

RESOLUTION NO. 2026-070-R

**A RESOLUTION TO APPROVE A MERIT PROGRAM FOR
CITY OF MADISON EMPLOYEES**

WHEREAS, the City of Madison's City Council recognizes the importance of attracting, retaining, and motivating qualified employees to provide efficient and effective public services; and

WHEREAS, the City desires to recognize and reward exceptional employee performance through a structured merit program designed to promote accountability, performance excellence, and organizational goals; and

WHEREAS, §11-40-22 of the *Code of Alabama (1975)* provides that the Mayor of a municipality may provide cash or non-cash exemplary service awards to employees, upon a supervisor's recommendation and the City Council's approval, provided that the value of any such award does not exceed amounts authorized by state law; and

WHEREAS, funds for such a program have been appropriated within the adopted budget or will otherwise lawfully be made available;

NOW THEREFORE BE IT RESOLVED by the City Council of Madison, Alabama, sitting in regular session on this 23rd day of February 2026, that the proposed Merit Program for Employees, a synopsis of which is attached to this Resolution, be approved and be effective the beginning of the pay period following adoption of this Resolution.

READ, APPROVED, and ADOPTED this ____ day of February 2026.

Maura Wroblewski, City Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of February 2026.

Ranae Bartlett, Mayor
City of Madison, Alabama