

**RESOLUTION NO. 2025-044-R**

**A RESOLUTION TO CREATE ADDITIONAL CLASSIFICATIONS FOR THE  
MADISON POLICE DEPARTMENT**

**WHEREAS**, the City of Madison’s Police Department believes that the creation of Police Recruit, Police Officer I, and Police Officer II positions can provide strong incentives for retention of officers through self- initiated professional development; and

**WHEREAS**, the City of Madison Police Department wishes to create three positions, entitled Police Recruit, Police Officer I, and Police Officer II with the responsibilities and duties outlined in the Job Descriptions, attached as Exhibits A, B, and C.

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Madison, Alabama, sitting in regular session on this 10<sup>th</sup> day of February 2025, that the following changes be made to the Police Department Classification Plan, to be effective upon the start of the next pay period after the adoption of this Resolution:

**Police Department Updates to Current Police Classification Plan:**

- Police Recruit –Pay Grade PD10, Incoming Step 1 only.
- Police Officer I –Pay Grade PD10, Incoming Step 2 and eligibility for future step increases or COLA raises provided by Council.
- Police Officer II – Pay Grade PD10, with a progression of two (2) steps upon assignment to Police Officer II, as well as eligibility for future step increases or COLA raises provided by Council.

**READ, APPROVED, and ADOPTED** this \_\_\_\_ day of February 2025.

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*John D. Seifert, II, City Council President*  
City of Madison, Alabama

**ATTEST:**

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*Lisa D. Thomas, City Clerk-Treasurer*  
City of Madison, Alabama

**APPROVED** this \_\_\_\_ day of February 2025.

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*Paul Finley, Mayor*  
City of Madison, Alabama