



**MINUTES NO. 2026-03-SP
SPECIAL CALLED MEETING OF THE CITY COUNCIL
OF THE CITY OF MADISON, ALABAMA
August 31, 2026**

The Madison City Council met for a Special Called Meeting on Monday, August 31, 2026, at 12:00 p.m. in the Council Chambers of the Madison Municipal Complex, Madison, Alabama. Noting that a quorum was present, the meeting was called to order at 12:00 p.m. by Council President Maura Wroblewski.

The following elected governing officials were in attendance

Mayor Ranae Bartlett	Present
Council District No. 1 Maura Wroblewski	Present
Council District No. 2 David Bier	Absent
Council District No. 3 Billie Goodson	Absent
Council District No. 4 Michael McKay	Present
Council District No. 5 Alice Lessmann	Present
Council District No. 6 Erica White	Present
Council District No. 7 Kenneth Jackson	Present

City Officials in attendance were: City Clerk-Treasurer Lisa D. Thomas, Deputy City Clerk-Treasurer Kerri Sulyma, City Attorney Megan Zingarelli, Information Technology Support Technician Garrett Gillott, Information Technology Director Chris White, Director of Finance David Lawing, Deputy Director of Human Resources Mia Powers, Director of Human Resources Kelli Bracci and Director of Operations and Communications Amanda Jarrett

Public in attendance: None

RESOLUTION NO. 2026-332-R: AUTHORIZING PARTICIPATION IN THE ONE-TIME LUMP-SUM PAYMENT FOR ELIGIBLE CITY RETIREES AND BENEFICIARIES OF DECEASED RETIREES PURSUANT TO ACT 2026-608

Council President Maura Wroblewski opened the meeting by welcoming everyone to the Special Called Meeting and announced that the City Council signed a Waiver of Notice for this special meeting. The City Clerk's Office will be given the signed waiver for future reference.

City Attorney Megan Zingarelli presented to the council under this agreement for the city to participate in the one-time lump-sum payment for eligible retirees and beneficiaries pursuant to Act 2026-608 passed during the 2026 Regular Session of the Alabama Legislature. The Act provides for the retiree to receive a one-time lump sum of \$1.00 for each month of service credited to the retiree's account or a beneficiary of a deceased retiree. The City will be contributing \$42,446.

Finance Director David Lawing verified from records that the City of Madison has participated in 2002, 2005, 2006, 2007, 2008, 2015, 2017 and 2022 when available or when the retiree's received COLA.

Council Member Jackson stated that he appreciates the retirees and their service. He asked for clarification on how Madison City will benefit currently or moving forward and asked how many retirees are involved in this current payment. Council Member Jackson also voiced concerns over the cut-off for the decision when the letter was received on May 19th.

City Attorney Megan Zingarelli and Deputy Director of Human Resources Mia Powers explained that a payment like this could function as an incentive to current employees that may be looking forward to retirement and that the amount would depend on what option the retirees chose at the time of retirement. The amount also is based on the years worked with the city. Deputy Director Powers clarified that \$42,446 would be split among fewer than 100 retirees and beneficiaries and that the cut-off for the decision is today, August 31, 2026.

Mayor Bartlett addressed Council Member Jackson informing him that she became aware of the August 31st deadline in the letter on Wednesday, then quickly reached out to the council members and thanked them for agreeing to come to the special-called meeting so they could provide this benefit to the retirees.

Council Member White moved to approve Resolution No. 2026-332-R. Council Member Lessmann seconded. The vote was taken and recorded as follows:

Council Member Erica White	Aye
Council Member Alice Lessmann	Aye
Council Member Maura Wroblewski	Aye
Council Member David Bier	Absent
Council Member Billie Goodson	Absent
Council Member Michael McKay	Aye
Council Member Kenneth Jackson	Abstain

Motion carried.

ADJOURNMENT

Having no further business to discuss Council Member Wroblewski moved to adjourn. The meeting was adjourned at 12:08 p.m.

Minutes No. 2026-03-SP, dated August 31, 2026, read, approved and adopted this 14th day of September 2026.

Council Member Maura Wroblewski
District One

Council Member David Bier
District Two

Council Member Billie Goodson
District Three

Council Member Michael McKay
District Four

Council Member Alice Lessmann
District Five

Council Member Erica White
District Six

Council Member Kenneth Jackson
District Seven

Concur:

Ranae Bartlett, Mayor

Attest:

Lisa D. Thomas
City Clerk-Treasurer

Kristi Brackett
Recording Secretary