

ORDINANCE NO. 2025-049

AN ORDINANCE TO AMEND SECTION 4, "STAFFING AND CAREER ADVANCEMENT PROCEDURES," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES

WHEREAS, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures* and last amended Section 4, "Staffing and Career Advancement Procedures," in September of 2019 and;

WHEREAS, upon the recommendation of the City Council's Human Resources Committee, the City Council desires to amend said Section 4, "Staffing and Career Advancement Procedures," in the manner set forth in the attached documents.

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of Madison, Alabama as follows:

SECTION 1. That the current Section 4 of the *City of Madison Personnel Policies and Procedures* is replaced in its entirety with that document identified as "Section 4" and attached hereto.

SECTION 2. That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed.

SECTION 3. That if any clause, phrase, sentence, paragraph, or provision of the hereby amended Section 4 shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

SECTION 4. That this Ordinance shall become effective upon adoption.

READ, PASSED, and ADOPTED this ____ day of March 2025.

John D. Seifert, II, Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of March 2025.

Paul Finley, Mayor
City of Madison, Alabama