

THIS IS NOT AN INVOICE

Contract Records		Order Details	
Account Number:	A-1178	Order #:	Q-533344
Customer:	Madison Police Department (AL)	Valid Until:	11/16/2026
Effective Employee Count:	149		
Sales Rep:	Renewals Team		

Customer Contact		Shipping Contact	
Billing Contact:	Madison Police Department (AL) Jennifer Schwartz	Shipping Contact :	Madison Police Department (AL) Jennifer Schwartz
Billing Address:	100 Hughes Rd Madison, AL 35758	Shipping Address:	100 Hughes Rd Madison, AL 35758
Billing Contact Email:	jennifer.schwartz@madisonal.gov	Shipping Contact Email:	jennifer.schwartz@madisonal.gov
Billing Phone:		Shipping Phone:	

Payment Terms		Notes:	
Payment Term:	Net 60	user tier 125-149 - Renewal and Sales add on products	
PO Number:			

Subscription Service

December 2026

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	12/16/2026	12/15/2027	149	User Count Based	\$7,913.60
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
Legacy Training Included	Recurring	12/16/2026	12/15/2027	149	User Count Based	\$0.00
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerDMS Select and Professional, giving you the ability to attach policies to training courses while ensuring version control. This is granted to legacy customers.						
PowerPolicy SSO	Recurring	12/16/2026	12/15/2027	149	User Count Based	\$673.89
Single Sign on Service						
PowerReady (formerly PowerFTO) Subscription	Recurring	12/16/2026	12/15/2027	155	Employee Based	\$6,643.58
The PowerReady Annual subscription provides an agency-wide license for unlimited number of programs and includes; Mobile Accessibility, Email Notifications, Unlimited Late Form and Trainee Performance Alerts, Ongoing training resources, Ongoing software updates, Access to Industry Partnerships, Ongoing Support & Maintenance.						
PowerLine Subscription	Recurring	12/16/2026	12/15/2027	149	Employee Based	\$4,215.00
The PowerLine annual subscription provides and agency-wide license for access to the Android and iOS wellness application. Includes access to the nationwide peer volunteer network, library of wellness content and ability to access department-loaded local wellness resources.						
PowerLine Setup	Services			149	Employee Based	\$2,362.50
Includes the onboarding services to assist in the implementation and set up of the PowerLine product. Includes the workshops and services described in the Statement of Work.						
Vetted Subscription	Recurring	12/16/2026	12/15/2027	49	Usage Based	\$2,790.90

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Background investigation software to manage processes required for vetting prospective employees. Provides a centralized platform to manage candidates through selection process for both recruiters and background investigators. Pricing for Vetted subscription products is based on the Quantity purchased where Quantity represents the anticipated number of Background Investigations during the term of this Order Form, taking into account Customer's historical usage over the prior twelve-month period. If Customer exceeds the Quantity during a given subscription year, NEOGOV may adjust pricing for any subsequent year based on Customer's actual usage in the twelve-month period preceding the new subscription year or in the case of a renewal term, the twelve month period preceding the generation of the renewal quote (or an annualization of usage if twelve months of data are not yet available). For avoidance of doubt, nothing herein restricts NEOGOV from increasing its per-unit pricing in the ordinary course of business upon renewal.						
Vetted Setup	Services			49	Usage Based	\$1,378.50
Services to set up Vetted for an organization includes enabling the product, creating standard templates for Personal History Statements, questionnaires, correspondence and checklists; access to online training courses, online guidance from a NEOGOV implementation consultant during initial setup and implementation.						
December 2026 TOTAL:						\$25,977.97
Total: \$25,977.97						

This price does NOT include any sales tax. Total in USD

Additional Terms and Conditions:

License Terms: Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

Payment Terms: All invoices issued hereunder are due upon the invoice due date. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Order Form are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to PowerDMS, Inc. a wholly owned subsidiary of GovernmentJobs.com, Inc. (D/B/A NEOGOV).

Terms & Conditions: This Order Form creates a legally binding contract between the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (d/b/a NEOGOV) and Customer, this Order Form and the services provided hereunder are subject to the terms and conditions located at <https://www.neogov.com/service-specifications> (the "NEOGOV Site"), together with all addenda, exhibits, policies, and supplemental terms posted on or referenced in the NEOGOV Site, including, as applicable, the product addenda corresponding to the products subscribed to under this Order Form; professional services addenda applicable to any purchased professional, implementation, onboarding, configuration, or setup services; data processing terms; service level terms; AI-related terms; and other service-specific terms and policies, all of which are incorporated herein by reference.

Find a copy of our [W-9 here](#).

Special Condition:

Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.

Accepted and Agreed By Authorized Representative of:
Madison Police Department (AL)

Signature: _____

Printed Name: _____

Title: _____

Date _____

THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL.