedule/attend meetings Travis County Commissioner Precinct No. 1/County Judge, State Representatives, U.S. Congressman, Host two (2) Community Meetings, and Attend/Engage H.O.A. at least one (1) event
			*Participate/Speak at TML Annual Conference, Policy Summit, or other large TML event, and earn at least 8-16 TML credit hours
IV	\$875	\$625	TML Region - 10 Involvement, State Board Appointments, CAPCOG, CapMetro, TEDC, CAMPO, CTRMA, and Austin Health, etc. Memberships approved by City Council
			*Active attendance and participation and provide an update to City Council is a requirement
<b>Total</b>	<b>\$3,500</b>	<b>\$2,500</b>	

## Committee Commitments

Committee Name	Description	Meeting Schedule

- Meeting schedule should list id the committee meets monthly or bi-monthly, days, time, in-person, hybrid, or virtual meetings
- Meeting Notes and Reports should be archived in Microsoft Teams
- As appropriate, each committee should solicit or utilize relevant and recent community input data and host a forum, virtual meet, Town Hall, etc.
- Committee Budget Requests Due first Monday in August (annually)
- Quarterly Reports Due: October, January, April, July
- All committee action requires City Council approval
- Committee Chair is indicated with “ \* ”

## Government & Community Engagement

Individual/Group	Purpose	Frequency
HOA:		
County:		
State:		
ESD:		
EMS:		
US:		
Other:		

## Personal Community Engagement Events

Event Type	Purpose	Date	Frequency

# Texas Municipal League Participation

Event	Purpose of Event	Date

# Regional Leadership Opportunities

Committee	Purpose	Meeting Frequency

# Agreement

I \_\_\_\_\_, plan to meet at least the minimum expectations of Tier \_\_\_\_\_ Level of work during the fiscal year \_\_\_\_\_. I understand that compensation is based on meeting the attendance policy and the base level(s) expectations. I agree that failure to meet the expectations could result in loss of compensation or more. City Council will determine any such rulings, as well as determine if any waivers/exceptions or exemptions are necessary. All plans must be approved by a majority City Council vote.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_