

ORDINANCE NO. 2025-050

AN ORDINANCE TO AMEND SECTIONS 9 AND 10, "CONDUCT AND DISCIPLINARY" AND "GRIEVANCE PROCEDURES," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES

WHEREAS, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures* and last amended Sections 9 & 10, "Conduct and Disciplinary" and "Grievance Procedures" in October of 2022; and

WHEREAS, upon the recommendation of the City Council's Human Resources Committee, the City Council desires to amend said Sections 9 and 10, "Conduct and Disciplinary" and "Grievance Procedures," in the manner set forth in the attached documents.

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of Madison, Alabama as follows:

SECTION 1. That the current Sections 9 and 10 of the *City of Madison Personnel Policies and Procedures* is replaced in its entirety with documents identified as "Section 9" and "Section 10" and attached hereto.

SECTION 2. That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed.

SECTION 3. That if any clause, phrase, sentence, paragraph, or provision of the hereby-amended Section 9 and 10 shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

SECTION 4. That this Ordinance shall become effective upon adoption.

READ, PASSED, and ADOPTED this ____ day of March 2025.

ATTEST:

John D. Seifert, II, Council President
City of Madison, Alabama

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of March 2025.

Paul Finley, Mayor
City of Madison, Alabama