

ORDINANCE NO. 2026-077

**AN ORDINANCE TO AMEND POLICY 3:
SERVICE CATEGORIES AND EMPLOYMENT STATUS
OF THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES**

WHEREAS, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures* and last amended Policy 3: Service Categories and Employment Status, on March 10, 2025, by Ordinance No. 2025-065; and

WHEREAS, upon the recommendation of the City Council’s Human Resources Committee, the City Council desires to amend said Policy 3: Service Categories and Employment Status in the manner set forth in this Ordinance;

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of Madison, Alabama, as follows:

Section 1. That the following proposed revisions are hereby adopted and that the current Policy Section 3 will be replaced to incorporate the proposed revised policy changes summarized as follows and attached in full to this Ordinance:

- Adds Director of Operations and Communications to the Unclassified Service Employee position list as a new Department Head position.
- Updates Mayor’s Aide listing in the Unclassified Service Employee positions.

Section 2. That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed.

Section 3. That if any clause, phrase, sentence, paragraph, or provision of the hereby-amended Section 3 shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

Section 4. That this Ordinance shall become effective upon adoption and publication.

READ, PASSED, and ADOPTED this ____ day of _____ 2026.

Maura Wroblewski, City Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ___ day of _____ 2026.

Ranae Bartlett, Mayor
City of Madison, Alabama