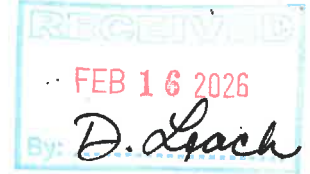


MACKINAC ISLAND POLICE DEPARTMENT



Dwayne Miedzianowski
Chief of Police



Request for Review to the Mackinac Island City Council

Council Meeting

February 18, 2026

101-305.702 POLICE SALARIES

REQUEST TO ACCEPT POLC UNION LETTER OF AGREEMENT (LOA) / CHIEF CONTRACT ADDENDUM

In order to assist with budget goals for the remainder of this fiscal year, Cpl. Bradford and Chief Miedzianowski have agreed to furlough their pay to half (50%) for the next four pay cycles beginning 2/15/26 and ending on 4/11/26. This will allow Officers Wischmeyer and Alexander to remain working 84 hours versus the proposed 42 hours that was initially going to take place for the remainder of the fiscal year. This method will not only allow the savings of what would have been saved by the Officers pay being cut in half, but it will assist with saving additional funding as well for the remainder of the fiscal year. The Union LOA and Chief's Contract Addendum are attached.

PROPOSED MOTION:

To approve the proposed POLC LOA and Police Chief Contract Addendum to allow Cpl. Bradford and Chief Miedzianowski to furlough their pay in half for the next 4 pays cycles being from 2/15/26 through 4/11/26 to keep Officers Wischmeyer and Alexander working 84 hours and provide the city with additional savings for the remainder of the fiscal year.

Motion Made By: _____

Motion Supported By: _____

Voting Yea: _____

Voting Nay: _____

Absent: _____

Motion Carried: Yes / No

Hi Erin / Mayor / Anneke,

I included everyone at once so Erin knows why we are doing this and can review the documents.

The City had requested me to try and cut any budget funds where we could for the rest of the fiscal year to the point of us having to cut Officers Wischmeyer and Alexander's pay in half for the next 4 pays to get through the remaining fiscal year pay cycles. In order to avoid that for them and their families I've spoken with the Mayor and the Union and we are all in agreement to do the following starting 2/15. This is the best team effort solution I could come up with to contribute. I've done a furlough program in the past and it does work and help for sure. This will work.

Here are the agreements as far as the LOA the Union provided for Cpl Bradford and my proposed contract amendment / addendum for you to review / amend as needed to furlough me along with Cpl Bradford beginning 2/15 until 4/11/26. Mayor okayed us starting it as of 2/15 as we need to in order to meet the savings goal to close out the FY. Our schedules have already been changed and I have it covered without overtime. We just need to make sure Danielle has everything by the end of the next payroll for processing once you ok the agreements Erin.

There was \$9238.32 needed to keep Officers Wischmeyer and Alexander working at 84 hours vs 42 each pay until the end of the FY. With Cpl. Bradford and me each working half pay weeks (20 hrs for me and 21 hrs for Cpl Bradford) each pay for the next 4 pays the City will save \$13189.60. That's an extra \$3951.28 beyond the \$9238.32 that is needed. I would like to ask that Cpl. Bradford be allowed to have the next 2 months of his housing costs free (\$669.24 each month) for a total of \$1338.48 that he would save. That means he still gave up \$4,235.76 from his pay. With me doing the extra furlough and his rent being taken off the city still gets an extra \$2612.8 above and beyond the \$9238.32 goal originally strived for to cover the two officers. That would then put the total savings at the amount of \$11,851.12. I'm meeting with finance on Tuesday at 10 am for the review of the housing portion issue.

Financial spreadsheet showing the figures (yellow area is most pertinent), LOA, and Chief Contract Addendum Sample are attached.

Thank you everyone.

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