

RESOLUTION NO. 2024-091-R

**A RESOLUTION AUTHORIZING AN EMPLOYEE ASSISTANCE PLAN AGREEMENT
WITH BEHAVIORAL HEALTH SYSTEMS**

WHEREAS, the City of Madison desires to engage an experienced provider of a comprehensive employee assistance plan, which includes professional case management services for the provision of mental health and wellness services for City of Madison employees, connection to a broad national and local provider network, and professional training, medical testing, education, and management support; and

WHEREAS, Behavioral Health Systems, Inc., is an experienced, local, and unique provider of said services, which include case management by its professionally trained and licensed clinical psychology staff, experienced trainers to help City management and staff, connection to services and education regarding legal, financial, and eldercare matters, as well as a comprehensive drug testing and screening program under the direction of staff medical review officers; and

WHEREAS, the engagement of Behavioral Health Systems, Inc., will enhance the safety and security of the City by providing support for the City's safety-sensitive employees, as well as the administration of the City's safety policies, particularly those articulated in Section 5 of the City's Personnel Policies & Procedures pertaining to alcohol and substance abuse;

BE IT HEREBY RESOLVED by the City Council of the City of Madison, Alabama, that the Mayor is authorized and directed to execute an Employee Assistance Plan Agreement with Behavioral Health Systems, Inc., to provide the employee assistance plan services described in its proposal dated January 25, 2024, said Agreement to be substantially similar in purpose, intent, and composition to that certain document attached hereto and identified as "Employee Assistance Plan Agreement," and that the City Clerk-Treasurer is hereby authorized to appropriately attest the same; and

BE IT FURTHER RESOLVED that, except for the extension or cancellation of the relationship established by such acceptance and execution, the Mayor or his designee shall be hereby authorized for the entire term of the Agreement to execute any and all documentation necessary to enforce and comply with the terms thereof, subject to the budgetary restrictions set forth by the Council in its duly-adopted budget for the then-current fiscal year; and

BE IT FURTHER RESOLVED that, upon request and notification from the appropriate department that the services precedent to payment have been satisfied, the Finance Director is hereby authorized to forward payment to Behavioral Health Systems, Inc., in the amount(s) and manner authorized by the Agreement accepted by passage of this resolution.

READ, PASSED, AND ADOPTED at a regularly scheduled meeting of the City Council of the City of Madison, Alabama, on this 25th day of March, 2024.

Ranae Bartlett, Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this 25th day of March, 2024.

Paul Finley, Mayor
City of Madison, Alabama