

ORDINANCE NO. 2026-217

**AN ORDINANCE TO ADD POLICY CHAPTER 15
ENTITLED “INFORMATION TECHNOLOGY POLICIES”
TO THE CITY OF MADISON PERSONNEL POLICIES AND PROCEDURES**

WHEREAS, the City Council has previously adopted the *City of Madison Personnel Policies and Procedures*, and the City Council proposes to add policies to address the proper use of City information technology systems and artificial intelligence platforms; and

WHEREAS, upon the recommendation of the City Council’s Human Resources Committee, the City Council desires to add a new Chapter 15 concerning information technology in the manner set forth in this Ordinance;

NOW, THEREFORE, BE IT HEREBY ORDAINED by the City Council of Madison, Alabama, as follows:

Section 1. That the policies described as follows and in the attached documents shall be added to the City of Madison Personnel Policies and Procedures as a new Chapter 15 regarding information technology use:

- *Attachment A: Computer and Internet Use Policy*
- *Attachment B: Artificial Intelligence (AI) Use Policy*

Section 2. That all ordinances, resolutions, or provisions in conflict with this Ordinance are hereby repealed. In particular, current Policy Section 1.7 shall be removed from Section 1 of the Personnel Policies and Procedures, and Attachment A shall serve as the Internet and Computer Usage Policy from the Effective Date of this Ordinance.

Section 3. That if any clause, phrase, sentence, paragraph, or provision of the policies enacted in by this Ordinance shall be invalidated by a court of competent jurisdiction, it is the intent of the Council that such invalidation shall not affect the validity of any other clause, phrase, sentence, paragraph, or provision thereof.

Section 4. That this Ordinance shall become effective upon adoption and publication.

Section 5. That both Attachment A and Attachment B shall be codified into a new Chapter 15 of the Personnel Policies and Procedures with appropriate formatting as determined by the Director of Human Resources.

READ, PASSED, and ADOPTED this _____ day of _____ 2026.

Maura Wroblewski, City Council President
City of Madison, Alabama

ATTEST:

Lisa D. Thomas, City Clerk-Treasurer
City of Madison, Alabama

APPROVED this ____ day of _____ 2026.

Ranae Bartlett, Mayor
City of Madison, Alabama