

Exhibit A -- School Year 2026/27 Crossing Guards

Crossing Guard	School	Hourly Rate	Hours/Yr	Annual Cost
Karen Reece (Head CG)	Bob Jones	\$19.44	820	\$15,940.80
Tracy Moffitt	Bob Jones	\$16.98	720	\$12,225.60
Christian Velasco	Columbia	\$16.56	720	\$11,923.20
OPEN POSITION	Columbia	\$16.16	720	\$11,635.20
Carrie Sanders	Discovery	\$16.98	720	\$12,225.60
Kim Dugan	Heritage	\$16.98	720	\$12,225.60
James Dillard	Horizon	\$16.98	720	\$12,225.60
Lewis Martin	James Clemens	\$16.98	720	\$12,225.60
Shelby Reece	Journey	\$16.56	720	\$11,923.20
Malgorzata Moses	Liberty	\$16.98	720	\$12,225.60
Austin Sanders	Madison	\$16.98	720	\$12,225.60
Laura Hossler	Midtown	\$16.98	720	\$12,225.60
Jennifer Klein	Mill Creek	\$16.98	720	\$12,225.60
Nancy Liederbach	Rainbow	\$16.98	720	\$12,225.60
Stephen Fredrick	West Madison Pre-K	\$16.98	720	\$12,225.60
OPEN POSITION	Russell Branch	\$16.16	720	\$11,635.20
Subtotal				\$197,539.20
Payroll Taxes (7.65%)				\$15,111.75
Grand Total for School Year 2026/27				\$212,650.95

Figures based on 180 school days at 4 hrs/day = 720 hrs/yr.

Includes request by schools to keep a Crossing Guard hired for 5 additional weeks during the summer to work the Summer Reading Program (hours added to Head Crossing Guard, the highest salary).