To the Esteemed Members of the Council,

We, the Mackinac Island Police Department, are writing to formally request an adjustment to the pay rate for Officer Dewayne Miedzianowski. Officer Miedzianowski joins our force with decades of valuable experience, bringing a wealth of knowledge and expertise that will greatly benefit our community.

In recognition of his extensive background and to ensure his compensation reflects his qualifications, the Union has unanimously approved a motion to place Officer Miedzianowski at the fifth-year pay rate. This adjustment is not only a reflection of his past service but also an investment in the enhanced safety and security of Mackinac Island.

We believe that aligning Officer Miedzianowski's compensation with his experience will not only honor his past contributions but also serve as a testament to our commitment to attracting and retaining highly skilled officers.

We respectfully urge the Council to approve this pay-rate adjustment. Your support in this matter is greatly appreciated and will significantly contribute to maintaining the high standards of our police department.

Thank you for your attention and consideration.

Sincerely.

Union Stewards

Corporal Andrew Dziobal Columnia Corporal Justin Bradford

Corporal Justin Bradford

Mackinac Island Police Department