

RESOLUTION NO. 2025-132-R

**A RESOLUTION TO CREATE A CLASSIFICATION FOR
AN HR GENERALIST AND HR SPECIALIST**

WHEREAS, the City of Madison's Human Resources Department believes that the proposed positions are aligned with the City's long-term goals for innovation, organizational efficiency, and modernization, and will support succession planning within the HR Department.

WHEREAS, the City of Madison Human Resources Department wishes to create two positions entitled HR Generalist and HR Specialist with the responsibilities and duties outlined in the job description attached as Exhibits A & B.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Madison, Alabama, sitting in regular session on this 28th day of April 2025, that the following changes be made to the Human Resources Department General Classification Plan, to be effective upon the start of the next FY 2026 after the adoption of this Resolution:

Human Department Updates to General Classification Plan:

- HR Generalist – Pay Grade 110
- HR Specialist – Pay Grade 108

READ, APPROVED, and ADOPTED this ____ day of April 2025.

Ranae Bartlett, Council President Pro Tem
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of April 2025.

Paul Finley, Mayor
City of Madison, Alabama