

**RESOLUTION NO. 2024-390-R**

**A RESOLUTION TO MAKE CHANGES TO THE JOB CLASSIFICATION PLAN FOR  
THE FIRE DEPARTMENT**

**WHEREAS**, the City of Madison has assigned certain positions to its job classification plan for the Madison Fire and Rescue Department and has established pay ranges for those positions; and

**WHEREAS**, City of Madison Personnel Policy Section 12.1.3 providing for Certified Firefighter Pay Plan Guidelines states that the grades of the Pay Plan are used for adequately and fairly distinguishing differences among positions; and

**WHEREAS**, as a result of feedback following the City's recently completed compensation and classification study, the City of Madison City Council desires to modify the classification and pay plan for the Fire Department to provide a greater salary percentage increase for promotions from Firefighter to Driver, as well as from Battalion Chief to Deputy Chief;

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Madison, Alabama, sitting in regular session on this 25<sup>th</sup> day of November, 2024, that the following changes be made to the Fire Department pay plan, to be effective upon the start of the next pay period after the adoption of this Resolution:

**Fire Department Classification Plan Change:**

- Provide for salary percentage increase of 14% from FD2 (Firefighter) to FD3 (Driver)
- Provide for salary percentage increase of 18% from FD5 (Battalion Chief) to FD6 (Deputy Chief)

**BE IT FURTHER RESOLVED**, that the Finance Director is authorized to make changes to the Fire Department Salary budget to reflect the changes authorized through this resolution during the mid-year budget process.

**READ, APPROVED, and ADOPTED** this \_\_\_\_ day of November, 2024.

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*John D. Seifert, II, City Council President*  
City of Madison, Alabama

**ATTEST:**

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*Lisa D. Thomas, City Clerk-Treasurer*  
City of Madison, Alabama

APPROVED this \_\_\_\_ day of November, 2024.

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*Paul Finley, Mayor*  
City of Madison, Alabama