

**ORDINANCE NO. 2026-151**

**AN ORDINANCE TO AMEND POLICY 3: SERVICE CATEGORIES AND PROBATIONARY PERIOD OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES**

**WHEREAS**, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures*, and the City Council last amended Policy 3: Service Categories and Probationary Period, on February 23, 2026, via Ordinance No. 2026-077; and

**WHEREAS**, upon the recommendation of the City Council’s Human Resources Committee, the City Council desires to amend said Policy 3: Service Categories and Probationary Period in the manner set forth in this Ordinance;

**NOW, THEREFORE, BE IT HEREBY ORDAINED** by the City Council of Madison, Alabama, as follows:

**Section 1.** That the following proposed revisions will repeal the current Policy Section 3 and replace it with the addition of the proposed revised policy changes summarized as follows and attached in full to this Ordinance:

- *Addition of Policy Section 3.3 to provide standards for the use of temporary staffing agency services.*

**Section 2.** That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed.

**Section 3.** That if any clause, phrase, sentence, paragraph, or provision of the hereby-amended Section 3 shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

**Section 4.** That this Ordinance shall become effective upon adoption and publication.

**READ, PASSED, and ADOPTED** this \_\_\_\_ day of \_\_\_\_\_ 2026.

\_\_\_\_\_  
*Maura Wroblewski, City Council President*  
City of Madison, Alabama

**ATTEST:**

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*Lisa D. Thomas, City Clerk-Treasurer*  
City of Madison, Alabama

APPROVED this \_\_\_ day of \_\_\_\_\_ 2026.

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*Ranae Bartlett, Mayor*  
City of Madison, Alabama