

Pay Grade	Recommended Title	Department		Step 1	Step 2	Step 3	Step 4
C			1.08				
				\$18.50	\$18.96	\$19.43	\$19.92
				\$38,480.00	\$39,436.80	\$40,414.40	\$41,433.60
D			1.08				
				\$19.99	\$20.49	\$21.00	\$21.52
				\$41,579.20	\$42,619.20	\$43,680.00	\$44,761.60
	Custodian	Finance					
	Utility Billing Specialist	Finance					
E			1.08				
				\$21.58	\$22.12	\$22.67	\$23.24
				\$44,886.40	\$46,009.60	\$47,153.60	\$48,339.20
	Deputy Court Clerk	Court					
	Permit Technician	Development Services					
	Police Records Specialist	Police					
	Animal Control Officer	Police					
	Administrative Specialist	APW- Public Works					
	Maintenance Worker - Parks	PW - Parks					
	Maintenance Worker - Streets	PW - Streets					
	Marketing and Communications Coordinator						
F			1.08				
				\$23.31	\$23.89	\$24.49	\$25.10
				\$48,484.80	\$49,691.20	\$50,939.20	\$52,208.00
	Senior Deputy Court Clerk	Court					
	Account Specialist	Finance					
	Utility Meter Reader	Finance					
	Equipment Operator	PW - Streets					
	Administrative Assistant II	Development Services					
	W/WW Operator I	PW - Utilities					
	Community Coordinator	Administration					
	W/WW Operator I	PW - Wastewater					
	Community Engagement Coordinator	Administration					
G			1.08				
				\$25.17	\$25.80	\$26.45	\$27.11
				\$52,353.60	\$53,664.00	\$55,016.00	\$56,388.80

	Code Enforcement Officer	Development Services	1.08				
	Human Resources Specialist	Human Resources					
	Police Cadet	Police					
	Mechanic	PW - Streets					
	W/WW Operator II	PW - Utilities					
	W/WW Operator II	PW - Wastewater					
	Construction Inspector I						
H							
				\$27.19	\$27.87	\$28.57	\$29.28
				\$56,555.20	\$57,969.60	\$59,425.60	\$60,902.40
	Development Services Supervisor	Development Services					
	IT Specialist	Information Technology					
	Executive Assistant	Police					
	Crime Scene / Evidence Specialist	Police					
	Crime Analyst	Police					
	Victim Witness Specialist	Police					
	Certified Mechanic	PW - Streets					
	Public Works Foreman	PW - Parks /Streets					
	W/WW Operator III	PW - Utilities					
	W/WW Operator III	PW - Wastewater					
	Construction Inspector II	PW - Utilities					
	Assistant City Secretary	Admin					
I			1.08				
				\$29.37	\$30.10	\$30.85	\$31.62
				\$61,089.60	\$62,608.00	\$64,168.00	\$65,769.60
	Court Administrator	Court					
	Plan Reviewer	Development Services					
	Building Inspector I	Development Services					
	Utility Billing Coordinator	Finance					
	Accountant	Finance					
	Utilities Foreman	PW - Utilities					
	MS4	PW - Streets					
	IT Specialist II	IT					
	Construction Inspector III						
J			1.08				
				\$31.72	\$32.51	\$33.32	\$34.15
				\$65,977.60	\$67,620.80	\$69,305.60	\$71,032.00
	Building Inspector II	Development Services		\$69,276.48	\$71,001.84	\$72,770.88	\$74,583.60

	Planner	Development Services					
	Purchasing Coordinator	Finance					
	Case Manager	Police					
	Heritage & Tourism Manager	Community Services					
	PW Supervisor	pw					
	Police Officer	Police					
	Fleet/Equipment Coordinator	Police					
K			1.12				
				\$35.52	\$36.41	\$37.32	\$38.25
				\$73,881.60	\$75,732.80	\$77,625.60	\$79,560.00
	Sr Planner	Development Services					
	Detective	Police					
	Utilities Supervisor	Utilities					
L			1.12				
				\$39.79	\$40.78	\$41.80	\$42.84
				\$82,763.20	\$84,822.40	\$86,944.00	\$89,107.20
				\$86,901.36	\$89,063.52	\$91,291.20	\$93,562.56
	Sr Accountant	Finance					
	Police Sergeant	Police					
	Public Works Superintendent	PW - Public Works					
M			1.12				
				\$44.56	\$45.67	\$46.81	\$47.98
				\$92,684.80	\$94,993.60	\$97,364.80	\$99,798.40
	City Secretary	Administration					
	Police Lieutenant	Police					
	Utilities Superintendent	PW - Public Works					
	Emergency Management Coordinator	Police	1.12				
	Emergency Communications	Police					
N							
				\$49.90	\$51.15	\$52.43	\$53.74
				\$103,792.00	\$106,392.00	\$109,054.40	\$111,779.20
	Building Official	Development Services	1.12				
	Human Resources Director	Human Resources					
O							
				\$55.90	\$57.30	\$58.73	\$60.20
				\$116,272.00	\$119,184.00	\$122,158.40	\$125,216.00
	Information Technology Director	Information Technology					
	Assistant Director of Public Works	Public Works					

	Assistant Director of Development Services	Dev Svc	1.08				
P				\$60.35	\$61.86	\$63.41	\$65.00
				\$125,528.00	\$128,668.80	\$131,892.80	\$135,200.00
	Development Services Director	Development Services	1.08				
	Economic Development Director	Economic Development					
	Assistant Police Chief	Police					
	Public Works Director	Public Works					
			1.08				
Q				\$65.19	\$66.82	\$68.49	\$70.20
				\$135,595.20	\$138,985.60	\$142,459.20	\$146,016.00
	Police Chief	Police	1.08				
	Finance Director	Finance					
R				\$70.41	\$72.17	\$73.97	\$75.82
				\$146,452.80	\$150,113.60	\$153,857.60	\$157,705.60
			1.08				
S				\$76.03	\$77.93	\$79.88	\$81.88
				\$158,142.40	\$162,094.40	\$166,150.40	\$170,310.40
	Assistant City Manager	Administration	1.3				
T				\$98.85	\$101.32	\$103.85	\$106.45
				\$205,608.00	\$210,745.60	\$216,008.00	\$221,416.00
	City Manager	Administration					

	23-24	24-25
	1.025	1.4
	1.03	1.025

Step 5	Step 6 (M)		Range to Max
\$20.42	\$20.94		\$25.90
\$42,473.60	\$43,545.89		\$53,872.00
\$22.06	\$22.61		\$27.99
\$45,884.80	\$47,028.80		\$58,219.20

\$23.82	\$24.42		\$30.21
\$49,545.60	\$50,793.60		\$62,836.80

\$25.73	\$26.37		\$32.63
\$53,518.40	\$54,849.60		\$67,870.40

\$27.79	\$28.48		\$35.24
\$57,803.20	\$59,238.40		\$73,299.20

\$30.01	\$30.76		\$38.07
\$62,420.80	\$63,980.80		\$79,185.60

\$32.41	\$33.22		\$41.12
\$67,412.80	\$69,097.60		\$85,529.60

\$35.00	\$35.88		\$44.41
\$72,800.00	\$74,630.40		\$92,372.80

\$76,440.00

\$78,361.92

\$96,991.44

2184

\$39.21	\$40.19		\$49.73
\$81,556.80	\$83,595.20		\$103,438.40

\$43.91	\$45.01		\$55.71
\$91,332.80	\$93,620.80		\$115,876.80

\$95,899.44

\$98,301.84

\$121,670.64

2184

\$49.18	\$50.41		\$62.38
\$102,294.40	\$104,852.80		\$129,750.40

\$55.08	\$56.46		\$69.86
\$114,566.40	\$117,436.80		\$145,308.80

\$61.70	\$63.24		\$78.26
\$128,336.00	\$131,539.20		\$162,780.80

\$66.63	\$68.30		\$84.49
\$138,590.40	\$142,064.00		\$175,739.20

\$71.96	\$73.76		\$91.27
\$149,676.80	\$153,420.80		\$189,841.60

\$77.72	\$79.66		\$98.57
\$161,657.60	\$165,692.80		\$205,025.60

\$83.93	\$86.03		\$106.44
\$174,574.40	\$178,942.40		\$221,395.20

\$109.11	\$111.84		\$138.39
\$226,948.80	\$232,627.20		\$287,851.20