

ORDINANCE NO. 2025-051

**AN ORDINANCE TO AMEND SECTION 12, "COMPENSATION AND BENEFITS," OF
THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES**

WHEREAS, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures* and last amended Section 12, "Compensation and Benefits," in October of 2024 and;

WHEREAS, upon the recommendation of the City Council's Human Resources Committee, the City Council desires to amend said Section 12, "Compensation and Benefits," in the manner set forth in the attached documents.

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of Madison, Alabama as follows:

SECTION 1. That the current Section 12 of the *City of Madison Personnel Policies and Procedures* is replaced in its entirety with that document identified as "Section 12" and attached hereto.

SECTION 2. That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed.

SECTION 3. That if any clause, phrase, sentence, paragraph, or provision of the hereby-amended Section 12 shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

SECTION 4. That this Ordinance shall become effective upon adoption.

READ, PASSED, and ADOPTED this ____ day of March 2025.

John D. Seifert, II, Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of March 2025.

Paul Finley, Mayor
City of Madison, Alabama