

RESOLUTION NO. 2025-375-R

**A RESOLUTION APPOINTING AND ESTABLISHING THE SALARY FOR
THE POLICE CHIEF OF THE CITY OF MADISON, ALABAMA.**

WHEREAS, pursuant to §11-43-5, Code of Alabama, 1975, the City Council may provide for the appointment of a chief of the police department ("Police Chief"); and

WHEREAS, pursuant to Alabama Code §11-43-7 and §11-43-8, it is the responsibility of the City Council of the City of Madison, Alabama to establish the salaries and fees of municipal employees and officers.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MADISON, ALABAMA AS FOLLOWS:

Section 1. The annual salary of the Police Chief is established at \$143,420.16 per year, provided, however, that the occupant of said office may receive salary adjustments pursuant to the Personnel Policies and Procedures of the City of Madison and applicable City ordinances.

Section 2. The Police Chief shall be appointed and shall serve in accordance with §26-57 of the Code of Ordinances, City of Madison, Alabama, and shall have the powers and duties outlined in Article III, §26 of the Madison City Code, as well as in the job description approved by Council Resolution for this position, and in other applicable ordinances and resolutions of the City.

Section 3. The person appointed to the Police Chief position shall be appointed for a term coextensive with that of the Mayor, conditioned upon good conduct and efficiency. However, the Police Chief may be subject to removal for just cause pursuant to the Personnel Policies and Procedures of the City of Madison and applicable City ordinances.

Section 4. Johnny Gandy is appointed as the Police Chief effective November 10, 2025.

READ, PASSED, AND ADOPTED at a regularly scheduled meeting of the City Council of the City of Madison, Alabama on this 10th day of November 2025.

Maura Wroblewski, Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of November 2025.

Ranae Bartlett, Mayor
City of Madison, Alabama