



COHESIVE HEALTHCARE MANAGEMENT & CONSULTING

Mangum Regional Medical Center

TITLE		POLICY	
Staffing Plan		202	
MANUAL	EFFECTIVE DATE	REVIEW DATE	
Rehabilitation			
DEPARTMENT	REFERENCE		
Rehabilitation Services			

SCOPE: All rehabilitation staff members serving at Mangum Regional Medical Center.

PURPOSE: To ensure an adequate number of staff members with experience and training are available to serve and fulfill the scope, goals, responsibilities, and hours of operation of Rehabilitation Services in a safe and efficient manner.

POLICY: Staffing plan and staff ratio are determined by:

1. Scope of Services
2. Anticipated patient volumes
3. Complexity of patient care
4. Rehabilitation Standards
5. Professional Governing Organization Code of Ethics and supervision standards
6. State Practice Regulation and Rules
7. Supervision standards determined by licensure/registration, HCFA, or other payer sources
8. Staff productivity (as set by facility administration and department director)

PROCEDURE:

1. It is the responsibility of the Rehab Director, Therapy Director, Administration or facility designee to determine the staffing plan.
2. Staffing pattern is recorded and monitored utilizing management of productivity and monitoring timeliness of the initiation of patient care.

REVISIONS/UPDATES

Date	Brief Description of Revision/Change

