



STAFF REPORT
Board Meeting of May 21, 2025

AGENDA ITEM: 8-A

PREPARED BY: Patricia Taylor, Executive Director

SUBJECT:

Executive Director Employment Agreement – 2019-04, Resolution 25-06

Enclosure: Yes

Action: Approve Executive Director Employment Agreement – 2019-04, Resolution 25-06

SUMMARY:

The MCTC Policy Board conducted a closed session at its April 23, 2025 meeting. The closed session item was as follows:

- A. *Public Employee Performance Evaluation (Pursuant to Government Code Section 54957(b)(1))*
- B. *Conference with Labor Negotiators (Pursuant to Government Code Section 54957.6)*
Commission Negotiators: Chair Jose Rodriguez, Vice Chair Robert Poythress
Employee: Patricia Taylor

The Amendment to the Executive Director Contract 2019-04 reflects the following by Resolution 25-06:

Effective July 1, 2025, the proposed amendment provides for a salary adjustment of ten percent; a minimum annual salary adjustment of five percent for the years 2026 and 2027, subject to satisfactory employee performance; and the term of the agreement shall be extended through December 31, 2028. All other benefits will remain the same consistent with the current agreement as amended.

FISCAL IMPACT:

No fiscal impact to the approved 2024-25 Overall Work Program and Budget.