

STATE OF ALABAMA        )  
  )  
COUNTY OF MADISON     )

**AGREEMENT**

**THIS AGREEMENT IS MADE** by and between the **Madison Chamber of Commerce, Inc.**, a non-profit corporation, (hereinafter “**MCC**”) and the **City of Madison, Alabama**, a municipal corporation (hereinafter the “**City**”).

**WITNESSETH:**

**WHEREAS**, the Madison business community provides a significant portion of tax revenue to the City of Madison; and

**WHEREAS**, the MCC is a non-profit corporation organized to promote and support the City of Madison with a focus on the business community; and

**WHEREAS**, the MCC has the facilities and resources to provide essential services to the City to promote and market all types of events occurring within the City to regional, national, and international audiences, producing a positive economic impact to the City;

**NOW, THEREFORE**, for and in consideration of the premises and mutual covenants and conditions hereinafter set out, the parties do hereby agree as follows:

1. This Agreement shall come into effect when the authorized representatives of each party finally execute and affix their respective signatures hereto in their duly authorized capacities. In the event the signatures are affixed on different dates, the date of the latter signature shall be the date the Agreement comes into effect. This Agreement shall terminate at 11:59pm on September 30, 2025.
2. During said term, it is hereby agreed that the MCC shall provide adequate economic promotion and marketing services to the City, the City otherwise being capable of providing said services for itself.
3. The City agrees to pay to the MCC the sum of One Hundred and Five thousand dollars and no cents (\$105,000.00) for fiscal year 2025, which began October 1, 2024, and ends September 30, 2025, for the services listed hereafter in Exhibit A. This sum shall be disbursed on a schedule of disbursement established by the Finance Director of the City of Madison.
4. The MCC pledges to act in good faith with respect to the execution of its responsibilities and duties herein undertaken. Further, the MCC agrees to and shall

provide to the City, upon request, an accounting with respect to how any or all funds provided under this Agreement were expended by the MCC.

5. Under no circumstances and in no event shall the City be liable for any debt or obligations incurred by the MCC, regardless of the purpose for which the debt or obligation was incurred. Additionally, the City shall not be deemed or construed to be a partner, joint venture, or agent of the MCC, nor shall the MCC at any time use the name or credit of the City in purchasing or attempting to purchase any vehicle, equipment, supplies, or other things whatsoever.
6. It is mutually understood and agreed and it is the stated intent of the parties that an independent contractor relationship be and hereby is established under the terms and conditions of this Agreement, the MCC being an independent contractor of the City and in no way deemed to be an agent of the City. It is further mutually understood and agreed that officers, employees, and any other agents of the City are not nor shall they be deemed to be officers, employees, or agents of the MCC and that officers, employees, and any other agents of the MCC are not nor shall they be deemed to be officers, employees, or agents of the City.
7. The MCC is wholly responsible for the execution of the duties conferred herein and shall not transfer or assign this Agreement or any of the rights or privileges granted therein.
8. The MCC hereby agrees to comply strictly with all ordinances of the City and laws of the State of Alabama and the United States while performing under terms of this Agreement.
9. Both parties agree that upon violation of any of the covenants or agreements herein contained on account of any act of omission or commission by either party, the City or the MCC may, as its option, terminate and cancel this Agreement with thirty (30) days written notice to the other party.
10. The MCC agrees that it will comply with the Americans with Disabilities Act of 1990, the Civil Rights Act of 1991, and all other federal laws and regulations assuring that no person will be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination on the grounds of race, sex, color, national origin, or disability.
11. If at any time during the City of Madison's above referenced fiscal year its revenues decrease below that amount projected by the City to sustain the operating budget of the City, this Agreement may be declared null and void and no liability shall accrue to any party hereto.

**IN WITNESS WHEREOF**, the undersigned, being duly authorized by their respective entities, have set their hands and seals on the day and year set forth below.

**Madison Chamber of Commerce, Inc.**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Date: \_\_\_\_\_

**STATE OF ALABAMA        )**  
  )  
**COUNTY OF MADISON     )**

I, the undersigned Notary Public, in and for said County in said State, hereby certify that \_\_\_\_\_, whose name as \_\_\_\_\_ of Madison Chamber of Commerce, Inc., is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he/she, as such officer and with full authority, executed the same voluntarily for and as the act of said corporation.

Given under my hand and official seal this \_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Notary Public

**City of Madison, Alabama,  
a municipal corporation**

**ATTEST:**

By: \_\_\_\_\_  
Paul Finley, Mayor

\_\_\_\_\_  
Lisa Thomas, City Clerk-Treasurer

Date: \_\_\_\_\_

**STATE OF ALABAMA        )**  
  )  
**COUNTY OF MADISON     )**

I, the undersigned Notary Public, in and for said County, in said State, hereby certify that Paul Finley and Lisa Thomas, whose names as Mayor and the City Clerk-Treasurer, respectively, of the City of Madison, Alabama, are signed to the foregoing instrument, and who are known to me, acknowledged before me on this day that, being informed of the contents of the instrument, they, as such officers and with full authority, executed the same voluntarily for and as the act of the City of Madison, Alabama, a municipal corporation.

Given under my hand and official seal this \_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Notary Public

**EXHIBIT A**  
**SERVICES TO BE PROVIDED BY**  
**THE MADISON CHAMBER OF COMMERCE, INC.**

The Madison Chamber of Commerce ("MCC") shall promote the City of Madison, Alabama, and events occurring within the City and build on established and new programs to produce a positive economic impact to the City. In addition, MCC will also continue to enhance their Business Development programs for new and existing businesses in the Madison area.

The following list represents programs and services to be performed for the City of Madison by MCC for the means of promotion, growth, and advocacy:

**Overall Objectives:**

- Advocate to our federal, state, and local officials on behalf of our licensed business
- Function as a catalyst for cross collaboration between businesses, non-profit organizations, and the City of Madison
- Broaden the "recognition footprint" throughout the region for the City of Madison and its businesses
- Provide multiple educational opportunities throughout the year to our members
- Provide regular opportunities for our members to connect and gain exposure with the community
- Promote the City of Madison, Alabama and events occurring within the city.
- Enhance and grow Business Development programs for new and existing businesses in the Madison area.
- Seek partnerships for future economic development and a healthy business climate.
- Promote Madison's quality of life and standard of living throughout the community.
- Partner with other "like" organizations to promote the Tennessee Valley community.

**Madison Chamber Programming**

1. MCC shall organize, produce, promote, and execute the following events:
  - a) State of the City Address - Celebrate Madison
  - b) Chamber Holiday Party
  - c) State of Education "Back to School Breakfast"
  - d) Best in Business Awards
  - e) Chamber Cup Golf Tournament
  - f) Lunch and Learn Quarterly Series
  - g) Coffee and Commerce (Quarterly)
  - h) Women in Business and Men in Business Networking Events (Yearly)
  - i) Madison City Schools PTA Coupon Flyer (Yearly)
2. Provide PR and promotion of City of Madison events (both for the City of Madison and non-profit organizations working with the City of Madison for the benefit of the community.) Includes but is not limited to:
  - a) City of Madison Parks and Recreation activities and events
  - b) Madison City Schools
  - c) Madison City Schools PTA Council

- d) Madison Street Festival
- e) Trains on Main Scavenger Hunt
- f) Madison Christmas Tree Decorating Contest
- g) Civic Organizations
- h) Madison Chamber Cares Initiatives

**Resident Resources**

1. Maintain and publish calendars of all city-wide events and programs.
2. Participate in city-wide newcomer events co-hosted by the Huntsville/Madison County Library and Madison Chamber.
3. Answer multiple phone calls and in-person visits each day by residents and tourists looking for brochures and places to eat/visit while visiting our city. (This equals between 4-7 hours per week of MCC office staff time since there is no official visitors center currently operating in the City limits.)