



**MINUTES NO. 2025-05-RG  
REGULAR CITY COUNCIL MEETING  
OF MADISON, ALABAMA  
March 10, 2025**

The Madison City Council met in regular session on Monday, March 10, 2025, at 6:00 p.m. in the Council Chambers of the Madison Municipal Complex, Madison, Alabama. Noting that a quorum was present, the meeting was called to order at 6:00 p.m. by Council President John Seifert.

Pastor Holly Woodall from The Fellowship United Methodist Church provided the invocation followed by the Pledge of Allegiance led by The Boy Scout Troop 201.

**ELECTED GOVERNING OFFICIALS IN ATTENDANCE**

Mayor Paul Finley	Present
Council District No. 1 Maura Wroblewski	Present
Council District No. 2 Connie Spears	Absent
Council District No. 3 Teddy Powell	Present
Council District No. 4 Greg Shaw	Present
Council District No. 5 Ranae Bartlett	Present
Council District No. 6 Karen Denzine	Present
Council District No. 7 John Seifert	Present

City Officials in attendance were: City Clerk-Treasurer Lisa D. Thomas, Deputy City Clerk-Treasurer Kerri Sulyma, City Attorney Megan Zingarelli, Information Technology Director Chris White, Information Technology Support Technician Toby Jenkins, Police Chief Johnny Gandy, City Engineer Michael Johnson, , Director of Public Works Kent Smith, Director of Parks & Recreation Kory Alfred, Human Resources Director Kelly Bracci, Senior Human Resources Coordinator Mia Powers, Communications and External Affairs Officer Deidra Briscoe, Economic External Affairs Officer Traci Gillespie and Director of Development Services Mary Beth Broeren.

Public Attendance registered: Margi Daly, Kaye Glyn, Alice Lassman, Kellie Andres, Amber James, Vicki Morris, Essence Nesbit, Ashley Engles-Ross, Holly Woodall, Billie Goodson, Jennifer Coe

**AMENDMENTS TO AGENDA**

City Attorney Megan Zingarelli requested the following amendments be added to the agenda:

- Minutes No. 2025-04-RG dated February 24<sup>th</sup>, 2025- City Attorney Megan Zingarelli stated there is a correction under 5A in the agenda, The minutes for 2025-04-RG dated February 24<sup>th</sup> should be under 6B
- Proposed Ordinance No. 2025-050: Amending sections 9 and 10, "conduct and disciplinary" and "grievance procedures," of the City of Madison personnel policies and procedures (first reading 02/24/2025)- City Attorney Megan Zingarelli asked council if the item needs to be removed, which would completely start the process over or Director of Human Resources Kelly Bracci could present the item for a second reading and potentially make a motion to continue.

**APPROVAL OF MINUTES**

**MINUTES NO. 2025-04-RG DATED FEBRUARY 24, 2025**

Council Member Wroblewski moved to approve Minutes No. 2025-04-RG. Council Member Powell seconded. The roll call vote taken was recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**MINUTES NO. 2025-02-WS, DATED FEBRUARY 19, 2025**

Council Member Powell moved to approve Minutes No. 2025-02-WS. Council Member Shaw seconded. The roll call vote taken was recorded as follows:

Council Member Teddy Powell	Aye
Council Member Greg Shaw	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**PUBLIC COMMENTS**

*Public Comments were limited to three minutes per speaker. Anyone who wanted to sign up prior to the Council meeting were able to contact the City Clerk at [cityclerk@madisonal.gov](mailto:cityclerk@madisonal.gov) or text the word **“Comment”** to 938-200-8560. Anyone who wanted to submit a presentation to the City Council were able to email it to the City Clerk by noon last Friday. Those who could not attend the meeting in person and wanted to email their written comments were advised to do so no later than noon this date via email to [citycouncil@madisonal.gov](mailto:citycouncil@madisonal.gov).*

**ANGELA GARY (DISTRICT 5)**

Ms. Gary appeared before Council and Mayor Finley to voice her concerns on the following items:

- Concerned with the email communication with Council
- Troubled with sinkhole at family member’s grave site

**MARGI DALY (DISTRICT 6)**

Ms. Daly appeared before Council and Mayor Finley to voice her concerns on the following item:

- Thanked Council for opening Browns Ferry Bridge
- Suggested improvement of the City’s communication strategies
- Objections to future tax debt
- Announced the running as an electoral candidate for the 2025 Madison election

**PRESENTATIONS AND AWARDS**

**PRESENTATION OF PROCLAMATION BY MAYOR FINLEY DESIGNATING MARCH 30, 2025, AS WOMEN-OWNED BUSINESS DAY IN THE CITY OF MADISON TO ASHLEY ENGLS-ROSS, VICE PRESIDENT OF HUNTSVILLE-MADISON COUNTY CHAMBER OF COMMERCE SMALL BUSINESS**

Mayor Finley presented the proclamation. He stated that Alabama ranks 15<sup>th</sup> in women owned business in the nation, with a growth rate of 42 %. The City of Madison has 1,399 women owned firms. Amber James spoke and expressed her thanks for the proclamation for women owned business day.

**CONSENT AGENDA AND FINANCE COMMITTEE REPORT**

Council Member Powell moved to approve the Consent Agenda and Finance Committee report as follows:

General Operating account	\$1,756,560.44
Special Operating Accounts	\$3,064.21
ADEM Storm Drainage	\$4,510.00
½ Cent Capital Replacement	\$79,932.57
Gasoline Tax & Petroleum Inspection fees	\$51,101.58
Street Repair and Maintenance	\$925.27
Town Madison Incentive Fund	\$50,000.00
CIP Bond Accounts	\$746,514.38

Water Distribution and Storage	\$2,332.00
Library Building Fund	\$108,893.49
Venue Maintenance	\$137,259.16

Regular and periodic bills to be paid

**Resolution No. 2025-078-R:** Authorization of payment to Huntsville Utilities for Aid-to-Construction performed on Project 23-014 | Mill Sidewalk Extension (not to exceed \$2,335.00, to be paid from Fund 38)

**Resolution No. 2025-084-R:** Acceptance of AMIC settlement for Claim No. 063310CH in the amount of \$4,015.56, with a \$1,000.00 deductible, for damages to a 2005 Ford F-150 (VIN 41948) resulting from a deer collision

Authorization for the Facilities and Grounds Department to solicit bids for janitorial services for the Public Safety Annex.

Authorization for the Police Department to solicit bids for towing services

Acceptance of the Madison County Legislative Delegation Community Service Grant, awarded by Senator Arthur Orr (Senate District 3), in the amount of \$5,000.00, to support fine arts education for Madison Seniors. Instruction will be provided by the Alabama Center for the Arts and conducted at the Madison Senior Center

Council Member Wroblewski seconded. The roll call vote to approve the Consent Agenda was taken and recorded as follows:

Council Member Teddy Powell	Aye
Council Member Maura Wroblewski	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**PRESENTATION OF REPORTS**

**MAYOR PAUL FINLEY:**

Mayor Finley reported on the following activities, events, and newsworthy items:

- Recognized Director of Public Works Kent Smith with a twenty-year pin and thanked him for being a wonderful Director.

**COUNCIL DISTRICT NO. 1 MAURA WROBLEWSKI**

Council Member Wroblewski reported on the following activities, events, and newsworthy items:

- Announced that The Madison Police Citizens Advisory Committee has several openings coming up due to terms expiring-district one, district three, district five, district seven, district four and there is also an opening for Police Chief.

#### **COUNCIL DISTRICT NO. 2 CONNIE SPEARS**

Absent

#### **COUNCIL DISTRICT NO. 3 TEDDY POWELL**

Council Member Powell reported on the following activities, events, and newsworthy items:

- Shout-out to Director of Public Works Kent Smith for being the backbone of the city

#### **COUNCIL DISTRICT NO. 4 GREG SHAW**

No business to report

#### **COUNCIL DISTRICT NO. 5 RANAE BARTLETT**

No business to report

#### **COUNCIL DISTRICT NO. 6 KAREN DENZINE**

Council Member Denzine reported on the following activities, events, and newsworthy items:

- Announced Madison Visionary Partners awards date of March 27<sup>th</sup> at 11:30 at the Jackson Center
- Expressed that the Madison Police Citizen Advisory Committee would like citizens to fill out and return the surveys.

#### **COUNCIL DISTRICT NO. 7 JOHN SEIFERT**

Council Member Seifert reported on the following activities, events, and newsworthy items:

- Reminded everyone that school board applications are currently being accepted for nominations
- Announced that school board applications will be accepted through March 24<sup>th</sup>
- Announced the intent to hold interviews on April 9<sup>th</sup> for position and select a candidate by April 14<sup>th</sup> or 28<sup>th</sup> of April.
- Attended the Chambers Business Over Breakfast
- Shout out to Cook's Pest Control and Rosenblum Realty for how they run their business.

#### **BOARD/COMMITTEE APPOINTMENTS**

None

**PUBLIC HEARINGS**

*Speakers and public hearing applicants who wanted to address agenda items listed under this section of the agenda were instructed to reserve their comments for the public hearing. Before or during the Council Meeting they were asked to sign up for the public hearing at which they wanted to address Council by texting the word "COMMENT" to the City's automated SMS system at 938-200-8560 or by filling out a card available in the vestibule or from the City Clerk. The project initiator, applicant, owner or agent of the business or property that is the subject of the hearing was allowed to speak for 15 minutes. Residents within the noticed area of the subject property, as well as all other members of the public, were allowed to speak for 5 minutes.*

None

**DEPARTMENTAL REPORTS**

**ENGINEERING**

**ANNUAL UPDATE ON REBUILD ALABAMA ACT (2019) GAS TAX FUNDED PROJECTS**

The City Engineer Michael Johnson shared the FY 2024 updates:

**Budgeted Funds by Source**

2 Cent, 4 Cent ,5 Cent & 7 Cent Gas Tax-\$1,315,000

Right of Way Mowing -\$375,000

Road Repairs-\$345,000

Signs-\$75,000

Signals -\$35,000

Utilities & Street Lights- \$360,000

**Revenue Collected by Source**

2 Cent Gas Tax -\$731,298

4 Cent Gas Tax-\$286,917

5 Cent Gas Tax-\$105,564

7 Cent Gas Tax-\$546,102

2019 Gas Tax-\$2,077,792

**Expenditures by Source**

2 Cent, 4 Cent ,5 Cent & 7 Cent Gas Tax \$ 2,077,792

2019 Gas Tax (Sullivan/ Browns Ferry Resurfacing) \$119, 318

Total Expenditure FY 2024-\$995,438

**RESOLUTION NO. 2025-079-R: ACCEPTANCE OF HERITAGE HILLS PHASE 3 INTO THE CITY OF MADISON MAINTENANCE PROGRAM**

Council Member Powell moved to approve Resolution No. 2025-079-R. Council Member Shaw seconded. Mayor Finley asked for confirmation that all maintenance requirements had been met. City Engineer Michael Johnson reassured Mayor Finley that all maintenance and bond requirements had been met. The vote was taken and recorded as follows:

Council Member Teddy Powell	Aye
Council Member Greg Shaw	Aye
Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye
Council Member John Seifert	Aye

Motion carried.

**HUMAN RESOURCES**

**PROPOSED ORDINANCE NO. 2025-049: AMENDING SECTION 4, "STAFFING AND CAREER ADVANCEMENT PROCEDURES," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING 02/24/2025)**

Council Member Wroblewski moved to approve Proposed Ordinance No. 2025-049. Council Member Shaw seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**PROPOSED ORDINANCE NO. 2025-050: AMENDING SECTIONS 9 AND 10, "CONDUCT AND DISCIPLINARY" AND "GRIEVANCE PROCEDURES," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING 02/24/2025)**

Council Member Shaw asked for a motion to continue Proposed Ordinance No. 2025-050 until March 24<sup>th</sup>. Council Member Wroblewski seconded. The vote to continue the motion until March 24<sup>th</sup> was taken and recorded as follows:

Council Member Greg Shaw	Aye
Council Member Maura Wroblewski	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried to continue until March 24<sup>th</sup> council meeting.

**PROPOSED ORDINANCE NO. 2025-051: AMENDING SECTION 12, "COMPENSATION AND BENEFITS," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING 02/24/2025)**

Council Member Wroblewski moved to approve Proposed Ordinance No. 2025-051. Council Member Shaw seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**PROPOSED ORDINANCE NO. 2025-065: AMENDING SECTION 3, "SERVICE CATEGORIES AND PROBATIONARY PERIOD," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING 02/24/2025)**

Council Member Wroblewski moved to approve Proposed Ordinance No. 2025-065. Council Member Shaw seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.



**PROPOSED ORDINANCE NO. 2025-066: AMENDING SECTION 11, "ATTENDANCE AND LEAVE," OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES (FIRST READING 02/24/2025)**

Council Member Wroblewski moved to approve Proposed Ordinance No. 2025-066. Council Member Shaw seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Greg Shaw	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**LEGAL**

**PROPOSED ORDINANCE NO. 2025-082: ADOPTING AN ELECTRONIC SIGNATURE POLICY FOR THE CITY OF MADISON (FIRST READING)**

This is a first reading only

**PLANNING**

**RESOLUTION NO. 2025-073-R: AUTHORIZING WAYFINDING SIGN LICENSE AND MAINTENANCE AGREEMENT BETWEEN JMATT3X, LLC AND CITY OF MADISON**

Council Member Wroblewski moved to approve Resolution No. 2025-073-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**POLICE**

**RESOLUTION NO. 2025-076-R: DECLARING CERTAIN WEAPONS AS SURPLUS AND AUTHORIZING THE TRADE-IN OF SAID PROPERTY**

Council Member Wroblewski moved to approve Resolution No. 2025-076-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**RESOLUTION NO. 2025-077-R: DECLARING DAMAGED WEAPONS FORMERLY USED BY THE POLICE DEPARTMENT AS SURPLUS AND OF NEGLIGIBLE VALUE AND AUTHORIZING THE DISPOSAL OF SAID PROPERTY**

Council Member Powell moved to approve Resolution No. 2025-077-R. Council Member Denzine seconded. The vote was taken and recorded as follows:

Council Member Teddy Powell	Aye
Council Member Karen Denzine	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Absent
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye

Motion carried.

**RESOLUTION NO. 2025-080-R: AUTHORIZING A MEMORANDUM OF UNDERSTANDING FOR PARTICIPATION IN THE NORTH ALABAMA DRUG TASK FORCE**

Council Member Denzine moved to approve Resolution No. 2025-080-R. Council Member Wroblewski seconded. The vote was taken and recorded as follows:

Council Member Karen Denzine	Aye
Council Member Maura Wroblewski	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye

Motion carried.

**PUBLIC WORKS**

**RESOLUTION NO. 2025-085-R: AWARD OF BID NO. 2025-006-ITB, RIGHT-OF-WAY MOWING TO TIDEWATER LANDSCAPE MANAGEMENT IN THE AMOUNT OF \$22,740.00 PER MONTH (TO BE PAID FROM FUND 20, 7 CENT GAS TAX)**

Council Member Wroblewski moved to approve Resolution No. 2025-085-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Connie Spears	Absent
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**RECREATION**

**RESOLUTION NO. 2025-068-R: AUTHORIZING A LICENSE AGREEMENT WITH MASTER GARDENERS OF NORTH ALABAMA, INC., TO MAINTAIN A GREENHOUSE AND PROVIDE COMMUNITY GARDENING AND EDUCATIONAL ACTIVITIES AT THE MADISON COMMUNITY CENTER**

Council Member Shaw moved to approve Resolution No. 2025-068-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Greg Shaw	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**RESOLUTION NO. 2025-069-R: AUTHORIZING A PROFESSIONAL SERVICES AGREEMENT WITH RACHEL WHITLOW FOR CULINARY INSTRUCTOR CLASSES THROUGH THE PARKS & RECREATION DEPARTMENT (NO CHARGE TO CITY, COURSES COST \$40 - \$125 PER PERSON)**

Council Member Shaw moved to approve Resolution No. 2025-069-R. Council Member Powell seconded. The vote was taken and recorded as follows:

Council Member Greg Shaw	Aye
Council Member Teddy Powell	Aye
Council Member John Seifert	Aye
Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Absent
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye

Motion carried.

**MISCELLANEOUS BUSINESS AND ANNOUNCEMENTS**

None

**ADJOURNMENT**

Having no further business to discuss Council Member Wroblewski moved to adjourn.  
The roll call vote was taken and recorded as follows:

Council Member Maura Wroblewski	Aye
Council Member Connie Spears	Absent
Council Member Teddy Powell	Aye
Council Member Greg Shaw	Aye
Council Member Ranae Bartlett	Aye
Council Member Karen Denzine	Aye
Council Member John Seifert	Aye

Motion carried.

The meeting was adjourned at 6:41 p.m.

Minutes No. 2025-05-RG, dated March 10<sup>th</sup>, 2025, read, approved and adopted this 24<sup>th</sup> day of March 2025.

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Council Member Maura Wroblewski  
District One

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Council Member Connie Spears  
District Two

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Council Member Teddy Powell  
District Three

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Council Member Greg Shaw  
District Four

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Council Member Ranae Bartlett  
District Five

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Council Member Karen Denzine  
District Six

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Council Member John Seifert  
District Seven

Concur:

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Paul Finley, Mayor

Attest:

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Lisa D. Thomas  
City Clerk-Treasurer

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Kerri Sulyma  
Recording Secretary