

To Whom It May Concern,

On behalf of the members of Mackinac Island Police Union, it is with great confidence and respect that we submit this letter in support of Dwayne Miedzianowski as our next Chief of Police.

Mr. Miedzianowski has served in the law enforcement profession since 1990, building a career marked by dedication, integrity, and effective leadership. Over the past three decades, he has held numerous leadership positions including Sergeant, Lieutenant, Police Chief, and Undersheriff. His extensive background demonstrates not only his ability to lead but also his deep understanding of the operational and administrative responsibilities inherent to the role of Chief of Police.

Throughout his service, Mr. Miedzianowski has consistently contributed to raising the professionalism of this department. He has been directly involved in many of our community's most critical incidents, providing decisive leadership and operational expertise during events such as barricaded gunmen, multiple bomb threats, criminal sexual conduct investigations, and firearm-related complaints. His presence in these high-stakes situations has both strengthened the department and reassured the community, proving his capacity to manage crises with sound judgment and composure.

Mr. Miedzianowski is also a forward-thinking leader who has already saved the city considerable funds by securing grants that had previously gone untapped. The grant he facilitated for "Lighting Up the Dark Therapy" has had great success in remedying the mental health crisis that plagues our community. His resourcefulness has improved departmental capabilities without imposing additional costs on the city. We are confident that as Chief, he will continue to identify and pursue opportunities to increase efficiency and effectiveness.

It is important to note that our city has experienced considerable turnover in this position, with four different chiefs in the past seven years. This lack of continuity has created challenges in maintaining long-term direction and stability. Mr. Miedzianowski's familiarity with both the community and the department uniquely qualifies him to provide the consistency that is so greatly needed. Unlike many candidates who require significant time to acclimate, Mr. Miedzianowski has the proven ability to immediately assume the responsibilities of Chief and move this department forward without delay.

In addition, his promotion would create an opportunity for the department to add another police officer to its ranks. With several qualified and committed candidates eager to join our force, this represents an added benefit to both the department and the community we serve.

For these reasons, the Mackinac Island Police Union unanimously and unequivocally supports Dwayne Miedzianowski as the next Chief of Police. We are confident in his ability to provide the leadership, professionalism, and stability necessary to guide this department and our city into the future.

Respectfully,
Justin Bradford
Corporal/Union Steward
Mackinac Island Police

