



COHESIVE HEALTHCARE MANAGEMENT & CONSULTING

Mangum Regional Medical Center

Respiratory Protection Program Evaluation Summary for 2025

Purpose: The evaluation of the Respiratory Protection Program (RPP) is conducted to ensure that all aspects of the program meet the requirements of the OSHA Respiratory Protection standard. Any procedural changes that are implemented as a result of the program evaluation will be communicated to the employees and reinforced by their supervisors. The evaluation shall be submitted to the following committees:

- Infection Control & Prevention
- Environment of Care & Safety
- Quality
- Med Staff
- Governing Board


Program Evaluation for 2025

- A. The Hospital has a written operational policy in place which acknowledges employer responsibility for providing a safe and healthy workplace. The policy of the Hospital is designed to protect the health and safety of its staff by:
1. eliminating hazardous exposures where feasible;
 2. using engineering and administrative controls to minimize hazardous exposures that cannot be eliminated; and
 3. using respiratory protection and other personal protective equipment when the frequency and duration of exposures cannot be substantially reduced or eliminated.
- B. The written Respiratory Protection Program has met the required elements for the Respiratory Protection Program for 2025.
1. Written designation of a program administrator.
 2. An evaluation of hazards and identification of appropriate respirators for specific job classifications and/or tasks.
 3. Procedures for medical evaluation of staff required to use respirators.
 4. Fit testing procedures; annual fit tests completed in June 2025.
 5. Procedures for proper use of respirators has been accomplished by:
 - a. Respiratory education and training of staff.
 - b. Observation of staff using respirators to ensure correct technique.
 - c. Assessing staff knowledge of respirators.
 - d. Fit testing.
 - e. Procedures for storage and inspection of respirators has been accomplished by:

- i. Education to staff on storing and inspecting respirators during fit testing procedures.
 - ii. Respiratory education and training of staff.
- f. Procedures for training staff regarding the respiratory protection program has been accomplished by:
 - i. using oral and written education, and
 - ii. one-on-one training during fit testing.
- g. The training curriculum includes the following elements:
 - i. General requirements of the OSHA Respiratory Protection standard.
 - ii. Specific circumstances under which respirators are to be used.
 - iii. Respiratory hazards to which staff are potentially exposed during routine and emergency situations.
 - iv. Respirator necessity, proper fit, usage, maintenance.
 - v. Limitations and capabilities of the respirators that will be used.
 - vi. How to inspect respirator, donning and doffing respirator, user seal checks.
 - vii. Maintenance and care of respirators.
 - viii. Recognition of medical signs and symptoms that may limit or prevent the effective use of respirators.
 - ix. How and when to decontaminate or safely dispose of a respirator that has been contaminated with chemicals or hazardous/infectious biological materials.
- h. The RPA has conducted an evaluation of the RPP to ensure that all aspects of the program meet the requirements of the OSHA Respiratory Protection standard. Program evaluation included:
 - i. A review of the written program:
 - All elements of the written plan were reviewed and found to have the elements for a written respiratory protection program.
 - ii. Completion of a program evaluation checklist based on observations of workplace practices:
 - No changes are needed from previous year.
 - iii. A review of feedback from staff (including respirator fit, selection, use, and maintenance/wearer issues, availability) collected during the annual training session or utilization during periods of use:
 - Clinical staff continue to express PPE fatigue associated with past COVID19 pandemic. Clinical staff have also displayed less concern for exposure to COVID19 and other respiratory illnesses due to the decrease in disease severity.
- i. The written program is readily available to any staff included in the program and/or OSHA representative.

C. Changes or improvements to the Respiratory Protection Program for 2026.

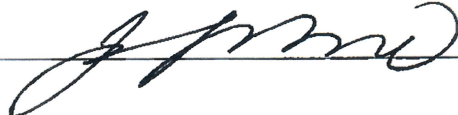
1. None.



Respiratory Program Administrator

4 / 14 / 24

Date



Medical Director

4 / 16 / 26

Date

Governing Board Member

_____ / _____ / _____

Date