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D. Leach

**CONTRACT ADDENDUM
AGREEMENT
BETWEEN
CITY OF MACKINAC
ISLAND AND
POLICE CHIEF DWAYNE MIEDZIANOWSKI**

This Letter of Agreement (the "LOA") / Contract Addendum is entered into between the City of Mackinac Island ("City") and Mackinac Island Police Chief Dwayne Miedzianowski. The City and the Police Chief are collectively referred to as the "Parties." The Parties hereby agree as follows:

Background

- A. The City and the Chief of Police are parties to a contractual agreement for employment services during the period of November 25, 2025 through November 24, 2030.
- B. The parties discovered an issue with staffing.
- C. Because the Parties recognize that the interest in the community depend upon cooperative relations between Parties:

Terms and Conditions

The parties agree to the following:

- 1. Purpose
The purpose of this Agreement is to establish the terms and conditions of a temporary partial furlough of scheduled work hours and the related reallocation of such hours for operational needs.
- 2. Term
This Agreement shall be effective commencing February 15, 2026, and shall terminate automatically on April 11, 2026, unless earlier modified or terminated by mutual written consent of the parties.
- 3. Temporary Partial Furlough
 - a. The parties acknowledge that a total of eighty (80) work hours were scheduled or anticipated to be worked by Chief Dwayne Miedzianowski each two week pay period during the above-referenced period.
 - b. Chief Dwayne Miedzianowski agrees to a temporary furlough of twenty-one hours each week, representing one-half of the 80 hours during each pay period.

c. The Employer shall reallocate the furloughed 21 hours to seasonal employees, Officer Wischmeyer and Officer Alexander, to meet departmental or operational requirements and allow them to continue working 84 hours each per pay period.

d. Chief Dwayne Miedzianowski's furloughed hours shall be unpaid.

e. The employer shall continue all other contractual benefits during the term of this agreement.

4. Restoration of Schedule

Upon expiration of this Agreement, Chief Miedzianowski shall return to his regular schedule, compensation structure, and obligations in effect prior to February 15, 2026, unless otherwise modified in writing by mutual agreement.

5. All other terms and conditions of the employment agreement between the City and Police Chief shall remain in full force.

CITY OF MACKINAC ISLAND

By:

By:

Its:

Its:

Date:

Date:

Witness:

Its:

Date: