

ORDINANCE NO. 2025-066

**AN ORDINANCE TO AMEND SECTION 11, "ATTENDANCE AND LEAVE," OF THE
CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES**

WHEREAS, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures* and last amended Section 11, "Attendance and Leave" in December of 2023 and;

WHEREAS, upon the recommendation of the City Council's Human Resources Committee, the City Council desires to amend said Section 11, "Attendance and Leave in the manner set forth in the attached documents.

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of Madison, Alabama as follows:

SECTION 1. That the current Section 11 of the *City of Madison Personnel Policies and Procedures* is replaced in its entirety with that document identified as "Section 11" and attached hereto.

SECTION 2. That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed.

SECTION 3. That if any clause, phrase, sentence, paragraph, or provision of the hereby-amended Section 11 shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

SECTION 4. That this Ordinance shall become effective upon adoption.

READ, PASSED, and ADOPTED this ____ day of March 2025.

John D. Seifert, II, Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of March 2025.

Paul Finley, Mayor
City of Madison, Alabama