

**RESOLUTION NO. 2025-047-R**

**A RESOLUTION TO CREATE ADDITIONAL CLASSIFICATIONS FOR THE  
MADISON HUMAN RESOURCES DEPARTMENT**

**WHEREAS**, the City of Madison’s Human Resources Department believes a reorganization and creation of new positions is needed to adapt to organizational growth and improve efficiency by streamlining operations; and

**WHEREAS**, the City Human Resources Department wishes to create three positions, Deputy Director of HR, HR Analyst, and HR Associate with the responsibilities and duties outlined in the job descriptions, attached as Exhibits D, E, and F.

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Madison, Alabama, sitting in regular session on this 10<sup>th</sup> day of February 2025, that the following changes be made to the Human Resources classification plan, to be effective upon the start of the next pay period after the adoption of this Resolution:

**Human Resources Updates to Current Classification Plan:**

- Deputy Director of HR – Pay Grade 112
- HR Analyst – Pay Grade 110
- HR Associate – Pay Grade 106

**READ, APPROVED, and ADOPTED** this \_\_\_\_ day of February 2025.

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*John D. Seifert, II, City Council President*  
City of Madison, Alabama

**ATTEST:**

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*Lisa D. Thomas, City Clerk-Treasurer*  
City of Madison, Alabama

**APPROVED** this \_\_\_\_ day of February 2025.

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*Paul Finley, Mayor*  
City of Madison, Alabama